# NEWSCORNER

WINTER 2017

# 2017 YEAR IN REVIEW

































# LETTERS from our LEADERS

## FROM the **CHAIRMAN** and CEO

**Bill Morton** 



As we reach the end of 2017, it is now clear that we will achieve our goal of \$1.250 billion in sales and end with \$1.040 billion of revenue, which is 90% of our goal. With these results, we will enter 2018 with the highest backlog in our history -- \$1.7 billion. This is a 25% increase over last year and puts us on track for a successful 2018.

Our 2018 business planning meeting is scheduled for Dec. 8. All indications we have received from our operating divisions is that 2018 has the potential to be an outstanding year. The purpose of this meeting is to finalize our goals for next year and to decide on the investments we will need to make to support our business plan. We are looking forward to developing a plan that will provide another year of growth.

Some major milestones for 2017:

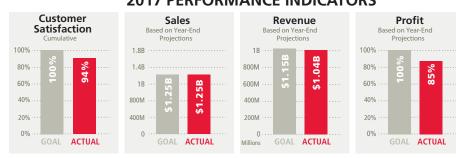
- We achieved a Customer Satisfaction rating of 94%. Of the 23 projects surveyed, four achieved 100%.
- In March, we made a contribution to our profit sharing plan for the 29th year in a row.
- Building Forward: We recognized thirty-five new Champions and 70% of our people have now attended onboarding sessions.
- We had 2,386 attendees in the Training for Excellence program, covering 89 subjects.
- We achieved a 91% participation rate with our people satisfaction survey, a record for FMI survey participants.

• We received 10 first place ABC Excellence in Construction Awards. (See the award section for a complete list.)

The results of our employee opinion survey gave us some very valuable input as to what we are doing right and areas where we can improve. Part of the feedback reminded me of the tremendous dedication and support we have for our common goal of having a quality, family-oriented company that will provide opportunity and rewarding work for all of us. You are the critical part of that goal, since our success is the result of your hard work and satisfying our clients. A special thanks to all of you as we closeout another successful year.

Please take some time during this holiday season to relax and spend time with your family. Merry Christmas and Happy New Year!

#### **2017 PERFORMANCE INDICATORS**



# FROM the **PRESIDENT** and COO

Robin Savage



As we approach the completion of 2017, we can look back on some significant accomplishments for the company. In the area of sales, revenue, and profit we will be approaching or exceeding our goals in many of these to change the culture of how we manage projects. In 2017 we have made areas. It takes hard work to reach these goals and each of you has contributed greatly in getting us there. In addition to our measured goals, we have also made significant advances this year in the culture of our company. These types of accomplishments will have far-reaching positive effects for our future and will lay the groundwork for improvement.

In safety, we continue to improve on behavioral aspects by making sure we care about our fellow workers and that we have a mentality to operate in a safe manner every day. This year, we made the commitment to promote from within a full-time safety development director in the company. We believe that by putting this type of focus on safety, we can truly promote behavioral and technical training that makes a real difference. Through additional training, reporting, and communication, we will continue to advance the idea that safety is brought about through intuitive attitude and actions as opposed to forced instruction and policing. Though we still need technical training and specific situational knowledge, the idea that we truly want to be safe is most important. This continues to be a great cultural

Our Building Forward initiative has had another strong year of advancement. We now have more than 200 people in the company committed to promoting and utilizing this change in management methodology. We have in what the company is doing. We intend to take actions to address areas more than 40 pilot projects as well as many others that are utilizing Building Forward practices in some form. Additionally, all departments have been onboarded and are utilizing the tenets and tools of Building Forward. In 2017, we began to train through a more rifle shot, specific method by working in smaller groups where interaction is fostered. We plan to continue this approach in 2018. The process of specific training for our senior level project leaders is also underway, and we are organizing a Lean library to assemble reference products to help in understanding specific processes.

As we continue to embrace Building Forward's foundational concepts of collaboration, continuous improvement, learning, and leadership, we begin significant advances in promoting this management culture change.

