Projects and their locations are identified on the back panel.
As we approach the completion of 2017, we can look back on some significant accomplishments for the company. In the area of sales, revenue, and profit, we see a solid continuation of our growth in many of these areas. It takes hard work to reach these goals and each of you has contributed greatly in getting us to where we are today. We also made significant advances this year in the culture of our company. These types of accomplishments will only continue as we build on our success and continue to lead the way in the construction industry.

As a service company, there is nothing more important than our people. The year 2017 saw an increase in our employee survey participation rate by 20% over 2016. The idea of what the most important issues are in the eyes of our people. We found that our people care about their families, their health and their future, and that we truly believe in what the company is doing. We intend to take action to address areas of improvement and continue working as a strong, diverse, and inclusive team to strengthen the culture of the company.

2017 PERFORMANCE INDICATORS

- We received 1st place ABC Excellence in Construction Awards. On the award received for the most innovative use of technology.

The results of our employee opinion survey give us some very valuable input as to what we are doing right and areas where we can improve. Part of the feedback included our desire for the continued development of our culture. Thus, we have made a commitment to our current goal of having a quality, family-oriented company we are proud to be a part of.

- In 2017, we were recognized as a national conference sponsor.

We are always looking for new opportunities to support our business plan. We are looking forward to developing a plan that will provide another year of growth.

Some major achievements for 2017 include:

- We achieved a composite diversity rating of 96% of the 25 project surveyed, far above 100%.
- In March, we made a contribution to our profit sharing plan for the plan period.
- Building Forward: We recognized three new: Champions and 16% of our people have attended onboarding meetings.
- We had 2,906 attendees in the Training for Excellence five week session.
- We achieved a 10% participation rate with our employee satisfaction survey, a record for P&V survey participants.

As we continue to embrace Building Forward’s foundational concepts of collaboration, continuous improvement, learning, and leadership, we begin to change the culture of how we manage projects. In 2017 we have made significant advances in promoting this management culture change.

In 2017, we began to train through a more rifle shot, specific method by working and collecting data in various groups where innovation is fostered. We plan to continue this approach in 2018. The process of specific training for our senior leadership is a leadership development tool that we are utilizing to assemble reference products to help in understanding specific processes.

The year’s hurricane season devastated the coastal community from Texas to North Carolina. The effects of the storms, which resulted in massive flooding, caused significant damage to infrastructure, homes, and businesses. Throughout the Gulf Coast region, Robins & Morton responded to requests from its clients to help with disaster relief efforts. We also worked with homeowners and government agencies to help with rebuilding efforts.

In 2017, we continued to make a difference in the communities we serve by improving the local economies and providing job opportunities for people in need. We believe that our company’s success is closely tied to the success of the communities in which we operate. We work hard to be a good corporate citizen and give back to the communities we serve through various programs and initiatives.

ABC OF ALABAMA

Anderson Regional Medical Center

Healthcare Less Than $10 Million Excellence Award (First Place)

Spire Rehabilitation Hospital

Jackson, Texas

Healthcare $10 Million to $25 Million Excellence Award (First Place)

North Central Baptist Hospital Orthopedic Hospital Addition

San Antonio, Texas

Healthcare $25 Million to $50 Million Excellence Award (First Place)

Chowchilla Regional National Medical Clinic

Durant, Oklahoma

Healthcare $50 Million to $100 Million Excellence Award (First Place)

Wofford College, Ronald Sallinger Richardson Center for the Arts

Institutional $25 Million to $50 Million Excellence Award (First Place)

Grove Hill Memorial Hospital, Emergency Department

Grove Hill, Alabama

Healthcare Less Than $10 Million Award of Merit (Second Place)

ABC OF NORTH ALABAMA

Huntsville Hospital Hospice Family Care on the Campus of Huntsville, Alabama

Institutional $25 Million to $50 Million Excellence Award (First Place)

ABC OF MIDDEN TENNESSEE

St. Thomas - South Nashville Clinic

Nashville, Tennessee

Healthcare Less Than $10 Million Award of Merit (Second Place)

Robins & Morton received two Awards of Merit from Engineering News-Record’s annual Best Projects Competition.

Catching Up With Competition

Top Buy-In

Lack of Complacency

Encourages Innovation

From our peoplemlinews.

2017 ENR Texas & Louisiana Annual Best Projects, Merit Award Winner

NORTH CENTRAL BAPTIST HOSPITAL ORTHOPEDIC HOSPITAL ADDITION

Tuscaloosa, Alabama

Healthcare, Award of Merit

From our Orlando Office Supply Drive.

2017 ENR Southeast Annual Best Projects, Merit Award Winner

MIAMI CANCER INSTITUTE AT BAPTIST HEALTH SOUTH FLORIDA

Miami, Florida

Healthcare, Award of Merit

Robins & Morton worked closely with both the owner and crew to continue moving forward, and at no point opened the allowance or budget for both hurricanes. During the Irma and Maria storms, the Robins & Morton team also provided assistance housing staff with trailer homes so that as long as they had a place to live, they would continue to help save patient lives during the worst conditions.

