

NEWSCORNER

WINTER 2018

2018 YEAR IN REVIEW



Projects and their locations are identified on the back panel.

LETTERS *from our* LEADERS

FROM *the* CHAIRMAN *and* CEO

Bill Morton



We are forecasting to achieve 98% of our goal of \$1.275 billion in sales for 2018. This allows us to enter 2019 with a \$1.7 billion backlog, the highest in our history and provide the starting point for an excellent year. While we will miss our revenue goal because of the slippage of a few job starts, we still expect to achieve 92% of our profit goal. Because of all your hard work, 2018 has been an excellent year for our company.

Our 2019 business planning meeting is scheduled for December 14th. All indications we have received from our operating divisions is that 2019 has the potential to be an outstanding year. The purpose of this meeting is to finalize our goals and decide on the investments we will need to make to support our business plan. We are all optimistic for 2019.

Some major milestones for 2018:

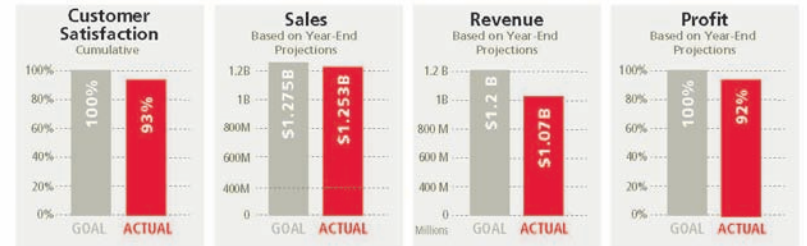
- We achieved a Customer Satisfaction rating of 93%. Of the 19 projects surveyed, 4 achieved 100%.
- In March, we contributed to our profit sharing plan for the 30th year in a row.
- Building Forward: 96% of our people have been onboarded and are implementing Building Forward at different levels. We have recognized 7 additional Core Team members and are planning for our first ever Building Forward Connect event in March.
- We had 2,886 attendees in the Training for Excellence program, covering 100 subjects.
- We received seven first place ABC Excellence in Construction Awards. (See the award section for a complete list)

- Our self-performed work initiative continues to grow and has become a significant part of our business, as well as adding value to our clients.

The most significant achievement in our business in 2018, was the exposure and commitment to the Building Forward initiative in all areas of our company. The elements of collaboration, continuous improvement, leadership development and a learning culture provide the foundation we believe we can build upon for years to come. The upcoming Building Forward Connect event is designed to promote a culture of continuous improvement by helping us better understand and communicate the tools available with this initiative. There will be 55 booths, 24 breakout sessions, 9 Lean labs and many project highlights at our Building Forward Connect event in March. A special thank you to everyone who is participating in the planning process and those who will be presenting.

Please take some time during this holiday season to relax and spend time with your family. Merry Christmas and Happy New Year!

2018 PERFORMANCE INDICATORS



FROM *the* PRESIDENT *and* COO

Robin Savage



As we approach the completion of 2018 we can conclude, as a company, that we've had a very successful year. In fact, due to some very hard work and a strong economy we will look at 2018 historically as one of our best years ever. In addition to significant accomplishments on goals related to profit, revenue and sales, we have advanced ourselves in many other areas as well. As we continue to mature and grow as a company, it is important to recognize both tangible and non-tangible accomplishments in the company, as well as our business goals.

In the area of safety, we have continued to push behavioral changes that affect everything we do to accomplish a safe project. Although we did not make some of our numerical goals, we continue to advance our cultural safety success by focusing on the mental, training and attitude side of safety. Our review of safety events from an educational and learning perspective has resulted in reducing both the frequency and cost of safety related occurrences. Our sustainability efforts have improved this year including a 98% rate of policy implementation for a sustainable jobsite. We also put \$196 million in place on sustainable projects and improved our waste reporting and recycling efforts. Our community support and giving continues to remain strong with donations to over 80 charitable organizations throughout the year. Additionally, many of our jobsites have held individual fundraisers in their local communities as well as volunteering manhours for worthy local causes. In the area of innovation, we have planted some seeds that will help us in future years. This includes the development of management tools and industry-leading ideas in scheduling and reporting. This is an ongoing effort that we will continue to support in 2019 and beyond and will help us become an industry leader in the management of our projects. Our Building Forward program continues to advance with increased acceptance and use on our projects. The idea and planning of our Building Forward Connect event continues to progress and will help spread awareness and expertise of this management and cultural methodology.

