

# at North Central Baptist Hospital Expansion and Renovation project



### **ROBINS & MORTON PROJECT TEAM**

Eric Groat, Operations Manager
Jeff Jones, Superintendent
Allen Guillory, Senior Project Manager
Josh Farr, Field Superintendent
Ben Calligaris, Assistant Superintendent

Jeffery Durrett, Field Engineer
James Ayers, Field Engineer
Charlie Fernandez, Field Engineer

Omi Pesante, Project Engineer

## **KEY PARTNERS**

hat does it take to build a Center of Excellence? As the first project to receive this recognition, the North Central Baptist Hospital Expansion and Renovation team has set an impressive standard – from utilizing Lean tools and philosophies,

to creating a collaborative and communicative culture. In just one year, the team has worked more than 160,000 hours without a lost time incident in spite of five feet of rain, three of which occurred over the course of two months. This project team demonstrates the success that can occur when all members embrace the four tenants of Building Forward: collaboration, continuous improvement, leadership development and building a learning culture.

Dynamic Systems Inc.
Enterprise Electric
General Coatings
Southmost Drywall
North Central Baptist Hospital
Tenet Healthcare







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demonstrates the success that
can occur when all members
embrace the four tenants
of Building Forward—
collaboration, continuous
improvement, leadership
development and building a
learning culture.

On June 28, Robins & Morton, Dynamic Systems Inc., Enterprise Electric, General Coatings, Southmost Drywall, North Central Baptist Hospital and Tenet Healthcare were recognized for their contributions to the forward momentum of this project.

Tenet Healthcare's Ken Sutherland and North Central Baptist Hospital's President, Bill Waechter, spoke during the ceremony, highlighting the importance of the project itself and how it has been managed. Bill Morton, Robin Savage and Robert Gambrell shared insight on how the

team has captured the essence of Robins & Morton's Building Forward initiative. Eric Groat presented each company with a commemorative Center of Excellence award, and the ceremony concluded with a catered lunch. Congratulations to this team on their immensely successful project!

# LETTERS from our LEADERS

**FROM** the **CHAIRMAN** and **CEO** 

**Bill Morton** 



Cales have been good this year. We can now See that we have an opportunity to reach our goal of \$1.25 billion. With several months until the end of the year, we are continuing to focus on opportunities to add to an already solid backlog for 2017.

At this point, it looks like we will meet or exceed our revenue goal of \$1 billion. We are currently forecasting to exceed the goal by 10 percent, but this will not be easy. To reach this projection, we will need almost \$100 million in revenue each month for the remainder of the year. We produced \$98 million of revenue in June and we will need our projects to produce at their highest level in order to achieve our current projection.

We are already projecting far beyond the best backlog we have ever had at this time for the coming year. At over \$1.6 billion and building, we will have a backlog that will ensure a strong revenue year for 2017. The combination of a solid backlog, steady revenue growth and lower overhead cost tells us that we should expect strong results in 2017.

Company wide, the implementation of our Building Forward initiative is in high gear and we can already see that it is having a positive impact. Just one year ago the committee was holding initial kickoff sessions. Now, we have completed

onboarding sessions with a large portion of the company and recently spent two days with our senior management team making certain they are fully engaged and up to speed. This onboarding initiative is the result of the impressive efforts of a very hard working group of people comprising the Building Forward Committee. The exceptional efforts of Bill Stevens, Aimee Comer, Jennifer Lacy, Marshall Scott and Josh Young also ensure the implementation process is managed effectively.

It is very exciting to see the Building Forward initiative spreading across the company along with the many benefits it brings, but there is one key benefit that may not be fully appreciated. I believe this initiative will allow us to return to the

type of environment we had when we were smaller and could get together more frequently. In those sessions, we were able to share information about what was happening in all areas of the company, communicate new ideas and help improve the way we did business. To a large degree, I believe the Building Forward initiative will allow us to recreate a very similar "small company" way of doing business. Thanks to everyone involved and for working so hard to make this initiative successful.

This is an exciting time for the company, as we seem to be returning to a more normal growth pattern. Thank you for all you do to take care of our clients and our people.