Our ability to increase our self-perform construction capabilities is also bringing cultural changes to the way we do things. By developing the expertise to truly self-perform areas in our business such as concrete, drywall, low-voltage, and general works, we become a more diverse company for providing services to our clients. Though the development of resources and management tools to effectively accomplish self-performed work is a challenge, we have made some significant advances in this area in 2017 by adding a craft recruiter, more preconstruction support, and management focus on particular project opportunities. As we continue to increase our confidence level that we can do this, we will change our thinking and our culture on how we approach projects. This is a win-win for us and our

As a service company, there is nothing more important than our people. This year we did an assessment through our employee survey to give us an idea of what the most important issues are in the eyes of our people. We found out that there are some areas where we can improve: work/ life balance, career development, and communicating openly about performance. We also found out that we have a positive culture and that we truly believe of improvement and to reinforce where we are strong. All of this will help strengthen the culture of the company.

Our 2017 cultural accomplishments, together with a long history, combine to make us the company we are: unique, vibrant and successful - yet always recognizing the need for some improvement. Thanks to each and every one of you for being a part of that cultural development as we all look forward to a great 2018. Enjoy some time with your families and have a wonderful holiday season.

## **EXCELLENCE** in **CONSTRUCTION AWARDS**

Robins & Morton received 16 awards from the Associated Builders & Contractors (ABC) Excellence in Construction awards program. The program recognizes individuals and companies who exemplify the high quality of merit-shop workmanship in their projects while upholding a dedication to building projects on time and under budget.

#### **ABC OF ALABAMA**

#### **Anderson Regional Medical Center**

Meridian, Mississippi Healthcare Less Than \$10 Million Excellence Award (First Place)

#### **Spire Rehabilitation Hospital**

Jackson, Tennessee Healthcare \$10 Million to \$25 Million Excellence Award (First Place)

#### North Central Baptist Hospital Orthopedic **Hospital Addition**

San Antonio, Texas Healthcare \$25 Million to \$50 Million Excellence Award (First Place)

#### **Choctaw Nation Regional Medical Clinic**

Durant, Oklahoma Healthcare \$50 Million to \$100 Million Excellence Award (First Place)

#### Wofford College, Rosalind Sallenger Richardson **Center for the Arts**

Spartanburg, South Carolina Institutional \$25 Million to \$100 Million Excellence Award (First Place)

#### **Grove Hill Memorial Hospital, Emergency Department Addition**

Grove Hill, Alabama Healthcare Less Than \$10 Million Award of Merit (Second Place)

#### Miami Cancer Institute at Baptist Health South Florida

Miami, Florida Mega Projects Award of Merit (Second Place)

#### **Champions Place Condominiums**

Tuscaloosa, Alabama Commercial \$10 Million to \$25 Million Award of Merit (Second Place)

#### **Hampton Inn & Suites**

Panama City Beach, Florida Commercial \$25 Million to \$100 Million Award of Merit (Second Place)

#### **Labcorp Midtown Building Renovation**

Birmingham, Alabama Historical Restoration/Renovation \$25 Million to \$100 Million

Award of Merit (Second Place)

#### **ABC OF NORTH ALABAMA**

#### **Huntsville Hospital Hospice Family Care on the Campus of Redstone Village**

Huntsville, Alabama Institutional \$20 Million to \$50 Million Excellence Award (First Place)

#### **ABC OF MID-TENNESSEE**

Eagle Award (First Place)

#### St. Thomas - South Nashville Clinic Nashville, Tennessee Healthcare \$5 Million to \$10 Million

## NORTH CENTRAL BAPTIST HOSPITAL,

San Antonio, Texas Healthcare, Award of Merit

## **ABC OF THE CAROLINAS**

#### **Duke University Medical Center, Cardiac Intensive Care Unit Renovation and Infrastructure Upgrade** Durham, North Carolina

Healthcare \$5 Million to \$10 Million Eagle Award (First Place)

#### Carolinas Healthcare System NorthEast, **Electrical Infrastructure**

Concord, North Carolina Healthcare \$10 Million to \$25 Million Eagle Award (First Place)

#### **ABC FLORIDA EAST COAST**

#### Nicklaus Children's Hospital Advanced **Pediatric Care Pavilion**

Miami, Florida Healthcare Mega Projects Award of Merit

#### **ABC OF CENTRAL FLORIDA**

#### Miami Cancer Institute at Baptist Health **South Florida**

Miami, Florida Healthcare Over \$100 Million Eagle Award (First Place)

# **ENRAWARDS**

Robins & Morton received two Awards of Merit from Engineering News-Record's annual Best Projects Competition. In addition to North Central Baptist Hospital Orthopedic Addition's Award of Merit, the project also received an award for safety excellence. Congratulations on these accomplishments!