In some of our more tangible accomplishments, we continue to improve in the area of technology with new leadership and service in this area. We have successfully upgraded our infrastructure and the management tools that come out of our technology efforts. In the area of self performed work, we have implemented improvement and growth in this important part of our business. We continue to add resources, expertise and acceptance of our ability to successfully perform key components of our jobs. In 2018 we increased SPW sales, revenue and profit and enhanced the return on our projects through this effort, while providing an important service to our clients. Our customer satisfaction remains strong with an aggregate score of 93% in 2018. Most importantly, our clients gave us some areas of improvement, primarily related to close out and warranty efforts on our projects. Lastly, we solved several lingering legal issues on a few of our projects and put them to rest.

In closing, I'd like to share a story with you from a recent popular book. The book, entitled *The Boys in the Boat*, is the story of a group of college athletes from the University of Washington who, through many challenges both personal and as a team, come together to win the 1936 Olympic gold-medal for rowing. In the last chapter, one of the coaches attributes their success to harmony, balance and rhythm. You can only imagine how important this would be for a rowing team! However, his reference was not about the act of rowing, but about their team work, respect for one another and hard work. As a company, I believe we have reached a level of this in our success: we have a cultural harmony, a structure that provides balance, and a rhythm that results from a team effort. As we close out 2018 and look forward to 2019 we should all be proud of our accomplishments. Thank you for all the hard work and effort this year. Have a great holiday season and take the time to enjoy your family and friends.

FLORIDA DIVISION UPDATE: BUILDING FORWARD AT HALIFAX HEALTH



Robins & Morton's project teams are committed to Building Forward, and the Halifax Health Medical Center of Deltona team has continued to be a shining example since breaking ground in October 2017. The project, led by Superintendent Ryan VanDyke and Senior Project Manager Johnathan Peavy, includes a new 190,000-square-foot community hospital connected to the current freestanding emergency department. The hospital will initially include 42 inpatient beds, with the infrastructure installed to easily build out another 48 beds as the community's needs may require. Throughout the project, the team has shown its commitment to practicing the four tenants every day on their project. "By implementing the four tenants of Building Forward, we have been able to better our jobsite culture to a point that everyone is taking ownership of the project," VanDyke said.

Continuous Improvement. The project team has taken their Procore project management software use to a new level through QR code implementation. The team is using the codes to provide room specifications, including finish schedules, door schedules and other key details. The team is also using the QR codes to track safety notices and other items that could be valuable to the personnel performing work in the space. By using the Procore QR codes, all project team members, including the client, trade partners, and design team members can access the information easily while onsite. The use of these codes improves communication and nurtures collaboration between all team members.

Collaboration. Robins & Morton took a unique and collaborative approach to packaging select scopes of work on the project, providing value to the client. Robins & Morton's structural team completed the foundations, slab on grade and columns while the walls and elevated slabs were completed by a trade partner. While our structural team was onsite they were also able to pick up additional scope, allowing us to provide valuable continuous manpower on the project and provide a savings to our client. "The relationships being built are solid and positive, and with Robins & Morton self-performing work it helps bridge the gap that can normally occur between trade partners and the general contractor," VanDyke said. "We share resources and responsibilities from leading meetings, to managing the schedule, and ensuring a high-quality finish. By doing this not only Robins & Morton staff, but trade partner staff members are all becoming leaders in the industry."



Leadership Development. The Halifax Health team continuously looks for ways to encourage education and development of its team members. The project is home to five Craft Mentorship Program participants: two graduates of the inaugural class and three current program participants. This program offers our craft workers a career growth track and long-term opportunities, while also helping Robins & Morton combat the challenging construction labor market.

Learning Culture. On the Halifax Health project, Assistant Superintendent George Butler has taken on the task of learning how to manage and update the project's 4D schedule. Through collaboration and communication with our in-house Virtual Design and Construction + Coordination team, Butler has been able to develop and update the project's 4D schedule, using it as a communication tool with our client and other project partners. This commitment to learning allows our employees to broaden their knowledge base and expand their areas of expertise.

Through our Building Forward culture, Robins & Morton continues to work toward leading the healthcare industry and providing added value on each of our projects. "We have had trade partners tell us that this is the best project that they have ever been on and we would be inclined to agree," VanDyke said.

EXCELLENCE *in* CONSTRUCTION AWARDS



Robins & Morton received 13 awards from the Associated Builders & Contractors (ABC) Excellence in Construction awards program. The program recognizes individuals and companies who exemplify the high quality of merit-shop workmanship in their projects while upholding a dedication to building projects on time and under budget.

