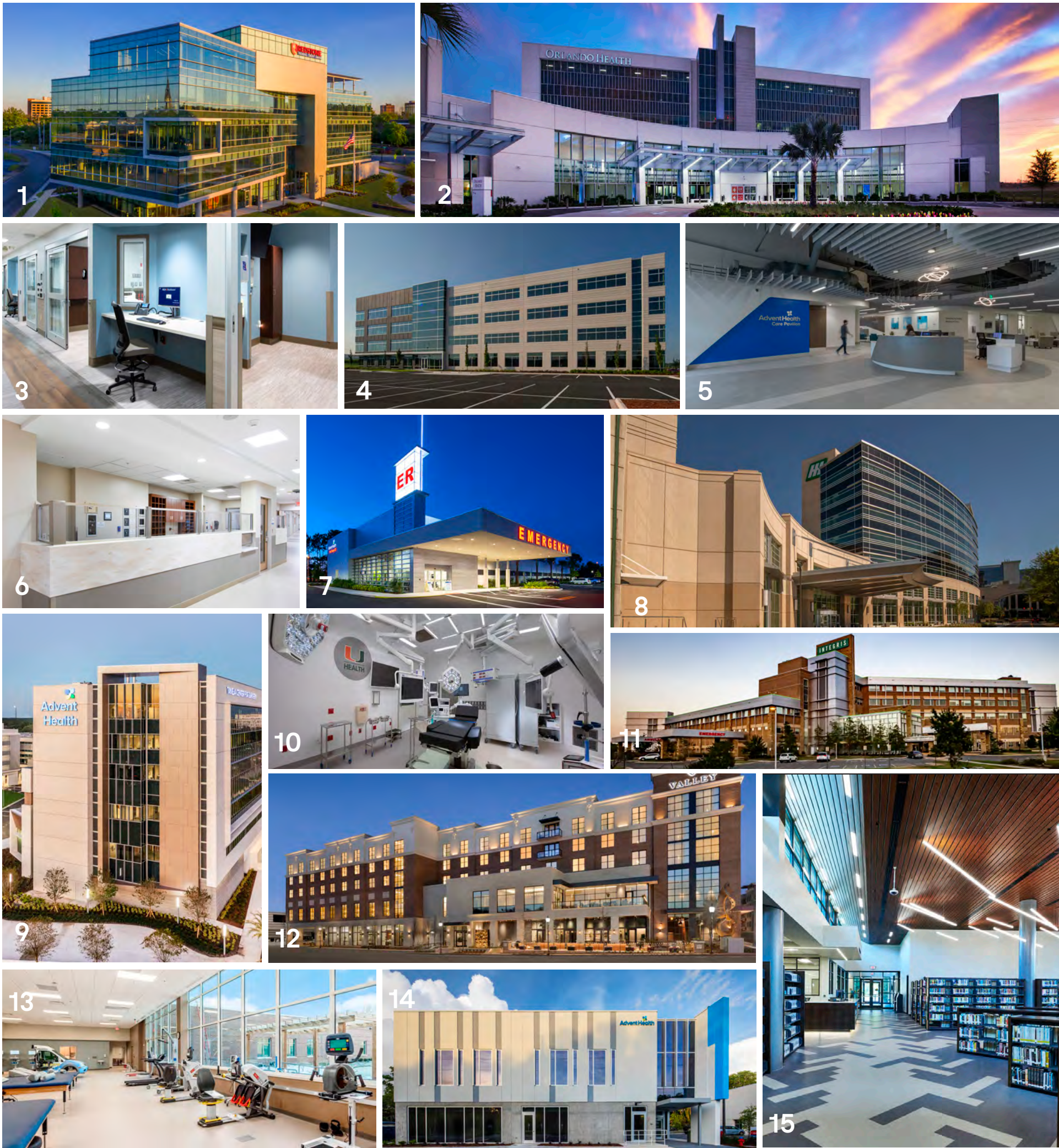


NEWSCORNER

Winter 2021



Year in Review

Projects and their locations are identified on the back panel.



IN OUR NEXT ISSUE

On Dec. 3, our Chairman Emeritus Barry Morton passed away. Our hearts are heavy and we are working to find the words that express all he meant to Robins & Morton and our people. We will provide a more comprehensive tribute to Barry's life in a special edition of the Newscorner, but as a member of the Robins & Morton family, we wanted to share this great loss with you as soon as possible.



From the Chairman and CEO

Bill Morton

Congratulations and thank you for your hard work that produced the absolute best year in our history. We are projecting to end the year with \$1.85 billion in sales against our \$1.5 billion goal. That will be a 123% record increase, the best sales year ever.

We will also achieve 103% of our revenue goal. This is the first time we have exceeded revenue in the past few years. We always seem to come in slightly under our goal and I hope that this year establishes a new trend.

As for our yearend backlog, you may remember last year we ended the year with \$1.6 billion. We are now projecting to end this year with \$2.2 billion. This puts us in an excellent position to have a great 2022.

By the time you receive this, we will have completed our business planning sessions for 2022. Based on our record sales and backlog in 2021, we expect to establish record goals for growth next year. Your hard work, along with a very favorable outlook in our market segments have created a terrific future for us. Thank you.