# **Best Projects, Merit Award Winner**

2017 ENR Texas & Louisiana Annual

# **ORTHOPEDIC HOSPITAL ADDITION**

#### 2017 ENR Southeast Annual Best **Projects, Merit Award Winner**

#### **MIAMI CANCER INSTITUTE AT BAPTIST HEALTH SOUTH FLORIDA**

Miami, Florida Healthcare, Award of Merit

# **BUILDING FORWARD INTO 2018**

# A SNAPSHOT OF THE MEETINGS 118 100%

The final Building Forward committee meeting for 2017 looked slightly different than past meetings -- primarily because it was held in four different cities. With the rapid growth of Building Forward, and nearly 120 people in attendance, the core team decided to try something a little different that addressed the previous meeting's deltas of the group being too large for involved discussion and the challenge of finding adequate space.

The meetings took place throughout the months of September and October, beginning in Macon, Georgia, at the Beverly Knight Olson Children's Hospital; on to the Duke Raleigh Hospital in Raleigh, North Carolina; then down to Jacksonville, Florida,

2

at the Mayo Clinic Destination Medical Building; ending at John Sealy Hospital renovation in

These meetings focused on education surrounding new preconstruction practices, a deeper dive into co-location and Last Planner System, as well as evaluating Building Forward as an initiative. In the form of an interactive SWOT analysis, committee advocates, champions and core team members, discussed the strengths, weaknesses, opportunities and threats facing Building Forward, ultimately resulting in directive action items for the year to come.

As a result of the SWOT analysis, the committee identified action items and volunteers to lead these efforts. If you would like more information on any specific action, please reach out to the corresponding leader.



#### **Action Items**

- Increase trade contractor awareness related to Building Forward.
- How can we assess engagement for the entire project team including owner, architects and trade partners? - John Rutherford
- Include more Robins & Morton team members and reduce confusion.
- Provide focused training for leaders including in-person training with operations managers, senior superintendents, senior project managers, division managers. - All Building Forward Champions
- Determine the ROI for Building Forward Caleb Chandler and Eric Groat
- Research what our competitors are doing. Are we leading? How do we really
- Research what our owners want. Eric Groat
- Improve collaboration among departments. Laura Tedford
- Bring a friend to a committee meeting or lunch and learn about Building Forward. - All Building Forward Committee Members

# **REBUILDING TOGETHER**

STORIES OF HELPING OTHERS **DURING A TRYING HURRICANE SEASON** 

This year's hurricane season devastated the coastal country from Texas, to Florida, the Caribbean and along the Atlantic coast. The wake of destruction has led us to a time of rebuilding, and for many communities, a need for aid. With many of our people, customers and friends living in the states affected, Robins & Morton employees rolled up their sleeves and got to work helping their friends, neighbors, and their workplaces. In this season, we wanted to share a few stories of people helping people that illustrate the strength of community in trying times.



From the **Medical University of South** Carolina Shawn Jenkins Children's **Hospital and Pearl Tourville Women's** Pavilion project in Charleston, South Carolina, Senior Project

Manager Caleb Chandler and his wife, Stephanie (pictured above), volunteered with their local church's disaster relief team. One such project was the demolition of a one-story home that had been completely flooded by the surrounding bodies of water. Although the house was built on approximately six-foot piles, it still experienced nearly two feet of internal flooding. Also, jobsite assistant, Marisol Rios, worked with a local organization to raise both funds and supplies to send to her home country of Puerto Rico after the devastation of Hurricane Maria.



**Hospital East** Orlando. To make sure the former client was prepared

After completing

for the coming storm, the project team dedicated two days to help the hospital board up windows and the emergency entrance until preparations were complete. They also returned after the storm to help, cleaning up and assessing damage to the roof and equipment. Despite being in the direct line of Hurricane Irma, our Orlando Office reached out to help another community while also in their own time of need. In the aftermath of Hurricane Maria, the office held a company wide supply drive in partnership with JetBlue, benefiting the citizens of Puerto Rico. Robins & Morton offices and jobsites raised more than \$4,000 between both monetary and supply donations.