ABC OF ALABAMA

UltraStar Multi-tainment Center at Harrah's Cherokee
Cherokee, North Carolina
Commercial \$10 Million to \$25 Million
Excellence Award (First Place)

Florida Hospital Carrollwood
Tampa, Florida
Healthcare \$50 Million to \$100 Million
Excellence Award (First Place)

Brookwood Baptist Medical Center Hybrid Suite
Homewood, Alabama
Healthcare Less Than \$10 Million
Merit Award (Second Place)

Kanvwotiyi Residential Treatment Center
Robbinsville, North Carolina
Healthcare \$10 Million to \$25 Million
Merit Award (Second Place)

Tradition Medical Center
Port St. Lucie, Florida
Healthcare \$50 Million to \$100 Million
Merit Award (Second Place)

Baptist Memorial Hospital, North Mississippi
Oxford, Mississippi
Mega Projects
Award of Merit (Second Place)

ABC OF CENTRAL FLORIDA

Florida Hospital Carrollwood
Tampa, Florida
Healthcare \$50 Million to \$100 Million
Eagle Award (First Place)

Tradition Medical Center
Port St. Lucie, Florida
Healthcare \$50 Million to \$100 Million
Merit Award (Second Place)

Florida Hospital Wesley Chapel FSED
Wesley Chapel, Florida
Healthcare \$5 Million to \$10 Million
Merit Award (Second Place)

ABC OF NORTH ALABAMA

HH Madison Hospital, 30-Bed Expansion
Madison, Alabama
Healthcare Less Than \$10 Million
Eagle Award (First Place)

Athens-Limestone Hospital Surgery Tower and Medical Office Building
Athens, Alabama
Healthcare \$10 Million to \$25 Million
Eagle Award (First Place)

ABC OF THE CAROLINAS

Duke University Medical Center, Cardiac MRI Suite
Durham, North Carolina
Healthcare Less Than \$10 Million
Eagle Award (First Place)

ABC GREATER TENNESSEE

Baptist Memorial Hospital, North Mississippi
Oxford, Mississippi
Mega Projects
Eagle Award (First Place)

ENRAWARDS

McMillan Pazdan Smith architects submitted Wofford College's Rosalind Sallenger Richardson Center for the Arts and Jerry Richardson Indoor Stadium to Engineering News-Record Southeast's Best Projects competition. Both received an Award of Merit in their respective categories. Congratulations to these teams!

NOR-LEA HOSPITAL TEAM RECEIVES COMMUNITY SERVICE AWARD

Although the members of Robins & Morton's Nor-Lea Hospital team have lived in many places, there has always been a special connection between the team and Lovington, New Mexico, dating back to the first project for Nor-Lea Hospital Authority in 2004. Although many say that the team always goes the extra mile, they don't think of it that way – they see their actions as simply caring for their neighbors.

Throughout the project, the team had the opportunity to give back to several community members, specifically through their construction expertise. In one instance, Nor-Lea Cancer Center employee, Becky Armstrong, experienced personal strife in the form of a sudden and unexpected illness in her family. Her husband, Barry, became ill and doctors were forced to amputate one of his legs. Pixie Hopkins, Radiology Director at Nor-Lea Hospital District, asked Robins & Morton Superintendent Mitch Rothe if he could donate any scrap materials from the project to help build a ramp at the Armstrong's home. Without delay, Pedro Olvera, Fernando Favela-Puentes, Jesus Nevarez, and the project team, loaded the project's scrap material and built the ramp at the Armstrong home. After the team completed the ramp construction, Rothe decided to mow the family's yard and perform some light landscaping. What took the team six days to complete is now a lasting memory of kindness and compassion.

When the team finished this project, they found there was another community member in need. Similar to the Armstrongs' story, David Shaw, CEO of Nor-Lea Hospital District, had a friend who was diagnosed with cancer and was too ill to undertake some repairs at his home, including a fence that needed painting. Shaw asked



Rothe what kind of paint he needed to buy and how should he go about repairing the fence. Rothe called the painting contractor, told him the story of Shaw's friend, and asked him for suggestions on what materials would be needed for the fence. The trade partner decided to donate the paint for this project, and Rothe scraped, cleaned and repainted the fence.

Because of the team's willingness to support community members in times of need, the hospital selected Robins & Morton as the Exceptional Care Award for Compassion recipient. The hospital gives this award to a person or group that has shown incredible compassion, and they felt that the Robins & Morton team exemplified these traits.