## 2016 PERFORMANCE INDICATORS



**FROM** the **PRESIDENT** and COO

Robin Savage



t midyear we often stop to take a look at how the year is progressing, what we have accomplished and more importantly, where we are heading. Looking forward, it appears we are poised to accomplish many of our business goals in 2016. This is due to hard work and expertise contributed by all of us.

We also recently accomplished a significant goal in our efforts to improve how we operate as a company. This past month we recognized one of our projects as a Center of Excellence for our Building Forward initiative: North Central Baptist Hospital Expansion and Renovation in San Antonio, Texas. This recognition was for the project leadership, the subcontractors, the craft workers and our client. They all contributed to running the project in a positive, partnershipcentered way with an emphasis on improving how we do things on a construction project.

The activities on this project represent a change in the way we are doing things. These changes by the team affected our management style to create a positive atmosphere in all areas of the job, a core goal in our Building Forward

effort. They also affected some of our existing policies to include new communication tools such as onboarding sessions, daily stand-up meetings, "Tiger" walks in the field, and sharing stories of success. Communication improved at every level including individual workers, subcontractors, designers and clients, creating a catalyst for changing attitudes regarding how each person approaches their job on a daily basis. The changes on the project, although significant for day-to-day activities, were not all-encompassing or invasive to our existing policies. In fact, many of these changes were enhancements to some of our proven, existing ways of doing things. The major difference, as many of you know who are pursuing this initiative, lies in a more intense approach to communication, how we inspire teamwork, and improving how we manage our projects.

Changes are also being implemented in other areas of the company.

We recently took additional steps in the use of the **Procore** project management system and will soon be the standard of project management on our jobs.

- In the area of safety, we have changed our job visit and observation methodology to be more collaborative and supportive with an emphasis on project assessments and training.
- In the area of **risk management**, we are revamping our subcontractor prequalification process to make it more effective and create better partnerships with our subcontractors from the onset of a project.
- Our **self-perform** work group continues to build resources and management tools and will soon be evaluating changes through a designated steering committee.

Change is a process; not an event. It should be controlled, timely and adopted because it is for the better - for improvement. While changing for improvement is positive, it also should be implemented in a way that builds upon our existing proven policies that have made us successful. Our first Center of Excellence has done a great job of melding change with our past success. Thanks to everyone for being part of a process that continues to make us a better

# **BUILDING FORWARD: REFLECTING ON ONE YEAR**

Last year, Robins & Morton embarked on a journey seeking innovation and continuous improvement. A core team facilitated this effort through countless conversations and meetings, based on Lean philosophies, but customized to reflect the foundational Robins & Morton culture. After establishing four central tenets - collaboration, continuous improvement, leadership development, and building a learning culture - the core team selected 30 employees interested in learning more about Lean to develop a functional program that would analyze and improve upon Robins & Morton's delivery processes. Shortly thereafter, that initiative became what is now known as Building Forward and serves to encourage a new approach to management while emphasizing efficiency and continuous improvement.

**BUILDING FORWARD - EDUCATIONAL STRUCTURE CORE/FOUNDERS** MONTHLY MEETINGS
DISCUSS & ASSESS BF PROG
FACILITATE & ORGANIZE OU CHAMPIONS **BF ADVOCATES BI-ANNUAL MEETINGS** ONBOARDED(PROJECTS/DEPTS/GRADUATES) CAN ATTEND BI-ANNUAL MEETINGS
EXPOSED & EDUCATED ON THE 4 PHILOSOPHIES AND THE TOOLS
HAVE BASIC FOUNDATION OF THE INITIATIVE

As the core team approached the Building Forward initiative's one year anniversary, they reflected over the initiative's exponential growth and what was needed to maintain momentum.

Realizing that each employee's level of engagement with Building Forward may fluctuate based on a variety of external influences, the core team developed a new educational structure. Now, there are three levels of engagement available to employees depending on participation capacity: onboarded, advocate and champion.