In facing their second major hurricane throughout the life of the project, the Tradition Medical Center team in Port St. Lucie, Florida, had experience in prepping the grounds and the staff, which turned out to be essential. With AHCA inspections scheduled only two weeks after Hurricane Irma's landfall, the team had to tirelessly prepare for its arrival while also trying to lose as little time as possible to ensure swift opening to the public. Because of the statewide power loss after landfall, the inspections were delayed until the next cycle. The Robins & Morton team



at University of Texas Medical Branch's John Sealy Hospital Renovation in Galveston, Texas, was prepared for severe weather conditions, but could not have predicted the unfathomable effects that Hurricane Harvey brought to Texas and the Gulf Coast. Harvey brought more than 50 inches of rain to the Houston area, resulting in fuel shortages and severe infrastructure damage. The project team, who had evacuated before the storm made landfall, was unable to return to Galveston for more than a week. When they returned, their homes had suffered leaks and floods. One employee returned to more than three feet of water collected in his home, most of his belongings destroyed and requiring everything under the flood line to be demolished. The Robins & Morton team helped him re-build his home through donations of time, labor, materials and gift cards. ERS construction products also donated tools and material to the employee and to the jobsite for relief efforts.



## **GIVING** with **PURPOSE**

#### **BIRMINGHAM OFFICE HOSTS STAND FOR ORPHANS**



Birmingham office nosted the Stand for Orphans, a lemonade stand created by children, penefiting orphan care at Lifeline Children's Services. Director of Human Resources Aimee Comer led the effort with the help of her two children, Madison and

#### BEVERLY KNIGHT OLSON CHILDREN'S HOSPITAL TEAM **VOLUNTEERS AT NAVICENT HEALTH'S, BO'S CAMP**

On Sept. 27, a few members of the Beverly Knight Olson

Children's Hospital team in Macon. Georgia, volunteered at Bo's Camp, a free camp for families who have experienced the death of a family member or significant



person in their lives. The camp allows families to share experiences with others, hosts activities and offers sessions to help families reconnect with one another. Blake Sayers, Jeff Jones, Erik Walls, Rolando Jacobs and Chandler Jacobs represented the team at the event.

HOMPSON HONORED WITH DISTINGUISHED



## RECENTLY PROMOTED

These individuals have displayed a strong work ethic and have improved their skills and qualifications in their positions.

Mike Thompson VP of Operational Support and Planning
Richard Anderson Division Manager of
Self Performed Work Resource Group
Corey Kennedy Director of Safety Development
Juan Gutierrez Division Safety Manager
Jared Selkirk Field Safety Manager
Nick Matthews
Lee Wiewora
Josh Farr Superintendent
Butch Hornbaker Superintendent
Brandon Neutzling Superintendent
Paul Melvin Field Superintendent
Taylor Payne Assistant Project Manager
Daniel Tanner Assistant Project Manager
Celvin Alonso Assistant Superintendent
Garrett Plossay Assistant Superintendent
Chris Rodgers Assistant Superintendent
Martin Scherder Assistant Superintendent
Luis Torres Assistant Drywall Superintendent
Blake Evans Project Engineer
John Michael Fine Project Engineer
Adam Gurley Project Engineer
Blake Orum Project Engineer
Raphael Perpignand Project Engineer
Carrie Pope Project Engineer
Laura Skellie Project Engineer
Banks Smith Project Engineer
Julya WelchProject Engineer

Ken Matherson..... Foreman

Angel Rivera Mayen . . . . . . . . Foreman

Carrie Buttles . . . . . . . . . . Field Office Assistant

Ivanyela Esteves......Field Office Assistant

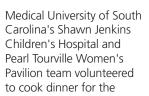
#### SOUTHEASTERN REGIONAL MEDICAL CENTER TEAM MEETS COMMUNITY NEED



Robins & Morton's Southeastern Regional Medical Center team in Lumberton, North Carolina, spent time

building an ADA ramp for a local family on Oct. 6. The team realized the need when a Robins & Morton employee voiced concern that his parents needed a wheelchair-accessible entrance to their home. With that, the team grabbed their hard hats and hammers and got straight to work. Shortly thereafter, the team completed the ramp for the homewoner's use.