"The Nor-Lea family welcomed us all with open arms and made us feel like part of the family. We want to take [these opportunities] to return the favor for Nor-Lea family members in need," Rothe said.

Congratulations and thank you to the Nor-Lea Hospital District project team as they continuously exemplify what it means to give with purpose.

IN MEMORY OF GARY COFER



Gary Cofer was laid to rest on Oct. 27 after being hospitalized on Oct. 12 following an ATV accident earlier that week. After several unsuccessful procedures to correct his injuries, he passed away due to complications.

Gary joined Robins & Morton as a Superintendent in 2015 and has worked on projects such as Champions Place Condominiums (Tuscaloosa, Alabama), Southeastern Technology Center (Hoover, Alabama), Exchange Bank (Birmingham, Alabama), Tri-Star Southern Hills (Nashville, Tennessee) and most recently, Longleaf at Liberty Park (Birmingham, Alabama), creating lasting friendships with many along the way.

Gary was a Clanton, Alabama, native and he leaves behind his spouse of 36 years, Crystal, and their three children. During these times we are reminded what it means to be a support system for one another, and we encourage you to lift-up the Cofer family and the many of whom this loss so deeply affects.

LACY HONORED AS MARKETER OF THE YEAR



On Sept. 12, Division Marketing Director Jennifer Lacy was named Marketer of the Year by the Society of Marketing Professional Services' Dallas/Fort Worth chapter. Lacy received this award for embodying best practices in her marketing techniques, showing passion in her role, achieving success in the industry and raising the bar with respect to both what professional services marketing is, and what an AEC marketer does.

Congratulations, Jennifer!

INDUSTRY *leader* AWARDS

ROBINS & MORTON RECEIVES BRONZE CONSTRUCTECH VISION AWARD



On Aug. 23, our Virtual Design and Construction + Coordination and Beverly Knight Olson Navicent Health Children's Hospital teams received a Constructech Vision award for their innovative use of technology. The ceremony took place at the Double Tree by Hilton Chicago, in Arlington Heights, Illinois. Every award winner was chosen based on the construction company's ability to solve a business problem, use technology in a unique way, and demonstrate the ROI (return on investment) of the solution. Congratulations to these teams for their hard work in making our jobs more efficient through tech!

ROBINS & MORTON NAMED AIA MIAMI CONTRACTOR OF THE YEAR



The Miami Chapter of the American Institute of Architects selected Robins & Morton as Contractor of the Year at AIA Miami Annual Design and Awards Gala on Oct. 26, hosted at MAPS Backlot. Congratulations to our Miami office and all of the project team members that represent Robins & Morton well in working with our design partners and their professional community. Pictured: Senior Estimator, Jeff Butler and Senior Scheduler, Daniel Fahmi.



MARCH 2019 · ORLANDO, FL

Dont forget to register for the March Building Forward Connect Event.

Registration and additional information is available on the Building Forward Page on HUB.

GIVING *with* PURPOSE

ATRIUM HEALTH, CHS NORTHEAST PROJECT TEAM PARTICIPATES IN BARKITECTURE COMPETITION



Robins & Morton and Wright McGraw Beyer Architects teamed up for this year's Barkitecture competition, where design and construction teams

are challenged to spend no more than \$250 on material to build a unique dog house. Wright McGraw Beyer Architects designed the house -- the Bark Bench -- and Robins & Morton donated material and carpentry efforts. Ultimately, the design won Fido's Choice, and the Bark Bench was auctioned off for \$120 to benefit Charlotte-area animal rescues.

HONORING SHARON BARRETT'S 30 YEARS OF SERVICE



After 30 years of service at Robins & Morton's Nashville office, Senior Operations Assistant Sharon Barrett is retiring. She began her career in 1986 working part-time, and ultimately transitioned into a full-time role in 1989. Aside from her in-office role, Sharon also led training for Robins & Morton's jobsite administrative assistants for many years. She has two sons -- Brent and Robins & Morton Senior Project Manager, Patrick. She also has four grandchildren. Thank you, Sharon, for sharing your time and talents with all of us for 30 wonderful years!

RECENTLY PROMOTED

These individuals have displayed a strong work ethic and have improved their skills and qualifications in their positions.