In conjunction with these changes, the core team is pleased to recognize the very first class of Building Forward champions. These champions have not only been active participants in promoting the Building Forward initiative, but have also approached existing processes with innovative perspectives, served as a driving force for implementing ideas, meanwhile inspiring their own teams and each project they visit. Thank you to the following people for your tireless efforts in working to improve and unite each facet of Robins & Morton as a company.

## BUILDING Forward CHAMPIONS:

JT Coleman, Superintendent

Michael Dare, Superintendent

Josh Farr, Field Superintendent

Eric Groat, Operations Manager

Christena Holcombe, Project Engineer Mike Jennesse, Assistant Superintendent Noah Johnston, Superintendent

Jeff Jones, Superintendent

Paul Melvin, Assistant Superintendent

Mike Thompson, Director of Preconstruction

Clint Wilson, Field Superintendent

## **SAFETY WEEK** 2016

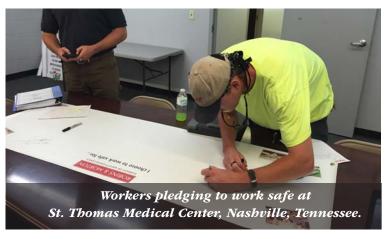
In offices and on projects nationwide, Robins & Morton organized events and activities to participate in Safety Week 2016 from May 2 to May 6. Throughout the week, hundreds of employees shared personal pledges and photos of family, friends and pets on banners explaining why they choose to work safely. Projects also facilitated specific safety-related discussions, activities and lunches to thank on-site personnel for their daily commitment to safety.

For example, our Nor Lea General Hospital team created a memorial honoring workers across the nation who lost their lives on the job. Also, our DeTar Hospital Navarro project held a hard hat demonstration on what could happen in the event that you don't wear a hard hat onsite.

Throughout the month, Robins & Morton also highlighted various members of our safety team to provide an opportunity for the company to get to know them. Their stories were shared on our website at www.robinsmorton.com/building-forward/, featured on social media channels and via email.

"Safety Week represents a time to reflect on how far we have come in our pursuit of safety excellence, and a time for each of us to re-affirm our commitment to our most valuable resource — each other. It is about actively caring for each other and having the courage and determination to do what is necessary to ensure everyone touched by our business goes home safely to their families." - Robins & Morton President/Chief Operations Officer Robin Savage









# CELEBRATING SUCCESSFUL PARTNERING

HUNTSVILLE HOSPITAL

In April, Robins & Morton's Huntsville office celebrated 25 years of successfully partnering with Huntsville Hospital. With countless projects from replacement facilities to floor-by-floor renovations, Robins & Morton has been the contractor of choice for Huntsville Hospital's growing construction needs.

Division Manager Richard Anderson hosted a fish fry at local venue, Ditto Landing on April 29. Attendees included Huntsville Hospital staff, Robins & Morton team members and guests from our local partners such as Chapman Sisson architects and Amiri Engineering, Inc.

"ROBINS & MORTON HAS MAINTAINED A CONTINUOUS ON SITE RELATIONSHIP WITH HUNTSVILLE HOSPITAL FOR THE PAST 25 YEARS AS THE CAMPUS HAS GROWN FROM 540,000 SQUARE FEET TO OVER 4,500,000 SQUARE FEET. As our general contracting partner, Robins & Morton has been an integral part of this growth. All projects have been completed in a cooperative effort, on schedule and within budget. Robins & Morton always has our best interest in mind and ours continues to be a tremendous relationship."

RUDY HORNSBY, SENIOR VICE PRESIDENT / HUNTSVILLE HOSPITAL



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## **GIVING** with **PURPOSE**



For **Earth Day 2016**, Robins & Morton issued a challenge to all employees to pick a pledge or send in photos of sustainable practices. Every time a pledge was made or a photo was submitted, a tree was planted.

As a result, 494 trees were planted in the Lower Rio **Grande Valley National Wildlife Refuge in Texas to restore** the habitat of 17 threatened or endangered species.

On April 24, Superintendent Jonathan Byrd and Project Engineer Tim Busby completed the **Oklahoma City Memorial Half Marathon**. Both runners were within seconds of their goal time. Congratulations to both on achieving their goals!