Some major milestones for 2021:

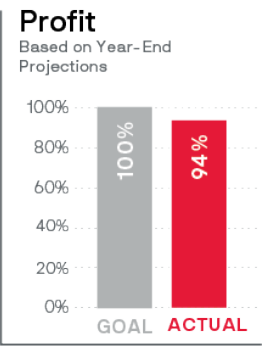
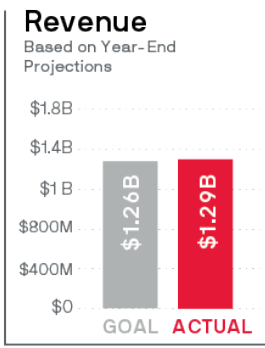
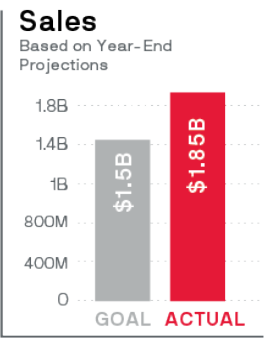
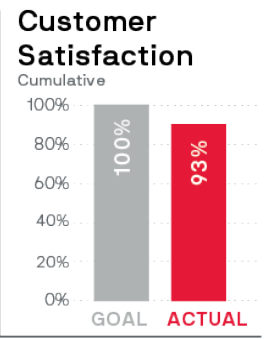
- We celebrated our 75th anniversary with our first-ever company-wide virtual town hall in April.

- Our new Tampa office opened in May.
- We achieved a Customer Satisfaction rating of 93%. Of the 14 projects surveyed, two achieved 100%.
- In March, we contributed to our profit-sharing plan for the 33rd year in a row.
- We had 6,909 attendees in the Training for Excellence program, covering 163 subjects.
- We received 22 ABC Excellence in Construction Awards, including 16 first place awards (see award section for details).
- We responded to a record-number of more than 120 RFPs/ RFQs in 2021.
- We graduated nine participants from the Rocky McMichen Craft Mentorship Program.
- We had more than 150 media mentions nationally and regionally. We also published our inaugural State of Healthcare Construction booklet positioning Robins & Morton as a leader in the healthcare construction industry.

There is an in-depth article in this Newscorner highlighting the work of our Strategic Planning Group. The investment of resources and effort we are making in strategic planning is really paying off. I want to thank all of the many individuals who are participating in helping to formulate our plans for the future. The contributions you are making, which are over and above your day-to-day job responsibilities, are greatly appreciated by everyone.

I hope you are looking forward to our Connect event in April 2022 as much as I am. This will be the first time since 2019 we've had the opportunity to all be together. It is hard to measure but I know the value of seeing all your friends and other members of our team is well worth the time spent.

My sincere thanks to each of you who have worked so hard to please our clients and make our company successful. Your caring attitude towards each other and enthusiasm creates an atmosphere that makes coming to work each day a pleasure. We are fortunate to have the opportunity for continued growth and success as we look to the future. Please take some time to enjoy your family and friends during this wonderful holiday season.



From the President and COO

Robin Savage

At the end of every year, we always pause for a moment to take a look at our accomplishments as a company. 2021 has proven to be a solid year by almost any historical standard.

In each of our business metrics, we have closely approached or exceeded every goal. Our annual Sales, Revenue and Profit goals have all been accomplished, and we have excelled in many other areas that are pivotal to a great year including safety, recruiting, sustainability, and self performed work. By past standards, this could easily be recognized as the best year in the company's history. Yet, I think we all have the feeling that this year has been a challenge with all the pandemic issues, economic news, and political divisiveness, as well the impact of all this on construction logistics. In spite of this environment, we, as a company, have managed to produce superior results. As we take a minute to "smell the roses," you have to ask: Did we do something different to make this year a bigger success? On the surface, it appears we have operated in a business-as-usual manner. However, there appear to be some strong reasons for why we are doing well.

As always, it starts with people. There is a great sense of caring and a willingness to work hard to live up to our commitments within our teams and to our clients. I recently had a conversation with one of our newer team members who has been with us for less than six months. As you know, there are a lot of new people these days! He stated that there is something different at Robins & Morton from other companies where he's worked, calling it a sense of camaraderie and teamwork that he hasn't experienced before at other places. It's quite possible that all of the challenges we have experienced this year (and last) have made us a stronger group with better teamwork. It has certainly led to a hard work effort by everyone with better and more transparent communication throughout the organization. This year, there has been an improvement in this area, and it will provide a solid foundation for us to grow into 2022.

A disciplined approach to our business is also critical to our success. Over the years we have developed a good set of Policies and Procedures to guide how we run our projects and to provide consistency in what we do. As our industry continues to change, we have to maintain flexibility in how we apply these standards while letting them guide us on how we control risk and produce efficiency in our operations. Over the past 18 months, we have embarked on updating these Policies and Procedures and have made significant headway in accomplishing that. In early December, our revised preconstruction policies were issued. We have also recently updated our project scheduling policies to better reflect the process of collaborating and communicating with our trade partners and industry team members while integrating more technology into the scheduling process. Many of our other operational policies are also nearing completion with

revisions. In spite of the changes required to keep pace with technology and new practices, we continue to rely on these Policies and Procedures as a principle for how we do business. This past year has been a successful display of disciplined implementation of these time-tested guidelines and has certainly helped in making 2021 a success.

Finally, a strong cultural approach to managing work is essential to a positive outcome. Our Building Forward approach, utilizing our four tenets for success, is unique to our industry and sets us apart. When we embarked on this approach 7 years ago, we knew it would be a progressive process to implement and it would never be "complete." However, in 2021 we seemed to have made improvements in integrating Building Forward as a part of our caring culture and making it more a part of our everyday approach to day-to-day business. We also made great strides this year in our Human Performance training, pushing it to all levels of people within the company including craft professionals. The effects of this valuable approach goes far beyond just the nuts and bolts of technical safety training. It is becoming the standard of how we think about our day-to-day work and makes a statement that we genuinely care about one another. This progress in our cultural approach to things has also had a profound effect on our success in 2021.

So, to everyone in the Robins & Morton Family: Thank you for your hard work, your discipline, and your sincere cultural approach to quality construction. It takes a combination of all of this to make a banner year for us and we are striking a very nice balance as a team.