- Johnny Sturkie Division Manager
- David Green Commercial Division Manager
- Mitch Coley Operations Manager
- Johnathan Peavy Senior Project Manager
- Robert White Senior Project Manager
- Adrian Hernandez Estimator
- John Burleson Superintendent
- Michael Berube Superintendent
- Mike Jenness Superintendent
- Armando Chacon Jr MEP Manager
- Jeffrey Quaritius Project Manager
- Jessica Tomaselli Project Manager
- Kelsey Martin Project Manager
- Byron Murillo Drywall Superintendent
- Chris Rodgers Field Superintendent
- Fernando Madrid Field Superintendent
- Jordan Carter Field Superintendent
- Adam Ozier Assistant Project Manager
- Carrie Pope Assistant Project Manager
- Joshua Whittle Assistant Project Manager
- Miguel Fernandez Assistant Project Manager
- Blake Sayers Assistant Superintendent
- David Tear Assistant Superintendent
- Eric Schanda Assistant Superintendent
- George Butler Assistant Superintendent
- John Rutherford Assistant Superintendent
- Martin Gonzalez Assistant Superintendent
- Steven Nickles Assistant Superintendent
- Adam Thomas Project Engineer
- Colin Thompson Project Engineer
- Eric Lepage Project Engineer
- Greg St Cyr Project Engineer
- Kena Anderson Project Engineer
- Kyle Keaton Project Engineer
- Porter Martin Project Engineer
- Raney Sledge Project Engineer
- Taysha Flores Gonzalez Project Engineer
- Trey Phillips Project Engineer
- Wadne Dexaus Project Engineer
- Hunter Boxx Field Engineer
- Teresa Kline Senior Administrative Assistant
- Yessenia Alvelo Senior Field Office Assistant
- Lisa Rogers Field Office Assistant
- Ximena Lopez Field Office Assistant

NASHVILLE OFFICE COMPETES IN BBQ IN RED SHOES



On Sept. 27, Robins & Morton's Nashville team competed against 35 other teams in the annual Associated General Contractors of Middle Tennessee's BBQ in Red Shoes event. All proceeds from the event support Ronald

McDonald House Charities (RMHC)

NASHVILLE OFFICE WALKS FOR HEART HEALTH

On Sept. 15, Robins & Morton's Nashville office participated in the Greater Nashville Heart Walk. In addition to fundraising through their team's website, they also held an in-person fundraiser in their office building, ultimately beating their fundraising goal with the final count at \$3,771.



ORLANDO OFFICE, RLF ENGINEERING TAKE HOME CONSTRUCTION PRIZE

RLF Engineering and Robins & Morton teamed up again this year to fight hunger in Central Florida through the Construction competition. The team constructed a piñata made of cans and other non-perishable food goods that were donated to the Second Harvest Food Bank of Central Florida, once the display was taken down on Oct. 28. The display was also received the "Best Original Design" award and photos will be entered for consideration at a national level.



DUKE RALEIGH TEAM SUPPORTS FOOD BANK OF CENTRAL AND EASTERN NORTH CAROLINA

In September, members of the Duke Raleigh Hospital project team spent a couple of days working with the Food Bank of Central & Eastern North Carolina. With volunteers from Robins & Morton, Duke Health, HOK, several project trade partners, and others, nearly 15,000 pounds of food were packed, equaling more than 12,000 meals in just two days.



ROBINS & MORTON NAMED TOP ADOPTION-FRIENDLY WORKPLACE IN THE INDUSTRY

BEST ADOPTION-FRIENDLY WORKPLACE
signature program

Dave Thomas
Foundation for Adoption.

For the seventh year in a row, Robins & Morton has been selected as the Top Adoption-Friendly Workplace by the Dave Thomas Foundation for Adoption, based on offered adoption benefits. This year, Robins & Morton ranked #1 in the Architecture, Engineering and Construction category, and #38 overall in the United States. Robins & Morton is proud to support both families considering adoption and those going through the adoption process.

PROJECTS THINK PINK IN OCTOBER



In recognition of Breast Cancer Awareness Month, several Robins & Morton jobsites wanted to do their part in raising funds and awareness for the disease. The Southeast Georgia Health System project in Brunswick, Georgia, donned pink awareness t-shirts

throughout the month. Parkwest Medical Center patient tower addition team in Knoxville, Tennessee, also launched a jobsite awareness campaign and raised funds through the Knoxville Susan G. Komen Race for the Cure. On Oct. 27, several Parkwest team members also ran in the Race for the Cure in Downtown Knoxville.

PUTTING EXPERTISE INTO ACTION WITH HABITAT FOR HUMANITY



In late October and early November, two Robins & Morton jobsites participated in Habitat for Humanity builds in their respective cities. The John Sealy Hospital renovation team volunteered with the Bay Area Habitat for Humanity to build the very first Habitat House in Galveston for a local veteran and his family.