#### MUSC CHILDREN'S HOSPITAL TEAM SERVES AT LOCAL **RONALD MCDONALD HOUSE**





#### COOK, SKELLIE INDUCTED TO NAWIC BOARD

Robins & Morton Prequalification and Insurance Specialist Gloria Cook and Project Engineer Laura Skellie were inducted to the National Association of Women in Construction's (NAWIC) 2017-2018 Board of Directors on Sept. 26.



included Jared Wilson, Chandra Jones, Gabi Harfst, Hunter Picklesimer, Clint Smith, Chris LeBlanc, Brian Nahodyl and

# **ROBINS & MORTON**

# BY THE NUMBERS

Miami Office Field Engineer MUSC Children's Hospital Richard Guertin

Through Nov. 1. James Atkins Superintendent MUSC Children's Hospital

Juan Bartolome Craft Recruiter Orlando Office **Heath Blalock** 

WE WELCOME

**NEW HIRES** 

Mechanical Estimator Huntsville Office **Jamal Crooks** Field Engineer

Miami Cancer Institute **Bryan Durkin** Senior Project Manager Garrett Kastner Florida Hospital Tampa

Charles Esskuchen Field Engineer Otto Kaiser Hospital

**Chris Fisher** Assistant Project Manager Halifax Deltona

Birmingham Office

**Heather Gallagher** Estimator

5

YEARS OF SERVICE

Wayne Baughn

Mark Eckman

Josh Farr

Justin Free

Kevin Graffeo

James Harris

William Kennerly

Scott Kina

James Murphy

Brandon Neutzling

Steven Nickles

Mike Oliphant

Raven Phillips

Mikel Swack

**Brian Goodwin** Field Engineer

Low Voltage Project Managei Mount Sinai Medical Center

John Harfield Assistant Project Managei MUSC Children's Hospital

Adrian Hernandez Assistant Estimator Dallas Office

**Felton Johnson** Foreman Athens Limestone Surgery

Assistant Project Managei Hardin Memorial

IT Help Desk Support Birmingham Lakeshore Office Richard King Field Engineer

Rob Kuhl Charlotte Office Kenneth Kunde

Electrical Estimator Orlando Office Ximena Lopez

Jobsite Assistant Otto Kaiser Hospita **Todd Ludwig** 

Senior IT and Security Administrator Birmingham Lakeshore Office Project Engineer **Keith McConville** 

Field Engineer Memorial Regional Hospital Lisa McKnight Assistant Estimator Orlando Office

Field Safety Manager

Florida Hospital Waterman

**SERVICE ANNIVERSARIES** 

John Sealy Hospital

Project Engineer

Michelle Michael Staff Accountant **Jack Miles** 

**Assistant** Superintendent Kursten Kenebrew Tidelands **Omar Morales** 

(10)

YEARS OF SERVICE

Kathy Crawford

Fernando Madrid

Nickolas Mathews

Tommy McDonald

Marty Thompson

(15)

YEARS OF SERVICE

Caleb Chandler

Nick Dill

Scott Merrit

Pat O'Rourke

Center

Marketing Coordinator Low Voltage Superintendent Mount Sinai Medical Center

> **Terry Osborne** Drywall Estimator Orlando Office

Mark Parkes Assistant Superintendent Athens Limestone Hospital **Taylor Porter** 

MUSC Children's Hospital Joe Read

MEP Manager Mayo Clinic Elizabeth Romero Project Accounting

Clerk Memorial Regional Hospital Birmingham Lakeshore Office Mike Ruizzo Senior VDC/BIM Coordinator

> Orlando Office **Dennis Smith** Superintendent Orlando Office Justin Smith

Foreman

Center

(20)

YEARS OF SERVICE

Neal Brock

Patti Kyker

Mindy Lovell

Lance Taylor

**25** 

YEARS OF SERVICE

John Pasour

Leesburg Regional Medical

#### **ROBINS & MORTON NAMED TOP ADOPTION-FRIENDLY** WORKPLACE IN THE INDUSTRY

**ADOPTION-FRIENDLY** WORKPLACE

Dave Thomas Foundation for Adoption

For the sixth year in a row, Robins & Morton has been selected as Top Adoption-Friendly Workplace by the Dave Thomas Foundation for Adoption, based on offered adoption benefits. This year, we have

ranked #1 in the Architecture, Engineering and Construction category, and #38 in the United States. Robins & Morton is proud to support both families considering adoption and those going through the adoption process

#### BEVERLY KNIGHT OLSON CHILDREN'S HOSPITAL TEAM HELPS WITH ANNUAL TRICK-OR-TREAT PARADE



All treats, no tricks, at Beverly Knight Olson Children's Hospital on Oct. 31. Several of our project team

Throughout the

month of October,

Convention Center

our Miami Beach

members participated in their annual Trick or Treat parade, while others held up signs and dressed up as superheroes for the kids on the jobsite.