I hope you all have a wonderful holiday season and please take the time to truly appreciate all of your family and friends.

STRATEGIC PLANNING GROUP UPDATES

As 2021 ends, we reflect on the significant initiatives that both the Executive Strategic Planning Committee and the Strategic Planning Group were able to accomplish. Below is a summary of each group's accomplishments.

Executive Strategic Planning Committee

In 2021, the Executive Strategic Planning Committee focused on strategic hiring; career planning, including SuccessFactors improvements; SmartFab® advancement; development of a financial go/no-go process for project opportunities; and continued regional growth.

Related to strategic hiring, the Human Resources and Recruiting Team worked closely with each division to determine hiring needs and proactively recruited for those roles. This effort ensures that we have the key team members needed as we continue to see sales success and organizational growth.

The Human Resources Team hired Learning and Career Development Coordinator, Kaitlin Walden to work closely with our team members to provide career planning guidance. Our Learning and Development Team also worked to improve SuccessFactors' processes, including making the mobile app more user-friendly and accessible. Lastly, Learning and Career

Development Manager Laurie Padgett is thoroughly reviewing our programming to improve the quality and delivery of all Robins & Morton Training for Excellence courses. This includes the creation of additional e-learning programs that provide an overview of each of our recently updated policies.

This year, the committee developed a strategic plan and mission statement for SmartFab®. Defining the scope, purpose and targets for this initiative in 2022 keeps our teams competitive in the ever-evolving prefabrication best practices.

As we continue to see a significant growth in sales opportunities, the executive team has developed a financial go/no-go process that allows our sales leaders to review the financial viability and resource needs for these new opportunities. This new tool, along with our traditional go/no-go process, provides a thorough review of each new sales opportunity.

In May 2021, Robins & Morton added its ninth full-service office with the opening of our Tampa location. The Tampa office allows us to continue growing our presence on Florida's west coast. In 2022, we are proud to announce that we will be opening a Raleigh office in the second quarter to continue growing our presence in the Research Triangle and Carolinas markets.

Additionally, the Strategic Planning Group continued their work on three key

initiatives: growing our people, policies and procedures, and work/life balance.

People, Learning, Growth & Development

This group's primary area of focus includes enhancing the team member experience in four categories: hire, assess, development and retention. One of the hire category initiatives included creating an IT start-up package for our new team members. It includes the necessary IT equipment for their role. Work continues on an app that allows team members quick access to needed content while in the field or on the go. The assess initiatives continued to focus on SuccessFactors engagement and the development of a formal hourly personnel evaluation policy (AP 125 Craft Employee Review). Some of the development tasks included providing recommended training/ certifications for Career Development A3s that are currently being developed, as well as key competencies needed for promotions at Field Engineer and Project Engineer levels. Lastly, the retention tasks were largely focused on the kick-off of the Family Table, our diversity and inclusion initiative. Family Table facilitators were selected and are now developing several recommendations for review.

Policies & Procedures

This group continues to work through updating our Policies and Procedures to align with our Building Forward® approach. In 2021, they updated scheduling,

OIT (operational IT), Preconstruction and People-related policies. The next areas of focus include updating the Accounting, Quality Management, Marketing and Office policies.

Work/Life Balance

As this group works to feasibly integrate better balance into Robins & Morton's culture, they were able to provide several new recommendations in 2021. As we began 2021, they rolled out the People & Team Planning campaign to all projects and departmental teams. They transitioned the Living Allowance to Travel Pay. With this new travel pay approach, any team members willing to travel will receive a 20% salary increase instead of the previous lump sum living allowances. Some of the items the group continues to work on include Career Development A3s that provide key competencies and recommended trainings to be considered for advancement within Robins & Morton.

Looking towards 2022, both the Executive Strategic Planning Committee and the Strategic Planning Group will continue working on their collective goals and objectives. We look forward to sharing their continued updates and advancements.

EXCELLENCE IN CONSTRUCTION AWARDS

Robins & Morton received 22 awards from the Associated Builders & Contractors (ABC) Excellence in Construction Awards program. The program recognizes individuals and companies who exemplify the high quality of merit-shop workmanship in their projects while upholding a dedication to building projects on time and under budget.

ABC OF ALABAMA

Duke Raleigh Hospital, South Pavilion
Raleigh, North Carolina
Healthcare, Mega Projects
Over \$100 Million
Merit Award

Horizon West Hospital
Winter Garden, Florida
Healthcare, \$50 Million
to \$100 Million
Obelisk Award

Duke Health Anlyan Generator HUB
Durham, North Carolina
Healthcare, \$25 Million
to \$50 Million
Obelisk Award

The Valley Hotel, A Curio by Hilton
Birmingham, Alabama
Commercial, \$25 Million
to \$50 Million
Obelisk Award

Wilson Medical Center
Wilson, North Carolina
Healthcare, \$10 Million
to \$25 Million
Obelisk Award

Encompass Health Rehabilitation Hospital of Cumming
Cumming, Georgia
Healthcare, \$10 Million
to \$25 Million
Obelisk Award

Robins & Morton Corporate Office Expansion
Birmingham, Alabama
Commercial, \$5 Million
to \$10 Million
Obelisk Award

First Coast Orthopedic Center
Gulf Shores, Alabama
Healthcare, Less Than \$10 Million
Obelisk Award

ABC OF NORTH ALABAMA

Huntsville Hospital Orthopedic & Spine Tower
Huntsville, Alabama
Healthcare, More Than \$50 Million
Obelisk Award

Redstone Federal Credit Union
Huntsville, Alabama
Commercial, \$25 Million to \$50 Million
Obelisk Award