The Duke Raleigh Hospital team also supported a Habitat project through Habitat for Humanity of Wake County in an area known as Crosstowne. Six Robins & Morton employees helped with roof framing, sheathing, strong back bracing and installing X braces.

ROBINS & MORTON

BY THE NUMBERS

WE WELCOME
20
NEW HIRES

John Bottiger
MEP Manager
Florida Hospital Waterman

Rey Colon-Garcia
Project Engineer
Integrus Edmond MOB

Wes Hammick
Assistant Superintendent
Huntsville Hospital

Brent Haynes
Assistant Superintendent
Brookwood Medical Center

Kimberly Lee
Mechanical Estimator
Orlando Office

Jon McAlpin
Project Manager
UCF CREOL

Andrew McCrory
Field Engineer
Huntsville Hospital

Laurie McGuffey
Project Assistant
Huntsville Hospital

Ryan McVey
Concrete Assistant
Project Manager
St. Joseph's Hospital

Joseph Parker
Assistant Drywall
Superintendent
Nicklaus Children's Hospital

Brady Ray
Field Engineer
UCF CREOL

Rod Reedy
Assistant Project Manager
Huntsville Hospital

Elizabeth Russ
Assistant Project Manager
Corporate office

Jamey Seay
Field Superintendent
Curio Hotel

Ginger Sims
Office Services Support
Corporate office

Steven Spencer
Assistant Superintendent
Florida Hospital Waterman

Peter Sullivan
Field Engineer
MUSC Children's Hospital

David Vasquez
Assistant Superintendent
Nicklaus Children's Hospital

David Vasquez III
Project Safety Manager
John Sealy Hospital Renovation

Vinny Wang
Field Engineer
Brookwood Medical Center

5

YEARS OF SERVICE

Tim Anderson
Carlos Berrocal
Michael Kahoun
Marty Scherder
Eric Talley

10

YEARS OF SERVICE

Ashley Colon
Kelvin Alonzo

15

YEARS OF SERVICE

Jerrod Tipton
Jennifer Lacy
Cande Rodriguez
Allen Sanders
Jeff Roden
Diana Holland

20

YEARS OF SERVICE

Leland Elston

25

YEARS OF SERVICE

Jimmy Griffis

SERVICE ANNIVERSARIES

R&M *project* MILESTONES

HARDIN MEMORIAL HOSPITAL, BARDSTOWN AMBULATORY CENTER CELEBRATES GRAND OPENING

BARDSTOWN, KENTUCKY

Hardin Memorial Hospital's Bardstown Ambulatory Care Center in Bardstown, Kentucky, celebrated its grand opening on Aug. 16. The new facility now offers a primary care clinic, diagnostic imaging and rehabilitation spaces. Of the 50,000-square-foot space, Hardin Memorial Hospital will occupy 34,000 square feet of it, and independent physician practices will occupy the remainder of the building.



NEW LAPORTE HOSPITAL BREAKS GROUND

LAPORTE, INDIANA



On August 23, Robins & Morton officially broke ground on the new LaPorte Hospital in Laporte, Indiana. It will be a full-service, acute care community hospital. Once complete in 2020, the \$125 million, 200,000-square-foot facility will represent the largest update to downtown LaPorte in decades.

LONGLEAF AT LIBERTY PARK BREAKS GROUND

VESTAVIA HILLS, ALABAMA

On Aug. 27, Robins & Morton celebrated the groundbreaking of the new assisted living and memory care center, Longleaf at Liberty Park. Located in the Greater Birmingham area's Liberty Park community, the three-story, 95-unit facility will feature multiple dining venues, a resident lounge, craft studio, library, salon and fitness center. The facility is slated for completion in mid-2019.



LOVINGTON WELLNESS CENTER HOLDS GRAND OPENING

LOVINGTON, NEW MEXICO



Robins & Morton, Nor-Lea Hospital District and the Lovington community celebrated the grand opening of the Nor-Lea Hospital District's Lovington Wellness Center on Oct. 7.

The long-anticipated 40,000-square-foot project brings a new fitness and wellness space to the area. It features a competition pool, therapy

pool, full-size basketball court, walking track, climbing wall, free weights, exercise machines and group fitness classes. Child care space was also included in the scope and is now a service offered to the all members of the new center.

Robins & Morton has been a member of the Lovington community since 2004, performing work for the Nor-Lea Hospital District.