Robins & Morton participated in the annual safety fair at Nicklaus Children's Hospital on June 2 in Miami. Our staff shared hurricane safety and prepardeness tips.

### RECENTLY PROMOTED

These individuals have displayed a strong work ethic and have improved their skills and qualifications in their positions.

### **CONSTRUCTION**

	Senior Project Manager	
	Senior Project Manager	
	Senior Superintendent	
	Project Manager	
	Field Safety Manager	
	Superintendent	
	Superintendent	
	Superintendent	
Casey Mabe	Superintendent	
	Superintendent	
	Superintendent	
	Field Superintendent	
, ,	Field Superintendent	
	Field Superintendent	
	Field Superintendent	
,	Field Superintendent	
Scott King	Field Superintendent	
	Field Superintendent	
	Assistant Project Manager	
	Assistant Superintendent	
	Assistant Superintendent	
	Assistant Superintendent	
Marlon Page	Assistant Superintendent	
	Assistant Superintendent	
	Assistant Drywall Superintendent	
	Project Engineer	
	Field Engineer	
	Foreman	
James Harris	Foreman	
Rance House	Foreman	
ADMINICTD ATION		

### **ADMINISTRATION**

Jessica Alvelo	Executive Assistant
Joyce Bragg	Administrative Assistant
Raven Phillips	Preconstruction Department Assistant
Norma Saenz	Field Office Assistant
Brooke Sanders	Field Office Assistant

## **HUMAN RESOURCES**

Laurie Padgett ...... Human Resources Generalist

### **INFORMATION TECHNOLOGY**

.....Senior IT Administrator Nic East ..... Nick Matthews ...... Assistant IT Administrator

### MARKETING

Jennifer Lacy..... Division Marketing Director Iris Papagiannis......Marketing Coordinator



On April 6, several Robins & Morton offices participated in the American Heart Association's National Walking Day. Together we took more than 60,000 steps with nearly 40 participants!



On April 28, Robins & Morton sponsored and participated in the ABC golf tournament at the Vestavia Country Club benefiting the ABC student chapters of Auburn University, University of Alabama, and Tuskegee University. Thanks to Senior Project Manager David Green for playing an active role in coordinating this event and thanks to Senior Electric/ Mechanical Estimator Larry Jones, Senior Project Manager Matt Self, Assistant Project Manager Daniel Rives, and Project Manager Mikel Swack for representing our team!





On June 17, Robins & Morton kicked off our annual campaign fundraising for United Way of Central Alabama at our Birmingham office. Participants enjoyed barbecue and italian ice with entertainment in the form of a dunk tank. For \$5 per throw, employees and their families could dunk their favorite leaders including Robin Savage, Mike Thompson, Jeff Palombo, David Green, Daren Freeman and Aimee Comer.

Thank you for helping pledge a total of \$130,994 to **United Way!** 





Robins & Morton, ABG Caulking and Southmost Drywall came together to give back to the city of San Antonio, volunteering at **South Side Lions Park** on July 15. They helped with landscaping and re-painted many of the park's



Division Marketing Director Jennifer Lacy participated in fundraising for the **Relay For Life** of Wylie Sachse Murphy 2016 on April 29. Lacy raised \$1500 and was a top participant. Overall, the event raised \$54,052 with over 368 participants.



A few of our co-ops and interns represented Robins & Morton at the Boy Scouts of America Youth at Risk breakfast in Birmingham on June 9.