Redstone Gateway Building 8000
Huntsville, Alabama
Commercial, \$10 Million to \$25 Million
Obelisk Award

Redstone Gateway Building 7100
Huntsville, Alabama
Commercial, Less Than \$10 Million
Obelisk Award

ABC FLORIDA EAST COAST

Baptist Health South Florida, Hope Tower
Miami, Florida
Healthcare, Mega Projects
Eagle Award

Miami Beach Convention Center Alternate Care Facility
Miami Beach, Florida
Healthcare, \$25 Million
to \$30 Million
Eagle Award

ABC OF CENTRAL FLORIDA

Orlando Health South Lake Hospital Expansion
Clermont, Florida
Healthcare, \$50 Million
to \$100 Million
Eagle Award

Horizon West Hospital
Winter Garden, Florida
Healthcare, \$50 Million
to \$100 Million
Merit Award

ABC OF THE CAROLINAS

UNC Health Southeastern Gibson Cancer Center
Lumberton, North Carolina
Healthcare, \$5 to \$10 Million
Eagle Award

Duke Raleigh Hospital, South Pavilion
Raleigh, North Carolina
Healthcare, More than \$50 Million
Merit Award

Duke Health Anlyan Generator HUB
Durham, North Carolina
Healthcare, \$25 Million
to \$50 Million
Merit Award

Self Regional Healthcare EP Lab
Greenwood, South Carolina
Healthcare, Less Than \$2 Million
Merit Award

ABC GREATER TENNESSEE

Gerald Champion Regional Medical Center
Alamogordo, New Mexico
Healthcare, \$25 million
to \$50 million
Eagle Award

SHARE TIDINGS THIS HOLIDAY SEASON



Throughout our 75-year history, our values of integrity, safety, client-focus and excellence have served as guideposts for our business. However, the core of each value reflects our gratitude for our clients, our people,

our partners and our communities, demonstrated in our Creed.

In observance of the holiday season, we launched our #sharetidings campaign and there's still time to join us. Check out the downloadable file at www.robinsmorton.com/christmas to share gratitude cards with those who you are thankful for this holiday season. While you're at it, spread the cheer on social media, tagging #sharetidings in your posts.

Thank you for being part of the Robins & Morton family and our 75-year history. We are grateful for you.

REGISTER FOR CONNECT 2022

We're moving forward with plans for our Building Forward® Connect event in Orlando, April 28 through April 30. Registration officially opened Dec. 1. This event will bring all salaried Robins & Morton team members and invited guests together in Orlando for two days of learning from each other, connecting as a team and reinforcing our culture.

With a conference-like format, Connect 2022 will include breakout sessions and booths representing each of our divisions as well as departments and support teams, a

track dedicated to our core Building Forward® tools and processes, and a town hall with our company's leadership team. Attendees can also look forward to social events and downtime to connect with each other and to take advantage of the resort location.

For more details on registration and what to expect, check out our Building Forward Connect page on HUB.



CHANGES COMING TO HOLIDAYS AND PAID TIME OFF IN 2022

Robins & Morton made several changes to our corporate Holiday and Paid Time Off policies this fall.

Beginning Jan. 1, our salaried team members with fewer than ten years of service will receive **three weeks** of paid vacation time, increasing existing PTO by one week. New hires can take advantage of this benefit from their first day.

After ten years of service, team members will receive **four weeks** of PTO.

The 2022 holiday schedule covers the subsequent holidays, as well as **two floating holidays** to be used at each team member's discretion.

- New Year's Eve & New Year's Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Veterans Day (Veterans Only)
 - Thanksgiving Holiday
 - Christmas Eve & Christmas Day
- Robins & Morton made this decision to promote better work/life integration among our team members. It also recognizes the diversity within our workforce by providing more flexibility to celebrate the days that matter most to them. For more information, please review our updated policy AP-030.

INDUSTRY LEADER AWARDS

Two Robins & Morton Projects Earn Building Team Awards

On Nov. 23, Building Design + Construction magazine announced Robins & Morton's Cherokee Indian Hospital Phase II and Baptist Health South Florida Hope Tower as Bronze Award Winners in their annual Building Teams Awards.

Entries were judged on the design, engineering, and construction quality of each facility, as well as the overall collaboration of the project team.

Baptist Health South Florida was selected for the performance of the project team in phasing the early opening of the five-story tower. In the midst of COVID, Baptist Health South Florida needed the extra bed space and the project team came together to resequence and perform the work, opening the first floor and then the fifth, working their way to completion.

Cherokee Indian Hospital Phase II was selected for its expedited opening of the emergency department, creative phasing and bringing value added features to the client.



Robins & Morton Receives Golden Shovel Award for Safety



In October, Robins & Morton attended the National Association of Minority Contractors of DFW Golden Shovel Awards at Hurst Conference Center in Hurst, Texas. Our team received the Safety Excellence Award. Preconstruction Division Manager Clay Camerer, Marketing Manager Laura Hernandez, and Building Forward Lean Practice Leader Jennifer Lacy represented Robins & Morton at the event. In accepting the award, the team gave special recognition to Division Safety Manager TJ Fernandez.

Derek Gregg Named to OBJ's PowerPlayers



In September, the Orlando Business Journal named Robins & Morton Vice President Derek Gregg among the inaugural 2021 Power Players. This awards program recognizes leaders who are helping to grow and innovate business practices in metro Orlando.

Gregg joined Robins & Morton after graduating from Auburn University in 1994. He helped to establish the Orlando office in 1999, and has been a critical part of securing work for Robins & Morton in the Central and Northeast Florida markets. Outside of work, Gregg serves on the advisory board for Rollins College's Holt School and is the president of the Trinity Prep School Athletic Booster Club. He also stays involved with Auburn University's Alumni Association, Lean Construction Institute and volunteers regularly with his church.