SAINT THOMAS MEDICAL PARTNERS, HENDERSONVILLE CELEBRATES GRAND OPENING

HENDERSONVILLE, TENNESSEE

Oct. 16, Robins & Morton and Saint Thomas Medical Partners Hendersonville celebrated the grand opening of their new physician office buildout. This is one of seven projects Robins & Morton has completed for Saint Thomas Medical Partners over the last several years.

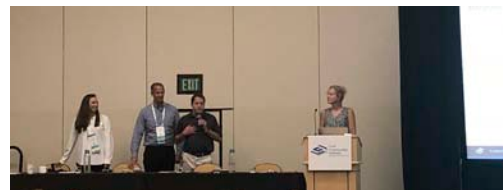


ROBINS & MORTON REPRESENTS AT LEAN CONGRESS

ORLANDO, FLORIDA



Nearly 50 Robins & Morton employees were in attendance at this year's Lean Construction Institute's annual Lean Congress, held in Orlando, Florida, from Oct. 15 through 19. With Learning Days kicking off the week, the conference concluded with two days of breakout education sessions and a GEMBA walk.



In addition to valuable networking, and sharpening Lean construction knowledge, Robins & Morton also had the opportunity to present. On Oct. 17, Assistant Superintendent Christena Holcombe, Manager of Scheduling and Innovation Support Steve Moore, Senior

Superintendent Bill Stevens and Division Marketing Director Jennifer Lacy, led a session called the "Future of Lean." The subsequent day, Assistant Superintendent Christena Holcombe, Project Engineer Adam Gurley and Senior Superintendent Bill Stevens presented Robins & Morton's Quality Management Plan in conjunction with DPR. Through each day, Marketing Coordinator Stephanie Harbison, Senior Scheduler Daniel Fahmi and Manager of Scheduling and Innovation Support Steve Moore, manned a booth showcasing their three technology solutions: SlatPlanner, PlusDelta App and TimeTable. All presentations and the booth were extremely well-received by industry peers.

FLORIDA HOSPITAL WATERMAN TOPS OUT

TAVARES, FLORIDA

Florida Hospital Waterman, Jacobs, Robins & Morton, Gresham Smith & Partners and honored guests joined together to celebrate the structural topping out of the Florida Hospital Waterman Emergency Department Expansion and New Patient Tower located in Tavares, Florida, on Aug. 23.

The \$70 million expansion and renovation project will add more than 111,000 square feet of patient care space to the hospital, including an expansion of the emergency department to 58 beds and a 24-bed women and children's unit. Floors three and four of the new patient tower will be shelled for future growth, and the structure will support an additional expansion up to six floors. The project will more than double the hospital's emergency department capacity as well as expand women's services, pediatrics and support future growth. The project also includes the addition of a sub-grade connecting tunnel, a connecting structure, and required MEP capacity upgrades to the existing Central Energy Plant.



OPELIKA POLICE HEADQUARTERS AND MUNICIPAL COURT PROJECT CELEBRATES OFFICIAL GROUNDBREAKING

OPELIKA, ALABAMA

On Aug. 24, Robins & Morton and the City of Opelika officially broke ground on the city's new police headquarters and municipal court. The 30,000-square-foot facility will replace the existing headquarters and will house administration, investigative services, patrol division, 911 communications, evidence storage, training room, exercise room, secured holding cells, and the courthouse space once complete in 2020.



DUKE RALEIGH HOSPITAL ADDITION CELEBRATES GROUNDBREAKING CEREMONY

RALEIGH, NORTH CAROLINA

On Oct. 1, Robins & Morton's Duke Raleigh Hospital patient tower addition project in Raleigh, North Carolina, officially broke ground. The 200,000-square-foot patient tower will include additional surgical suites.



MEMORIAL REGIONAL HOSPITAL OPENS CARDIAC ICU

HOLLYWOOD, FLORIDA

On Oct. 10, Memorial Regional Hospital in Hollywood, Florida, opened the new Cardiac Intensive Care Unit. The project was on the sixth floor in the hospital's south tower and had to be completely demolished, rebuilding 19 ICU rooms and renovating 19,000 square feet of space.



FLORIDA HOSPITAL TAMPA ADDITION BREAKS GROUND

TAMPA, FLORIDA

Florida Hospital Tampa, Robins & Morton, Hunton Brady Architects, TLC Engineering for Architecture and honored guests joined together to officially break ground on the Florida Hospital Tampa Patient and Surgical Tower located in Tampa, Florida, on Oct. 19.

The \$256 million expansion project will include a new six-story surgical patient tower that will house 132 patient beds and 24 operating rooms and various other support services. This new tower is a complement to the highly specialized care delivered in the Pepin Heart Center, also on campus, and will allow patients with complex healthcare cases to receive care they cannot get anywhere else. The project will also include a new Central Energy Plant to serve the addition.