ROBINS & MORTON

# BY THE NUMBERS

# WE WELCOME

## **NEW HIRES**

Fernando Arriaga Field Safety Manager Sierra Providence West MOB

Florida Hospital Wesley Chapel

**Kevin Barry** 

Field Engineer FMCSA Naco **Michael Carraway** 

Field Engineer Palms of Pasadena **Curtis Dyer** Store Manager

ERS Nashville **Blake Evans** Field Engineer Miami Cancer

Superintendent Memorial Regional - Miami

**Stephen Flournoy** 

Project Manager Baptist Memorial Hospital North Mississippi MOB

Veronica Fuenzalida Compliance Manager Miami Office

**Adam Gurley** Field Enginee **Duke Medical Center** 

Zac Hooten Inside Sales Representative FRS

**Wayne Hovatter** Concrete Superintendent Miami Beach Convention Center

**David Johnson** Drywall Superintendent Florida Hospital Wesley Chapel

**Kyle Keaton** Field Engineer Southeast Technology Center **Charles Kneisley** 

Field Engineer Wofford College

Nicholas Kornas

Field Engineer Bon Secours OR Renovation

**Eric Lepage** 

Field Engineer Baptist Medical Center Memphis

John Martin Foreman

Bon Secours St. Francis Hospital

Jay McKelvey

Assistant Superintendent Hilton Garden Inn - Ft. Walton

Daniel Merrell

Senior Estimator Orlando Office

**Jeffrey Poland** Superintendent BSSF OR Expansion

**David Pratt** Regional VDC Manager Orlando Office

Jhon Rincon

Assistant Superintendent Miami Children's Hospital

**Daniel Rives** 

Assistant Project Manager Corporate Office

**Tony Shrader** Assistant Project Manager FMSCA Naco

Clint Smith Project Engineer MUSC Children's Hospital

**Banks Smith** Field Engineer

Tradition Medical Center Blake Struthers

Field Engineer Ocala Regional Medical Center

Chris Szapor Field Engineer Ocala Regional Medical Center

**David Tear** Project Engineer

Duke Medical Center

Laura Urdaneta Administrative Assistant Miami Office

#### **SERVICE ANNIVERSARIES**

YEARS OF SERVICE

Michael Berube **Brent Bilodeau** William Brown Raul Gomez Heidi Marty Alex Nielsen **Dennis Peterson** Laura Wellborn

### 10 **YEARS OF SERVICE**

**Denise Balzer Colby Barrett Bryan Crownover** Pat Hickert Jim Hickman Nick Jackson **Todd Lankford Richard Nelson Randall Williams** 

### 15 YEARS OF SERVICE

**Brett Kramer Bryan Ward** 

25
YEARS OF SERVICE

**David McMichen** 

30 **YEARS OF SERVICE** 

Jim Poole



**BABIES** were born to Robins & Morton employees since our last newscorner.

# **R&M** project MILESTONES



# MEMORIAL HOSPITAL OF TAMPA EXPANSION BREAKS GROUND

TAMPA, FLORIDA

On March 29, Memorial Hospital of Tampa's surgical services expansion broke ground. The \$7 million project is expected to be completed in the fourth quarter of this year.



# OTTO KAISER MEMORIAL HOSPITAL CELEBRATES GRAND OPENING

KENEDY, TEXAS

To commemorate their grand opening, Otto Kaiser Memorial Hospital held two events: a formal ribbon cutting ceremony on April 28, and a community-wide grand opening celebration on May 1. Robins & Morton Chairman/CEO Bill Morton, President/COO Robin Savage, Division Manager Bob Wall, Senior Superintendent David Allen, Superintendent Burt Easterling, Senior Project Manager Michael Corwin, Project Manager Blair Hansen, Field Office Assistant Tammy Allen and Field Engineer Carson Chandler attended the formal ceremony. The May 1 celebration included barbecue, live music, activities, bounce houses, face painting and ice cream. The 24-bed replacement hospital and wellness center completed in just 18 months.



Above: Joe Johnson, CEO of Florida hospital Carrollwood with JT Coleman, Superintendent.

# FLORIDA HOSPITAL CARROLLWOOD HOLDS TOPPING OUT CEREMONY

TAMPA. FLORIDA

Florida Hospital Carrollwood held a topping out ceremony celebrating the milestone for the \$71 million expansion and renovation project on May 18. The project includes a two-story vertical expansion on top of an existing five-story facility, horizontal expansions and renovating more than 35,000 square feet in the existing facility. The facility's completion date is currently set for spring 2017.



## MEMORIAL HOSPITAL BREAKS GROUND

YORK, PENNSYLVANIA

Memorial Hospital in York, Pennsylvania, celebrated the new facility's grounbreaking on May 10. Once complete, the hospital will include 102 beds, five operating rooms and an expanded emergency room. The hospital is slated for completion in 2018.