David Green Named Veteran of Influence



In November, The Birmingham Business Journal announced David Green as a Veteran of Influence. This awards program recognizes veterans who are leaders in the Birmingham business community.

Green served in the Army for eight years, and was a part of Operation Vigilant Warrior. In addition to his role as Robins & Morton's Commercial Division Manager, he often represents Robins & Morton at various Associated Builders & Contractors of Alabama and NAIOP events. Within the community, David is involved in United Way and the Monday Morning Quarterback Club; he's a Founders Society member for the Phoenix Club, that supports the Boys and Girls Clubs of Alabama; and he is on the Supporters Board for UAB's Comprehensive Cancer Center.

Giving With Purpose

BIRMINGHAM OFFICE COMPILES RIBBON PAINT KITS



On August 5, Robins & Morton teamed up with aTeam Ministries, an organization supporting pediatric cancer patients and their families, to provide 100 wooden ribbon paint kit bags. These wooden ribbons seek to raise awareness of pediatric cancer and its symbol, which were painted by patient families to display during the month of September.

CAROMONT TEAM LEADS FOOD DRIVE



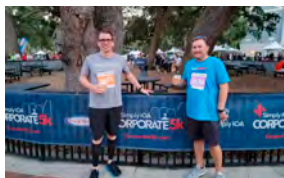
The CaroMont Regional Medical Center project team wrapped up a food drive for the Second Harvest Food Bank of Metrolina in August. The team raised \$450, which provided 3,150 pounds of food for the community.

BIRMINGHAM TEAM PARTICIPATES IN BAPTIST HEALTH FOUNDATION EVENT



Robins & Morton sponsored and attended the Wine, Women & Shoes Birmingham event on Sept. 21 at the Birmingham Zoo. The event benefited the Baptist Health Foundation, which provides financial and wellness resources for their patients and community.

ORLANDO TEAM RUNS 5K FOR FOOD BANK AND YOUTH FOUNDATION



The Robins & Morton Orlando office participated in the SimplylOA Corporate 5K in downtown Orlando on Sept. 30. This 5K brings together Florida's corporate and non-profit communities for friendly competition and teambuilding, while also benefiting their community. All proceeds were donated to the Track Shack Youth Foundation and Second Harvest Food Bank of Central Florida.

SOUTHEAST GEORGIA HEALTH SYSTEM TEAM DESIGNS ARTRAGEOUS BRA



In honor of Breast Cancer Awareness Month, the Southeast Georgia Health System Foundation hosted their annual ARTrageous Bras fundraiser. Our project team on the SGHS campus planned, designed and created a bra inspired by construction to be voted on. All proceeds from the votes supported the SGHS cancer care programs.

NOVANT HEALTH TEAM RACE AGAINST CANCER



The Novant Health Ballantyne Medical Center project team sponsored and participated in the MTJFoundation Karting Against Cancer event at the GoPro Motorplex on Oct. 13. Proceeds from the event provide financial resources for patients undergoing treatment for childhood and ovarian cancers.

OFFICES AND JOBSITES HOST PINK OUT FOR BREAST CANCER AWARENESS



For Breast Cancer Awareness Month in October, our team members wore pink to raise awareness, remember those we have lost, and honor the survivors and fighters.

NASHVILLE BREAKS OUT BBQ FOR ANNUAL AGC EVENT



Robins & Morton's Nashville office and Vanderbilt project team participated in the 11th annual AGC of Middle Tennessee BBQ in Red Shoes cook-off event, benefiting the Ronald McDonald House Charities of Nashville on Nov. 1. The team placed 24th in the Grand Champ Overall category.

DUKE RALEIGH COLLECTS HALLOWEEN CANDY FOR LOCAL ELEMENTARY SCHOOL



The Duke Raleigh Hospital project team collected 150 pounds of candy in October for a local elementary school in Raleigh, North Carolina. The team has partnered with this school throughout our work at Duke Raleigh Hospital, previously donating food and school supplies.

PRECONSTRUCTION HOSTS DIAPER DRIVE



In September, Robins & Morton's preconstruction team collected diapers, wipes and donations for the Bundles of Hope Diaper Bank "Stuff the Bus Diaper Drive," helping nearly 150 babies. This organization provides a reliable supply of diapers to families experiencing financial hardship.

DALLAS OFFICE PARTICIPATES IN CLAYS FOR CAMPS



Robins & Morton was a Diamond Sponsor for the Clays for Camp event on Sept. 24. Contributions benefit Children's Health Camp program, which allows children with medical conditions to experience camp at specialized facilities.

ROBINS & MORTON By the Numbers

We welcome

49

new team members

- TIM ANDERSON**
Assistant Superintendent
Huntsville Amphitheater
- JAMES BARNES**
Drywall Project Manager
Birmingham Office
- NICOLE BETZNER**
Project Manager
Novant South
- AARON BEVINS**
Field Superintendent
Novant
- JOEY BRAY**
Assistant Project Manager
Nashville Office
- MATT BROWN**
Field Engineer
Redstone Gateway
- KENDALL BRYANT**
Field Engineer
Encompass Huntsville
- DALTON BUXTON**
Field Engineer
Bay Pines
- NEESHA CARROLL**
Field Engineer
Encompass Huntsville
- BRENT CHRISTIAN**
Construction Coordinator
Duke Health