#### **MIAMI BEACH CONVENTION CENTER TEAM PROMOTES CANCER AWARENESS**



project team wore pink aloves in support of both breast cancer and all cancer awareness. More

**Jayson Smitherman** 

Self-Perform Estimator

MEP Manager

Orlando Office

Orlando Office

Mark Vedder

Navicent Health

**Cameron Waddle** 

Field Engineer

Project Engineer

Senior Superintendent

Birmingham Office

**Steve Williams** 

Orlando Office

Robbie Wilson

**Shane Wolff** 

Dallas Office

(30)

YEARS OF SERVICE

Donny Williams

Robin Savage

**OOPS**, please note the

following typos in the previous

Newscorner: the issue date

was misprinted as 2016 and a

photo caption incorrectly listed

Florida Hospital Waterman

as being in Miami instead of

Tavares, Florida.

Field Engineer

Superintenden

Otto Kaiser Hospital

Manager

GSA LPOE

Josh Whittle

Assistant Project

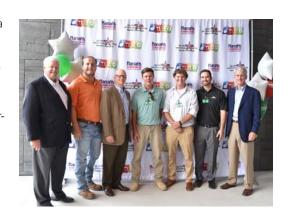
Luis Valle

### than 50% of all employees onsite had lost at least one person to the disease and chose to honor their memories as a team.

# CHEROKEE, NORTH CAROLINA

Harrah's Cherokee Casino Resort held a ribbon cutting ceremony for their new bowling alley and entertainment addition on Aug. 29, opening the facility to the general public on Sept. 1.

The 53,000-square-foot Ultrastar Mutli-tainment Center at Harrah's Cherokee Casino Resort includes a bowling center with 24 lanes, 16 on the main level and eight on the second floor; a 3,300-square-foot arcade; a full-service restaurant, bar, and an event stage for family-friendly entertainment.



## MOUNT SINAI MEDICAL CENTER OF MIAMI BEACH **CELEBRATES TOPPING OUT OF SURGICAL TOWER**

HARRAH'S CHEROKEE OPENS MULTI-TAINMENT CENTER

MIAMI BEACH, FLORIDA



On September 27, Mount Sinai Medical Center celebrated the topping out of its 154-bed surgical tower addition project as the final beam was raised. The new emergency department spans 35,000 square feet across 50 treatment bays and essentially triples the size of Mount Sinai's current facility to accommodate up to 75,000 annual patient visits. Equipped with 154 private rooms, including larger VIP

suites, and 12 large contemporary operating rooms, the new patient tower offers striking views of nearby Biscayne Bay and the Miami skyline. The project also includes a new public lobby, revised vehicular traffic patterns and new parking spaces. The architect for the new facility is Cannon Design, with program management by ADAMS. Construction is targeted for

#### SHAWN JENKINS CHILDREN'S HOSPITAL AND PEARL **TOURVILLE WOMEN'S PAVILION TOPS OUT**

CHARLESTON, SOUTH CAROLINA

Almost one year to the date of driving the very first pile, the Medical University of South Carolina's Shawn Jenkins Children's Hospital and Pearl Tourville Women's Pavilion topped out on Oct. 25. During the ceremony, Robins & Morton carpenter Mekiel Mitchell spoke about his personal connection to the project as the final beam was raised

into position atop the 625,000 square-foot structure.

Once complete in 2019, the new \$385 million facility will consist of an 11-story bed tower, six-story diagnostic and treatment building, and will house approximately 250 patient beds. Services will include a neonatal intensive care unit, pediatric intensive care unit, labor and delivery unit, special care nursery and specialized children's emergency services.

# **R&M** project MILESTONES

## BAYFRONT HEALTH ED AND TRAUMA BREAKS GROUND

ST. PETERSBURG, FLORIDA

Robins & Morton celebrated the ground breaking of a new Emergency and Trauma Center at Bayfront Health, St. Petersburg, on July 14. Once complete in 2019, the addition will nearly double the size of the emergency department and increase the number of beds to 48 private rooms.