# CHOCTAW REGIONAL HEALTH CLINIC CELEBRATES TOPPING OUT CEREMONY

**DURANT, OKLAHOMA** 

Robins & Morton celebrated the topping out of the new Choctaw Nation Regional Medical Clinic on March 29. The clinic will be a 20-acre, campus-style development with three buildings totaling 174,000 square feet. The three buildings include the clinic, health administration and facilities maintenance. The completion date is currently set for January 2017

"This is such a historical day for our tribal members and for all of those in Southeastern Oklahoma," Chief Gary Batton said. "It takes the whole team to make projects like this happen."



### **BLUE RIDGE HEALTH PROJECT TOPS OUT**

MORGANTON, NORTH CAROLINA

Blue Ridge Health celebrated the topping out at the renovation and expansion project on May 12. The project consists of 47,416 square feet and is a three-story renovation and addition to an existing surgery department. It is scheduled for completion in summer 2017.



# HUNTSVILLE HOSPITAL HOSPICE FAMILY CARE BREAKS GROUND

HUNTSVILLE, ALABAMA

Robins & Morton celebrated the groundbreaking of Huntsville Hospital Hospice Family Care on June 7. The 12,000-square-foot hospice facility is slated for a fall 2017 completion.



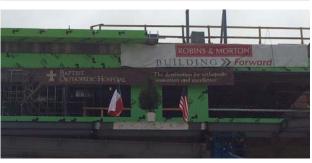
### TRADITION MEDICAL CENTER TOPS OUT

PORT ST. LUCIE, FLORIDA

On July 15, Martin Health held a topping out celebration for the addition project at Tradition Medical Center. This 100,000-square-foot, three-story vertical addition is being built on top of an existing six-story hospital, and ninety new patient beds will be added as a result. Construction is slated for completion in spring 2018.

"We are working with an incredible team that is helping to make Tradition Medical Center an even more exceptional hospital," President and CEO of Martin Health, Robert Lord, Jr. said.





# NORTH CENTRAL BAPTIST HOSPITAL ORTHOPEDIC ADDITION TOPS OUT

SAN ANTONIO, TEXAS

Robins & Morton celebrated the topping out at North Central Baptist Hospital's Orthopedic Addition on April 21. Despite the rain, hospital leadership and staff made their way outside to watch the final structural beam rise to the top of the building, carrying the traditional evergreen tree, an American flag and the Texas flag. The project is slated for a fall 2016 completion.





# BAPTIST MEMORIAL HOSPITAL NORTH MISSISSIPPI CELEBRATES TOPPING OUT

OXFORD, MISSISSIPPI

On May 12, the Baptist Memorial Hospital North Missisippi team celebrated the topping out of the new replacement facility. The final beam was signed by many Baptist employees, doctors, board members and friends of the hospital before it was raised to the top of the new hospital and set into place. The five-story, 600,000-square-foot building will have 217 beds and comprehensive medical and surgical services. Staff will begin seeing patients in the new building in November 2017.



# "PETE" PROTON THERAPY CYCLOTRON ARRIVES AT MIAMI CANCER INSTITUTE

MIAMI, FLORIDA

On June 14, Baptist Health South Florida Miami Cancer Institute welcomed revolutionary 220-ton proton therapy cyclotron, affectionately called "Pete." Robins & Morton is not only serving as the concrete subcontractor to Gilbane Building Company on the Proton Therapy Building where the cyclotron will be housed, but is also building the 305,000-square-foot Miami Cancer Institute itself. The facility is set for completion at the end of this year.

