ROBINS & MORTON





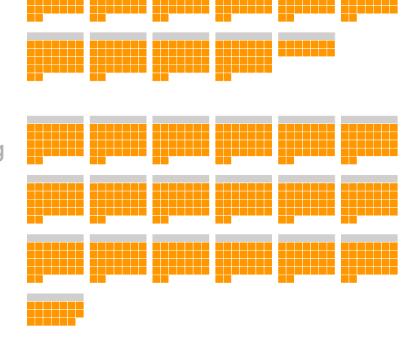


Pictured: Matt Self and Caroline Kilchenstein

We gave to more than 150 organizations.

Robins & Morton team members spent 2,518 hours (~314 work days) volunteering with their colleagues.

They spent 4,479 hours (~560 work days) volunteering in their free time.



Giving With Purpose

Robins & Morton's Giving With Purpose initiative is guided by the compassion of our people, who identify how we can better serve the communities we call home. The following events are a sampling of service initiatives led by our teams in 2024. We are grateful for their giving spirits and their commitment to seeking out opportunities to serve.

January



Two of our team members had the opportunity to speak to a local Boys & Girls Clubs group about their journeys in construction and what a career path could look like for them.

Assistant Superintendent Jamal Crooks and Field Engineer Kaylan Vasquez visited Boys & Girls Clubs of Miami-Dade and shared their stories with high schoolers who are part of the Workforce Readiness Program.

Pictured: Jamal Crooks and Kaylan Vasquez



February



Our Huntsville Hospital project team members volunteered with Land Trust of North Alabama, building a bridge for a new hiking trail.

Pictured: Todd Smitherman

March

Our Miami—Fort Lauderdale team members crossed the finish line at Dolphins Challenge Cancer XIV. Team members, family, and friends participated in the 13-mile Dan Marino ride, the 39-mile Larry Csonka ride presented by Robins & Morton, and the 99-mile Jason Taylor ride. Others ran the 5K and cheered on our team. The annual event's purpose is to improve people's lives through financial support for innovative cancer research at Sylvester Comprehensive Cancer Center, part of the University of Miami Health System. This year had record-breaking participation and fundraising, and our team was excited to raise nearly \$16,000!

Pictured: Scott and Amanda King,
Allen Perez, Kaylan Vasquez, Elhadj Dial, Gustavo Pinero,
Allen Llodra, Craig Lair and Melanie Contreras,
Robert Creswick, Edwige Clark and Peta Bowen,
Johnathan and Becky Peavy, Kaziah Wade,
Giancarla Heredia, Michelle Miller, Helen Pinto,
Troy Martin, Ali Younis, Leigha Taber



April

Our Raleigh team members provided guidance and instruction to a team of students as part of the 2024 Student Hands-on Experience Day (SHED) competition. Dozens of Wake County, North Carolina, high school students participated in the shed-building competition, led by Connect for Success NC. The annual event gives students the opportunity to explore what a potential career in construction could be like.





May

In May, our Carilion Roanoke Memorial Hospital Crystal Spring Tower team hosted their first-ever Building A Cure event, a benefit that included a talent show, silent auction, and special guest musical performance. Robins & Morton, Branch Builds, Carilion Clinic, trade contractors, family, and friends came together for an exciting evening, raising \$53,000 for the upcoming Carilion Cancer Center project that will increase access to specialized care in Southwest Virginia.

Pictured: Jared Torbett, Josh Young, Kyley LeBlanc, Chandra Jones, Marshall Scott



June

Our team members helped high schoolers with a hands-on project at Auburn University's Construction Management Summer Academy Camp for Young Women, hosted by the Auburn University McWhorter School of Building Science. Campers spent the day at the Robins & Morton Construction Field Lab building dog houses to donate to a local humane society.

Pictured: Neesha Carroll, Jazmine Chambers, Christena Smith, and Caitlin Shiflett

July

Our San Antonio team volunteered at Hill Country Daily Bread Ministries, which works to address the needs of families and children in local communities. The organization is extending its operations space, and our team members helped clean the new space and assemble furniture to help it continue its mission.

Pictured: Joel Cepeda, Diego Ortega, Ross Tisdale, Jorge Garcia, Paul Broski, Joseph Honne, Ximena Lopez, Austin Wiegand, Tom Thibeaux, Cande Rodriguez, Garrett and Courtney Blalock









August

In August, team members from our Nashville office and area project sites volunteered at Second Harvest Food Bank of Middle Tennessee, sorting nearly 20,000 pounds of food to provide more than 16,000 meals.

Pictured: Alex DeBernardi, Glenn Myers, Raven Phillips, John Galassini, Carrie Carr, Rachael Bradford, Lisa Rota, Shep Jacobs, Scott Bullock, Bryan Hufalar, Allison and Emmalee McCord, Andy Dulioki, David Skipper, JD Hart, Adam Gurley, Amy Durham, Jeff Hitchcock, Lance Cobb, Brian McCullough



September

Our South Carolina and Harrah's Cherokee Valley River expansion teams recently partnered with the Roc Solid Foundation, an organization dedicated to building hope for children fighting cancer. The foundation provides playsets for children as an escape and a way for them and their families to create happy memories. Our Self Regional Healthcare project team in Greenwood, South Carolina, and our Fifth Third Park project team in Spartanburg, South Carolina, joined together to build a playset for Zoey and her family in Anderson, South Carolina. Our Harrah's Cherokee Valley River Casino and Hotel project team built a playset for Louella and her family in Waynesville, North Carolina. They also donated clothes, toys, school supplies, and a gift card.

Pictured: Connor Piontek, Charles Kneisley, Stephen Andersson, Timarcus Dawkins, Brian Williams, Jonathan Blackerby, Bryant Duncan, Blake Atkins, Jamie and Crystal Atkins



October

Our Tampa team was named one of the 2024 honorees for the Tampa Bay Business Journal's One Tampa Bay awards. The awards honor businesses and nonprofits that go above and beyond giving back to the community.

Pictured: Gary Slater



November

During the Thanksgiving season, our Birmingham team spent time at the Community Food Bank of Central Alabama and packed 525 holiday boxes for neighbors facing hunger.

Pictured: LaQuea Robinson, Melinda Garrett, Chuck Danford

December

During the Christmas season, our Huntsville team supported Enable Madison County, helping assemble prefabricated components that will be installed in homes to provide greater accessibility for residents.

Pictured: Hunter Bullock, Lisa Tidwell, Jarrod Ratliff, Todd Smitherman



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