- TANYA DAVIS**
Executive Assistant
Orlando Office
- DONI DENNING**
Senior Project Safety Manager
Orlando Health Southlake Hospital
- SCOTT DOTY**
Project Safety Manager
CaroMont Belmont
- JUSTIN DUNNE**
Project Manager
Birmingham Office
- CHARLES EUBANKS**
MEP Manager
Valley Baptist Medical Center
- KURT FRIEND**
Division Safety Director
Orlando Office
- STEVEN GARNER**
Project Manager
Huntsville Amphitheater
- ARTEZ GLOVER**
Field Engineer
St. Anthony's Hospital
- DANIEL GRAVEMAN**
Project Engineer
Redstone Gateway
- ZAC GRIFFIN**
Construction Coordinator
OTO Hyatt Hotel
- JOSH HELMS**
Low Voltage Assistant Project Manager
Orlando Office
- SHEPHERD JACOBS**
Field Engineer
Redstone Gateway
- NICK JAMES**
Project Engineer
Redstone Gateway
- CHARDIAN JOHNSON**
Field Engineer
AdventHealth Palm Coast

- JOSH JOHNSON**
Concrete Resource Manager
Charlotte Office
- MATT JONES**
Project Manager
Charlotte Office
- ALICIA KELLY**
Project Assistant
Redstone Gateway
- COURTLAN KELOW**
Construction Coordinator
Marshall Medical Center
- BRYAN LEDBETTER**
Manager of IT
Birmingham Office
- DERIK LUGO**
Assistant Project Manager
Tampa Office
- KAYLOR MCCAIN**
Project Manager
Birmingham Office
- THOMAS MENCIA**
Field Engineer
Joe DiMaggio Hospital
- ROBERT OUELLETTE**
Project Safety Manager
AdventHealth Palm Coast
- KEVIN PEDERSEN**
Construction Coordinator
Hoffman Media
- DALE PERRY**
Quality Control Manager
Bay Pines
- RYAN POWELL**
Assistant Project Manager
AdventHealth Riverview
- COLE REED**
Construction Coordinator
LabCorp
- KYLE REICHAUT**
Assistant Superintendent
Mayo Clinic

- DONALD RITTER**
Assistant Superintendent
Wilson Medical Center
- LANCE SCUDERI**
General Foreman
Huntsville Amphitheater
- IAN SOUDERS**
Assistant Project Manager
CaroMont Belmont
- LISA TIDWELL**
Project Assistant
225 Holmes Ave
- RICHARD TURNER**
MEP Superintendent
Hunt Regional
- KAITLIN WALDEN**
Learning & Career Development Coordinator
Birmingham Office
- HEATHER WARD**
Assistant Project Administrator
Birmingham Office
- CORY WHITFIELD**
Senior Project Safety Manager
Orlando Health DHI
- AARON WILLIAMS**
Project Safety Manager
BayCare Wesley Chapel
- TREY WILLIAMS**
Construction Coordinator
UHS Edinburg
- DAVID WINDSOR**
Project Safety Manager
Marshall Medical Center

SERVICE ANNIVERSARIES

5 Years of Service

- Tim Adams
Kena Anderson
Jeff Butler
Jeremy Bolton
Roland Cameron
Jose Capales
Arturo Chavez
Steve Cobb
Eric Draganac
Reginald Exalan
Brian Galluci
Daniurky Matos Fajardo

- Cory Frisco
Bradley Higgenbotham
Kalyn Huguley
Brett Jacobs
Alfredo Ortega
Ana De Leon Paredes
Ryan Pasko
Erskine Ramsay
Robert Rey
Kevin Rineker
Francisco Sanchez Robleto
Michael Staton
Jeffrey Taylor
Joy Taylor

10 Years of Service

- Cathy Godfrey
Corey Kennedy
Scott King
Crispin Marmolejo
Heidi Marty
Brandon Neutzling
Michael Skrobis
Danielle Simmons
Juan Zetino

15 Years of Service

- Clay Camerer
Robert Creswick
Brooke Dobbins
Robert Grady
Jennifer Franklin
Pat Hickert
Jody McDonald
Ken Matherson

20 Years of Service

- Jeffrey Morrisette
Dustin Ranger

25 Years of Service

- Lance Cobb
Mark Mattox
Steve Wiley

Project Milestones

Duke Raleigh Hospital South Pavilion completes

Raleigh, N.C.



Robins & Morton completed the 210,000-square-foot Duke Raleigh Hospital South Pavilion in July. The six-story pavilion includes 92 private rooms, nine operating rooms on the first floor, an ICU on the second floor, medical-surgical

units on the third and fourth floors, and flex space on the fifth floor. This project also included an upgraded, two-story central energy plant to power the addition and existing campus.

BayCare Hospital Wesley Chapel project team installs two 32,000-pound generators

Wesley Chapel, Fla.



The BayCare Hospital Wesley Chapel project team placed two 1750kW generators weighing more than 32,000 pounds each, and six switchgear splits weighing 5,430 pounds each, into the central energy plant on July 29. These generators and switchgears will provide electrical power for the hospital once complete in late 2022. In the event of utility power loss, each generator is

powerful enough to carry the load of the other, resulting in a failsafe system.

Hyatt Place in Panama City Beach tops out

Panama City Beach, Fla.



On Aug. 11, Robins & Morton, OTO Development and Bullock Tice Architects celebrated the topping out of the new Hyatt Place Panama City Beach. Once complete in Summer 2022, the 224-suite beach

front hotel will feature a custom-designed lobby decorated with local art and thoughtfully designed guest rooms situated to make the most of ocean views. Amenities will include a resort-style pool with a lazy river, a 24/7 fitness center and a signature Coconut Charlie's Beach Bar & Grill with live music daily.

Robins & Morton breaks ground on new plastic surgery center

Huntsville, Ala.