"We are excited about what this expansion means to our community and how it will transform healthcare in Tampa Bay," Brian Adams, President and CEO of Florida Hospital Tampa said. "The new patient and surgical tower will have the most highly specialized surgeons and the most innovative technology available, making it possible to treat the most complex cases and offer care that isn't available in our area today."

The new patient and surgical tower, to be named the Taneja Center for Innovative Surgery, is scheduled for completion in 2021.



RECENTLY *awarded* PROJECTS

La Porte Hospital
\$85,000,000

Replacement hospital
La Porte, Indiana

Huntsville Hospital West
Bed Tower

\$100,000,000+
New bed tower with operating rooms and support space
Huntsville, Alabama

Reeves County Hospital District
\$35,000,000

Replacement Hospital
Pecos, Texas

Vanderbilt Medical Center East
\$29,000,000

Sixth and seventh floor renovation
Nashville, Tennessee

Holy Cross Hospital
\$20,000,000

Surgery renovation
Fort Lauderdale, Florida

Florida Hospital Memorial
Medical Center

\$10,000,000
Rehabilitation beds
Daytona Beach, Florida

Florida Hospital Tampa Bay
Division

\$10,000,000
Florida Hospital FSED Carrollwood
Tampa, Florida

North Central Baptist Hospital
\$5,000,000

Eighth floor ICU renovation
San Antonio, Texas

Orlando Health
\$4,000,000

Horizon West FSED buildout
Winter Garden, Florida

Mount Sinai Medical Center
\$4,000,000

Central energy plant
Miami Beach, Florida

Park Ridge Health
\$4,000,000

Behavioral health unit renovation
Hendersonville, North Carolina

Birmingham Orthodontics
\$3,583,000

10,500-square-foot orthodontic practice building
Hoover, Alabama

Brookwood Baptist Hospital
\$3,000,000

Fourth floor renovation
Birmingham, Alabama

HH Helen Keller Hospital
\$2,000,000

ER renovation
Sheffield, Alabama

Navicent Health
\$2,000,000

Bridge connector
Macon, Georgia

Providence Hospital
\$2,000,000

Hybrid OR
Mobile, Alabama

Tenet Health
\$2,000,000

Tenet San Antonio Pharmacies
San Antonio, Texas

Nicklaus Children's Hospital
\$1,000,000

Steam pipe project
Miami, Florida

Madison OB-GYN
\$700,000

Expansion of existing OB-GYN office
Madison, Alabama

CaroMont Health
\$250,000

ED corridor renovations
Gastonia, North Carolina

THE **Earl Johnson**
ATTITUDE AWARD 2018 WINNER



On Dec. 13, we selected a new Earl Johnson Attitude Award Winner. This award recognizes an employee that exhibits the unique character traits of Earl: caring, fair-minded, trustworthy, diligent, confident and capable. Earl served as the Vice President of Estimating at Robins & Morton until he lost his battle with lung cancer in 1996. **Congratulations to Division Superintendent, Neal Brock for being selected as the 2018 Earl Johnson Award Winner.** Check out the award announcement video on HUB!

ON *the* COVER

1. Tideland Health, surgical expansion: Georgetown, South Carolina
2. Leesburg Regional Medical Center: Leesburg, Florida
3. CHS Blue Ridge OR addition and renovation: Morganton, North Carolina
4. Duke University Medical Center, Cardiac MRI Suite: Durham, North Carolina
5. Bayfront Health ICU renovation: St. Petersburg, Florida
6. St. Thomas Medical Partners, Bellevue: Nashville, Tennessee
7. Treasure Valley Hospital OR addition: Boise, Idaho
8. Tradition Medical Center: Port St. Lucie, Florida
9. Hardin Memorial Hospital, Bardstown Ambulatory Surgery Center: Bardstown, Kentucky
10. Huntsville Hospital, Athens Limestone Surgery Center: Athens, Alabama
11. Lovington Wellness Center: Lovington, New Mexico
12. Southside Emergency Care Center at Colonial Heights: Colonial Heights, Virginia
13. UltraStar Multi-tainment Center at Harrah's Cherokee Valley River: Murphy, North Carolina
14. Harris Regional Medical Center, ED expansion: Sylva, North Carolina
15. St. Thomas Medical Partners, Gallatin Clinic: Gallatin, Tennessee

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2018 YEAR IN REVIEW