# SAINT THOMAS PARTNERS CELEBRATE RIBBON CUTTING



Saint Thomas

**Medical Partners** 

OF MT. JULIET, LENOX VILLAGE CLINICS

On Aug. 8, Saint Thomas Parnters celebrated the official opening of their Mt. Juliet Clinic, followed by the opening of their Lenox Village Clinic a little more than a month later on Sept. 13.

Robins & Morton performed a tenant buildout for the Mt. Juliet Clinic in Murfreesboro, Tennessee. The Saint Thomas Medical Partners and Premier Radiology Lenox Village Clinic is a freestanding physician clinic in South Nashville, touting primary and specialty care, diagnostics imaging, and outpatient rehab. At both events, Saint Thomas Medical Partners CEO, Fahad Tahir spoke in conjunction with participating doctors and the facility was blessed by a priest.

# summer 2018 and will be managed by Ultrastar Multi-tainment Centers of Phoenix, Arizona.

ATHENS-LIMESTONE SURGERY CENTER TOPS OUT

HARRAH'S VALLEY RIVER CASINO CELEBRATES GROUND-

first full-service restaurant, with a nearly 260-seat capacity. Two bars will be included in the

new construction, one to service the bowling center, the other near the restaurant to service

both waiting restaurant guests and gaming participants. The facility is slated for completion in

**BREAKING OF MULTI-TAINMENT CENTER** 

Harrah's Cherokee Valley River Casino celebrated

the official groundbreaking of the new bowling

The 38,000-square-foot Ultrastar Mutli-tainment

Center at Harrah's Cherokee Valley River Casino

will bring a bowling center with 16 lanes and a

2,200-square-foot arcade to the Murphy area

for family-friendly activities. On the opposite

side, the addition will also house the casino's

and entertainment center addition on Aug. 7 in

ATHENS, ALABAMA

MURPHY, NORTH CAROLINA

Murphy, North Carolina.

topped out the new, threestory Athens-Limestone Surgery Center and medical office building. Once complete in summer 2018, the approxmately 75,000-square-foot facility will house four operating rooms, imaging services, lab services and physician offices. Chapman Sisson Architects are providing architecture and design services for the

On Sept. 27, Robins & Morton



## **BROOKWOOD SPINE CENTER HOLDS GRAND OPENING**

BIRMINGHAM, ALABAMA

On Oct. 6, Brookwood Baptist Medical Center officially opened the newly-renovated Orthopedic and Spine Center.

The fourth floor renovation consisted of a mechanical package, finish upgrades, and general updates to the orthopedic center. General updates included LVT flooring, epoxy floor coverings, shower surrounds, glass tile, headwall systems and centralized patient monitoring.



#### SOUTHSIDE EMERGENCY CARE CENTER PROJECT KICKS OFF COLONIAL HEIGHTS, VIRGINIA



On Oct. 6. Robins & Morton officially broke ground on Southside Emergency Care Center, the area's first freestanding emergency department. The facility is more than 12,000 square feet and will house 10 private exam rooms, onsite lab services, imaging and diagnostic services including x-ray, CT scanning and ultrasound. Construction is scheduled for completion in summer 2018.

## TRADITION MEDICAL CENTER VERTICAL EXPANSION OPENS

PORT ST. LUCIE, FLORIDA

The project team at Tradition Medical Center's Vertical Expansion celebrated the grand opening of the 100.000-square-foot expansion on Oct. 26. Adding 90 new patient rooms, for a total of 180 rooms, the project also included an interventional lab for cardiac catheterizations, interventional radiology and vascular procedures, an



18-bed observation unit, a 14-bed post-anesthesia care unit, the expansion of maternity and neonatal intensive care units and a 12-bed progressive care unit.

#### CHOCTAW CASINO EXPANSION HOLDS RIBBON CUTTING

GRANT, OKLAHOMA

On Nov. 3, we celebrated the ribbon cutting at the Choctaw Casino and Resort addition in Grant, Oklahoma. The addition includes a 100-room, five-story hotel and an expansion to the existing pool and cabana area. There is also expanded gaming and dining areas with more slot play, additional poker tables, back-of-house offices, a 156-seat restaurant and additional seating at the buffet. Another important addition, was the expanded bus loop and drop off areas to accommodate the large groups of patrons visiting the resort.