Robins & Morton joined Wilson Plastic Surgery to celebrating the groundbreaking of their new 13,000-square-foot surgery center on Aug. 17. The two-story, over 13,000-square-

foot facility will feature a surgery center, a clinic space, and a medspa. Once complete in late summer 2022, Wilson Plastic Surgery will rebrand as Huntsville Plastic Surgery.

Tilt-wall panel erection complete at Redstone Gateway Building 8200 and 8300

Huntsville, Ala.



In just six months, the tilt-wall panel structure at the Redstone Gateway buildings 8200 and 8300 project is now complete after the final panel erection sequence on Aug. 27. This involved pouring 7,900 cubic yards of concrete; erecting 76 tilt-wall panels, 48 sixty-foot panels, and 28

seventeen-foot panels. In total, the team raised 9,536,000 pounds of tilt-wall panels using a 1.9 million-pound Manitowoc MLC-650 crane.

Robins & Morton breaks ground on AdventHealth Palm Coast Parkway

Palm Coast, Fla.



On Sept. 14, Robins & Morton joined AdventHealth to celebrate the new 100-bed Palm Coast Parkway hospital groundbreaking. The four-story hospital will feature an emergency

department, five operating suites, endoscopy services, an outpatient laboratory, heart catheterization labs, 20 critical-care patient rooms and 80 medical-surgical care rooms. Scheduled to complete in early 2023, this project represents the single largest healthcare investment in Flagler County and will bring more than 400 new jobs to the area.

Offsite emergency room in Belleview opens

Belleview, Fla.



Robins & Morton joined the AdventHealth West Florida Division to celebrate the ribbon cutting for their new offsite emergency room in Belleview on Sept. 30. The 13,000-square-foot, 12-bed, full-service emergency room will provide increased access to care for the growing communities of

Belleview and The Villages. The new facility will offer onsite diagnostic image services, including x-ray and CT scans, as well as onsite laboratory services.

South Texas Health System Edinburg patient tower tops out

Edinburg, Texas



On Oct. 7, Robins & Morton celebrated the topping out of the South Texas Health System Edinburg new patient tower addition. The 150,000-square-foot facility will house an emergency department, imaging, a cardiac lab, a clinical lab, an intensive care unit

(ICU), inpatient rehabilitation, and a medical/surgical unit. Once complete in mid-2022, the updated emergency department will contain 15 exam rooms, two trauma rooms and four triage rooms. It will also contain a dedicated pediatric emergency department. The remainder of the patient tower addition, scheduled for completion in early Fall 2022, will consist of 16 suites, 28 inpatient rehabilitation suites, 15 medical/surgical suites and shell space for future expansion.

AdventHealth Tampa Taneja Center for Surgery opens

Tampa, Fla.



Robins & Morton and AdventHealth Tampa celebrated the grand opening of the 300,000-square-foot Taneja Center for Surgery in October. As the largest surgical expansion in the

Tampa Bay area, the tower features 18 operating rooms designed to accommodate advanced surgical robotics, nearly 100 dedicated surgical care beds, spacious private patient rooms, an expansive family waiting room and a light-filled lobby. The expansion also creates a new two-story atrium main entrance for the hospital, shell space for future expansion and a two-story, 20,000-square foot central energy plant to serve the expansion and support future growth.

Robins & Morton breaks ground on Brookwood Baptist OR Project

Homewood, Ala.



Robins & Morton broke ground on Brookwood Baptist Medical Center's new operating room (OR) project on Nov. 10 in Homewood, Alabama.

The ceremony took place at the hospital adjacent to the project site. Attendees included Brookwood Baptist Health employees, Robins & Morton team members, community members and Alabama Governor Kay Ivey.

Once complete in early 2023, the project will encompass 28,840 square feet across 2 floors. There will be 13 new operating rooms as well as administrative spaces. Additionally, the project will include a 3,500-square-foot post-anesthesia care unit (PACU) renovation and a new pedestrian bridge that will complete in summer 2023.

Evan Terry & Associates will serve as the architect.

Thanking Dwight Lloyd for his service

Wesley Chapel, Fla.



On Nov. 10, cars filled with community members lined up on Eagleston Blvd in Wesley Chapel, Florida. It wasn't a holiday or homecoming for

a local school; instead, it was a celebration of a friendly face who has become a reliable fixture in their neighborhood.

Only two weeks after his 64th birthday and the day before Veterans Day, Dwight Lloyd was surprised with a lively parade in honor of his military service and his work in keeping the nearby neighborhood safe. Seven Oaks neighborhood residents called it "Dwight Day."

U of L breaks ground on rehabilitation hospital

Louisville, Ky.



Robins & Morton broke ground on a new rehabilitation facility for the University of Louisville Health on Nov. 15 in Louisville, Kentucky.

The future 40-bed, 55,000-square-foot freestanding rehabilitation hospital in northeastern Jefferson County will be a partnership between the University of Louisville Health and Kindred Healthcare. Capital Growth Medvest is the owner/developer. It will stand two stories and feature all private rooms.