After facing a tropical depression in June, the project team at Robins & Morton’s Carolinas Medical Schools job in Charlotte, NC, had experience in prepping the grounds for severe weather conditions, but could not have predicted the unforgettable effects that Hurricane Harvey brought to our Houston, Texas, and the Gulf Coast. Harvey brought more than 5 feet of rain to the Houston area, resulting in flood damage and significant infrastructure damage.

The project team, who had evacuated before the storm made landfall, was unable to return to Galveston for more than a week. When they returned, their homes had suffered leaks and floods. One employee returned to find that three feet of water collected in his home, most of his belongings destroyed, and his family had to rely on food drive donations under the flood line for food.

Robins & Morton’s support helped him return to his home, but more than a week later, this remains a testament to the strength of our company’s culture and our employees’ dedication to helping those in need.

In 2017, the Robins & Morton team also presented a number of community engagement initiatives to support the local community. These initiatives included providing a variety of services ranging from education to disaster relief.

In 2017, the Robins & Morton team also presented a number of community engagement initiatives to support the local community. These initiatives included providing a variety of services ranging from education to disaster relief.

In 2017, the Robins & Morton team also presented a number of community engagement initiatives to support the local community. These initiatives included providing a variety of services ranging from education to disaster relief.

In 2017, the Robins & Morton team also presented a number of community engagement initiatives to support the local community. These initiatives included providing a variety of services ranging from education to disaster relief.
RECENTLY awarded PROJECTS

Wilson Medical Center
$40,000,000
Dental Clinic
Skull Upgrade
Wilson, North Carolina

Memphis Central Station Renovation
$24,000,000
Remodel of Historic Memphis Central Station
Memphis, Tennessee

Fort Hood - Repair Bill Johnson
$21,755,000
Dental Clinic
Complete Renovation of
Dental Clinic
Fort Hood - Repair Bill Johnson
Memphis, Tennessee

Central Station
$24,000,000
Station Renovation
Memphis, Tennessee

Wilson Medical Center
$40,000,000
OR/OB Renovation and Exterior
Wilson, North Carolina

University of Central Florida
$6,000,000
Cancer Hospital Phase II
Orlando, Florida

University of Central Florida
$4,000,000
LUT Partnership IV
Orlando, Florida

Florida Polk - Roof Replacement
$5,000,000
Hospitals and Crossover Platform
Florida Polk, Louisiana

Florida Hospital Carrollwood
$3,000,000
Alternates
Florida Hospital Carrollwood
Tampa, Florida

Florida Hospital Memorial Medical Center
$1,000,000
Wellness Center
Daytona Beach, Florida

Nicklaus Children's Hospital
$1,000,000
MRI and Spine Center
Miami, Florida

Shelby Baptist Medical Center
$1,000,000
MRI
Alabaster, Alabama

Southeast Georgia Health
$1,000,000
System
CyberKnife
Brunswick, Georgia

Fort Belvoir - MOR
$871,000
Dehumidification
Fort Belvoir, Virginia

Bayfront Health
$14,000,000
Emergency Department
St. Petersburg, Florida

Saint Thomas Medical Partners -
Gallatin Clinic
$10,000,000
Physician Office Building
Gallatin, Tennessee

Memorial Regional Hospital
$8,000,000
Sath Floor
Hollywood, Florida

HealthSouth Midland
$6,300,000
Nouveau and Finish Upgrade
Midland, Texas

Southside Emergency
$6,000,000
Care Center
Midland, Texas

Brookwood Medical Center
$2,000,000
Sych Renovation
Birmingham, Alabama

Florida Hospital Tampa
$2,000,000
MRI Suite
Tampa, Florida

Florida Hospital Memorial Medical Center
$1,000,000
Wellness Center
Daytona Beach, Florida

University of Central Florida
$2,000,000
MRI and Spine Center
Miami, Florida

Fort Belvoir - MOR
$871,000
Dehumidification
Fort Belvoir, Virginia

University of Central Florida
$2,000,000
MRI Suite
Tampa, Florida

Florida Hospital Memorial Medical Center
$1,000,000
Wellness Center
Daytona Beach, Florida

Nicklaus Children's Hospital
$1,000,000
MRI and Spine Center
Miami, Florida

Shelby Baptist Medical Center
$1,000,000
MRI
Alabaster, Alabama

Southeast Georgia Health
$1,000,000
System
CyberKnife
Brunswick, Georgia

Fort Belvoir - MOR
$871,000
Dehumidification
Fort Belvoir, Virginia

The Earl Johnson Attitude Award 2017 Winner

On Dec. 7, we selected a new Earl Johnson Attitude Award Winner. This award recognizes an employee that exhibits the unique character traits of Earl, who served as the Vice President of Estimating at Robins & Morton until he lost his battle with lung cancer in 1996. Congratulations to Senior Vice President, Rocky McMichen, for being selected as the 2017 Earl Johnson Attitude Award Winner. Check out the award announcement video on HUB!