## **RECENTLY** awarded **PROJECTS**

#### **Wilson Medical Center** \$40,000,000

OR/OB Renovation and Exterior Skin Upgrade Wilson, North Carolina

#### **Memphis Central Station Renovation** \$24,000,000

Remodel of Historic Memphis Central Station Memphis, Tennessee

#### Fort Hood - Repair Bill Johnson **Dental Clinic** \$21,755,000

Complete Renovation of Dental Clinic Fort Hood, Texas

#### Acadia - El Paso \$21,000,000

Behavioral Health Facility El Paso, Texas

#### **Redstone Federal Credit Union** \$15,000,000

Office Tower Huntsville, Alabama

#### **Bayfront Health** \$14,000,000

Emergency Department St. Petersburg, Florida

#### Saint Thomas Medical Partners -**Gallatin Clinic** \$10,000,000

Physician Office Building Gallatin, Tennessee

#### **Memorial Regional Hospital** \$8,000,000

Sixth Floor Hollywood, Florida

#### **HealthSouth Midland** \$6,300,000

Renovation and Finish Upgrade Midland, Texas

#### **Southside Emergency** Care Center \$6,000,000

Freestanding Emergency Department Colonial Heights, Virginia

#### **University of Central Florida** \$6,000,000

Creol Expansion Phase II Orlando, Florida

#### **University of Central Florida** \$4,000,000

UCF Partnership IV Orlando, Florida

#### Fort Polk - Roof Replacement \$5,000,000

Roof Replacement and Crossover Platform Fort Polk, Louisiana

#### Florida Hospital Carrollwood \$3,000,000

**Alternates** Carrollwood, Florida

#### **Brookwood Medical Center** \$2,000,000

Psych Renovation Birmingham, Alabama

#### Florida Hospital Tampa \$2,000,000

MRI Suite Tampa, Florida

#### Florida Hospital Memorial **Medical Center**

## \$1,000,000

Wellness Center Daytona Beach, Florida

#### **Nicklaus Children's Hospital** \$1,000,000

MRI and Spine Center Miami, Florida

#### **Shelby Baptist Medical Center** \$1,000,000

MRI

Alabaster, Alabama

#### **Southeast Georgia Health System** \$1,000,000

Cyber Knife Brunswick, Georgia

#### **Fort Belvoir - MOR** Dehumidification \$871,000

MOR Dehumidification Fort Belvoir, Virginia

### 2017 YEAR IN REVIEW

#### **ON** the **COVER**

- 1. Champions Place Condominiums: Tuscaloosa, Alabama
- Huntsville Hospital Hospice at Redstone Village: Huntsville, Alabama
- Winnie Palmer Women and Children's Hospital, Tenth Floor Renovation: Orlando, Florida
- Hilton Garden Inn: Fort Walton Beach, Florida
- **Duke University Medical Center, CICU Renovation:** Durham, North Carolina
- 6. **Spire Rehabilitation Hospital:** Jackson, Tennessee
- 7. West Kendall Baptist Hospital, Early Learning Center: Miami, Florida
- Baptist Memorial Hospital, North Mississippi: Oxford, Mississippi
- Memorial Hospital of Tampa, Surgery Expansion: Tampa, Florida
- 10. Wofford College, Rosalind Sallenger Center for the Arts: Spartanburg, South Carolina
- 11. **St. Thomas, New Salem Clinic:** Murfreesboro, Tennessee
- 12. **Southeast Technology Center:** Birmingham, Alabama
- 13. Tradition Medical Center Vertical Expansion: Port St. Lucie, Florida
- 14. Hampton Inn and Suites: Panama City Beach, Florida
- 15. Choctaw Nation Regional Medical Center: Durant, Oklahoma
- 16. Florida Hospital Memorial Medical Center, Women and Babies **Expansion:** Daytona Beach, Florida

Earl Johnson

## ATTITUDE AWARD 2017 WINNER

On Dec. 7, we selected a new Earl Johnson Attitude Award Winner. This award recognizes an employee that exhibits the unique character traits of Earl, who served as the Vice President of Estimating at Robins & Morton until he lost his battle with lung cancer in 1996. Congratulations to Senior Vice President, Rocky McMichen, for being selected as the 2017

Earl Johnson Award Winner. Check out the award announcement video on HUB!

Project Milestones

Giving with Purpose R&M by the Numbers

**Excellence Awards** 

**Building Forward** 

eadership Letters

Year in Review







400 Shades Creek Parkway Birmingham, AL 35209

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