# **RECENTLY** awarded **PROJECTS**

# Acadia Health- Conway \$18,000,000

Behavioral Health Center Conway, Arkansas

#### Adventist Care Center East Orlando \$7,000,000

Nursing and Rehabilitation Renovation/Addition Orlando, Florida

#### Baptist Memorial Hospital North Mississippi \$15,000,000

Medical Office Building Oxford, Mississippi

#### Baptist Memorial Hospital Spence and Becky Wilson Children's Hospital

\$3,000,000

Rediatric Expansion/Per

Pediatric Expansion/Renovation Memphis, Tennessee

#### Birmingham Pain Clinic \$3,200,00

Renovation Birmingham, Alabama

#### Children's Medical Center Dallas \$3.600.000

Fourth Floor Renovation Dallas, Texas Munroe Regional Medical Center \$3,000,000

MRI and Imaging Center Ocala, Florida

#### CHS Northeast \$1,000,000

ACCU Renovation \$3,000,000 3B Observation Concord, North Carolina

# Decatur General Hospital \$5,500,000

Tower Demolition \$1,500,000

14-Bed Dialysis Relocation Decatur, Alabama

## Fort Rucker ADA Canopy \$576,000

Repair ADA Canopy Entrance Fort Rucker, Alabama

#### Hardin Memorial Hospital \$15,000,000

Elizabethtown Clinic Elizabethtown, Kentucky

## Hardin Memorial Hospital

Bardstown Clinic Bardstown, Kentucky

# Harrah's Cherokee Casino Resort \$14,000,000

Bowling Alley and Entertainment Center Cherokee, North Carolina

#### Horizon West \$30,000,000

Freestanding ED Ocoee, Florida

## Jackson Health System Capital

Jackson West Campus \$150,000,000

Greenfield Hospital Doral, Florida

# Jackson South Community Hospital \$30,000,000

Various Renovations/Expansion Miami, Florida

## **Marshall Medical Center South**

Imaging Center and Women's Center

Buildout
Boaz, Alabama

#### Mayo Clinic \$55,000,000

Destination Medical Building Jacksonville, Florida

#### Mt. Sinai Medical Center \$140,000,000

Bed Tower Addition Miami Beach, Florida

#### Navicent Health \$3,000,000

Dialysis/IDU Renovation \$2,000,000 MCCG Endoscopy Macon, Georgia

## Navicent Children's Hospital

**\$60,000,000**New Children's Hos

New Children's Hospital Macon, Georgia

### **Pledmont Medical Center**

**\$2,000,000**Phase II PICLI

\$1,000,000

Pharmacy Rock Hill, South Carolina

#### Snowbird Residential Treatment Facility

\$10,000,000

Rehabilitation Facility Robbinsville, North Carolina

# **Specialty Surgery Center** of Fort Worth

**\$6,000,000**Hurst Surgery Center Addition
Hurst, Texas

# South Lake Hospital Master Plan \$28,000,000

Campus Expansion Clermont, Florida

# St. Thomas Clinic, New Salem \$3,000,000

TI Buildout Nashville, Tennesse

#### St. Thomas Clinic, South Nashville \$6,000,000

Clinic Buildout Nashville, Tennesse

#### Tidelands Health \$24,000,000

Surgical Expansion Georgetown, South Carolina

## University of Central Florida CREOL

\$5,000,000

Phase II Expansion & Renovation Orlando, Florida

# West Marion Community Hosptial \$28,000,000

Tower Expansion Ocala, Florida

### ......

West Valley Medical Center

**\$4,000,000**Expansion and Renovation
Caldwell, Idaho

## **INDUSTRY** leader **AWARDS**

## JEFF PALOMBO SECURES SAFETY DIRECTOR OF THE YEAR AWARD

During Safety Week, Associated Builders & Contractors of Alabama recognized Robins & Morton Corporate Safety Director Jeff Palombo as Corporate Safety Director of the Year. With 24 years in the industy – 11 of those years being at Robins & Morton – Palombo has gained valuable experience that has helped him develop innovative approaches to recurring safety issues.

Palombo is credited with implementing a variety of Robins & Morton's safety programs including 12 Seconds to Safety program, safety lunches and near-hit reporting.

"I do this job for the right reasons," Palombo said. "I have a family at home and a family at work. And I want them all to go home safely." Congratulations, Jeff, on this impressive accomplishment!

Left: Palombo and Chairman/CEO Bill Morton accept awards at ABC's Safe Day luncheon.

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R&M By the Numbers
Project Milestones

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Giving with Purpose

Safety Week 2016

of Excellence 1
Leadership Letters 2

IN THIS ISSUE







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