RECENTLY AWARDED PROJECTS

Memorial Healthcare System \$200,000,000 <i>Hollywood, Florida</i> Surgical Bed Tower	Paradise Pointe \$15,000,000 <i>Daytona Beach, Florida</i> Assisted Living Facility	Bay Pines VA Healthcare System \$8,600,000 <i>Bay Pines, Florida</i> Kitchen Renovation	Rusk State Hospital \$5,000,000 <i>Rusk, Texas</i> Kitchen Renovation	Memorial Healthcare System \$4,000,000 <i>Hollywood, Florida</i> Observation Unit	North Central Baptist Hospital \$2,000,000 <i>San Antonio, Texas</i> Labor/Delivery Upgrades
Westover Hills Medical Center \$135,000,000 <i>San Antonio, Texas</i> New Hospital	Vanderbilt University Medical Center \$14,000,000 <i>Nashville, Tennessee</i> Lobby Renovation	Memorial Healthcare System \$8,000,000 <i>Hollywood, Florida</i> Kitchen Renovation	Waco Center for Youth \$5,000,000 <i>Waco, Texas</i> Building and Site Renovations	AdventHealth Palm Coast \$3,100,000 <i>Palm Coast, Florida</i> Sterile Processing Department	Madison Hospital \$400,000 <i>Madison, Alabama</i> ER Vestibule
Port St. Lucie Hospital \$100,000,000 <i>Port St. Lucie, Florida</i> New Hospital	Piedmont Medical Office Building \$9,900,000 <i>Fort Mill, South Carolina</i> Medical Office Building	Orion Amphitheater \$8,000,000 <i>Huntsville, Alabama</i> Park and Hardscape	Laboratory Corporation of America \$4,500,000 <i>Birmingham, Alabama</i> TB Micro	COPT Development & Construction \$2,100,000 <i>Huntsville, Alabama</i> Redstone Gateway 7100 Tenant Buildout	
Ocala Regional Medical Center \$18,000,000 <i>Ocala, Florida</i> Cath Lab and Kitchen	Vanderbilt University Medical Center \$9,000,000 <i>Nashville, Tennessee</i> Lab Renovation	AdventHealth Ocala \$7,000,000 <i>Hollywood, Florida</i> Surgery and PACU Renovation	Baptist Health South Florida \$4,000,000 <i>Miami, Florida</i> Doctors Lounge Renovation	Ascension Health Systems \$1,000,000 <i>Nashville, Tennessee</i> EP Lab	

ON THE COVER

1. **Redstone Federal Credit Union:** Huntsville, Alabama
2. **Horizon West Hospital:** Winter Garden, Florida
3. **Ocala Rregional Medical Center:** Ocala, Florida
4. **Redstone Gateway 8000:** Huntsville, Alabama
5. **AdventHealth Tampa, Care Pavilion:** Tampa, Floirda
6. **Tampa Community Hospital:** Tampa, Florida
7. **AdventHealth Port Orange:** Port Orange, Florida
8. **HH Orthopedic & Spine Tower:** Huntsville, Alabama
9. **AdventHealth Tampa, Taneja Center for Surgery:** Tampa, Florida
10. **University of Miami UHealth Towerr:** Miami, Floirda
11. **Integris Health:** Edmond, Oklahoma
12. **Valley Hotel:** Birmingham, Alabama
13. **Dublin Rehabilitation Hospital:** Dublin, Ohio
14. **AdventHealth Westchase:** Tampa, Florida
15. **Opelika Public Library:** Opelika, Alabama

Remembering Connie Eaton and Allen Bolin



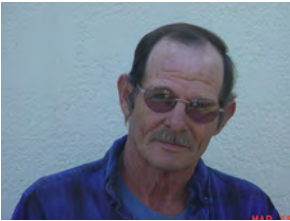
Connie Eaton, the friendly face of Robins & Morton’s Birmingham office for more than 20 years, passed away peacefully in her sleep surrounded by family on Nov. 21.

Connie began working at Robins & Morton as an administrative assistant in 1994 and retired in 2017 after 23 years of service.

She was known for her stories, endless supply of encouraging words, and welcoming nature to anyone who stopped by the office.

More than anything, Connie loved her family and would share frequent updates with Robins & Morton team members, who she considered extended family.

Although we grieve her loss, we are comforted by the many years that we were able to call her friend. During this time, we encourage you to lift up Connie’s family and the many whom this loss deeply affects.

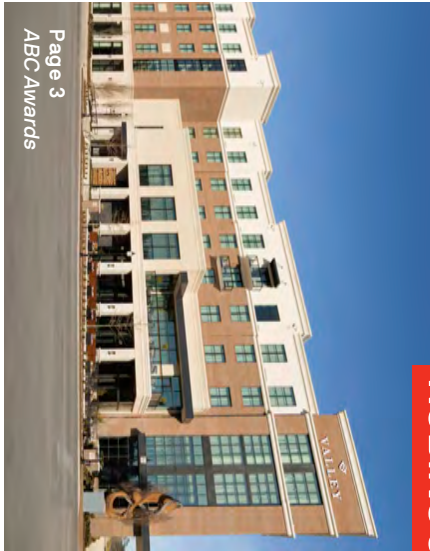


In early November, Field Assistant Allen Bolin lost his hard-fought battle with cancer.

Allen worked in Robins & Morton’s Florida Division for more than 18 years on projects such as West Kendall Baptist Hospital, Mount Sinai Medical Center and St. Anthony’s Hospital.

We grieve the loss of Allen, our family member for nearly two decades, and we encourage you to continue keep Allen’s family in your thoughts this holiday season.

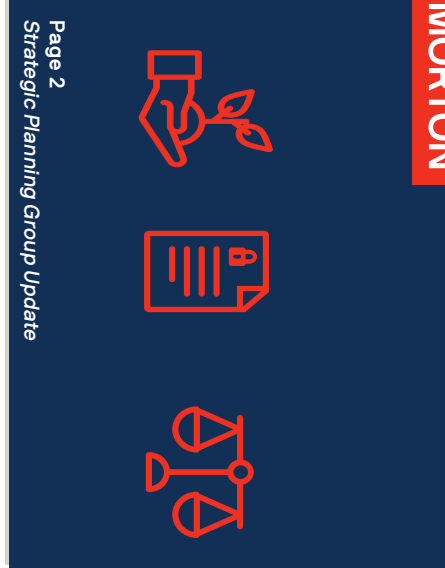
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ABC Awards



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Project Milestones



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Strategic Planning Group Update



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Giving with Purpose

