ROBINS & MORTON

NEWSCORNER Spring 2021

75 YEARS of

ROBINS & MORTON

The simplified version of Robins & Morton's founding states that Todd Robins started the company in 1946 with the construction of a gas station in Birmingham, Alabama.

Yet, like all great stories, the journey was far more nuanced and the timeline wasn't quite as defined.

Although Robins was an engineer by trade, he was known for so much more — he was an entrepreneur, a businessman, and a trusted friend, as well as a devoted husband and father. Seventy-five years later, the company that carries Robins' name still reflects his family-centric views, drive to succeed and innovative spirit.

We've been called Robins Engineering, The Robins Corporation, and Robins & Morton, but our values remain the same. **Safety, Integrity, Excellence** and **Client-Focus** have served as our guideposts through trials and success, growth and change.

In 2021, Robins & Morton is known for its quality project delivery for clients, its commitment to learning and its desire to continuously improve.

As the company celebrates its 75th anniversary, we are reminded that great beginnings can start small – **even** as small as a corner gas station.







Throughout the year, we're sharing stories that dive into pivotal moments in our history.

Follow along with us by scanning the QR code here.



NEWSCORNER



From the Chairman and CEO **Bill Morton**

This year has started with an increase in new business, especially in the healthcare market. Normally at this time, it is difficult for us to forecast reaching our sales goal. I am happy to report that we can already forecast sales this year of \$1.55 billion against our goal of \$1.5 billion. In addition, we have received additional verbal awards of approximately \$200 million that could firm up and start this year. If this happens, it would make it a record year.

We are currently projecting revenue of \$1.25 billion against a goal of **\$1.26 billion**. We are working hard to meet or exceed this goal by maintaining start dates and revenue production on our larger projects. In addition, our increased sales this year will help us achieve our goal.

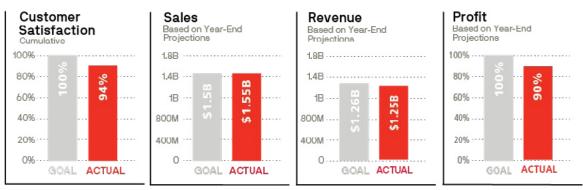
I really enjoyed participating in the graduation ceremony for the most recent Rocky McMichen Field Leadership program. I was very impressed with our nine graduates. I recognize the effort they made to complete the program successfully and congratulate them for their accomplishment. Their mentors,

who serve in the role of teacher-coach-source of expertise. are invaluable to the success of this program. We also want to thank them for a job well done.

Below is an article with some great pictures describing the upgrades we have made to our headquarters building. For many years, we have been trying to have all of our headquarters team members under one roof. Finally, we have achieved that goal and more. You will see in the article the strategy behind not only adding space but also new function. This major addition will allow us to be together and more productive at the same time. Please take a tour when you are in Birmingham.

As we enter the second year of the COVID-19 pandemic, I want to thank you for your continued focus on satisfying our clients, while at the same time adhering to the virus protocols that kept our projects safe and operational. We managed to both prevent any serious issues for our people and were able to meet the needs of our clients. Now that the vaccine is becoming widely available, maybe by the summer we can begin to return to some level of normality. With the difficult year of 2020 behind us, I am looking forward to 2021 being the best year in our history.

2021 PERFORMANCE INDICATORS



to the integration of our personal and work lives. We recently rolled out a team planning tool to help balance some of the needs of our people at the jobsite level. Your operations manager will be meeting with you soon to formalize this on our projects.

The Family Table initiative is organized and has formed a working group with a formal onboarding occurring in the next 30 days. Expect forward momentum in our diversity and inclusion efforts as a result of this initiative. The updating of our Policies and Procedures is well underway with some expected to be rolled out in the third quarter of this year. We knew this would be a challenging task and it has proven to be a sizable undertaking for several of our SPG members. This is important to support operations at all levels of the company in a systematic and structured way.

We have also recently made some equitable changes to our travel and living expense policy which will be rolled out in the second quarter of this year. These changes will hopefully make this important part of our people's needs more simple and better organized. Lastly, we will be rolling out a revised scheduling program in the company that is a result of changes in the industry and the more specific needs of our clients. This change will include the issuance of revised and enhanced schedule policies and the development of more internal resources to support our scheduling efforts. There will be more information issued on this within the next 60 days.

In the coming months, we will begin to ramp up actions on some newly identified initiatives. Career planning and development will be an important issue to address in the coming year. Under the leadership of our HR team and with input from the SPG, we will develop simple but effective tools and provide better communication and monitoring in this area. We will also focus on our hiring practices, recruiting and a better methodology for projecting our needs to support future sales. This obviously will be a critical factor in our ability to continue to grow and provide more opportunities within the company.

The subject of alternative delivery initiatives such as prefabrication and modular construction will be studied to determine to what extent we should integrate them into our services and projects. The industry is obviously moving towards more efficient approaches to construction and we need to develop this in ways that it makes sense for us. We will take a more focused look at cost efficiency and profitability, including training sessions for our management personnel, in the next 12 months. This will hopefully make us more competitive and give our clients a better value. Lastly, we will be reviewing succession planning at all levels of the company. We currently have a plan in place but need to focus on the training and development of our people to facilitate those plans.

You may have noticed that specific initiatives related to sales, expansion, and revenue are absent from the list above. Our approach to growth is centered around taking care of the people in the company and developing good processes. If we focus on those areas, our growth will continue as it has in the past.

So, the adage, "the times they are a-changing," is truer than ever. Organized, controlled change is positive, enhancing our ability to prosper and grow. Too much change executed too quickly can create confusion and disorganization. We hope that by looking at these initiatives in a strategic way, they will precipitate the right changes at the right rate to help us all be more successful. As always, your willingness to improve and your hard work are greatly appreciated.

OUR NEW AND IMPROVED HQ

At Robins & Morton, we think of our team members as family.

As our family has grown, so has the need for a larger, more purposeful space. To us, this didn't simply mean adding more square footage. We needed more than an office. We needed a place that inspires creativity, sparks innovation andard for a collaborative workp





From the **President** and COO

Robin Savage Over the last five years, we have experienced some stimulating growth and the onset of many new initiatives in the company. Much of this has come as a result of our strategic planning process, which is an ongoing effort with formal meetings to review the initiatives and actions that help lead our company's direction. We hold these primary meetings about every two years with interim meetings to monitor our progress. The genesis of our strategic planning ideas comes from several sources, including suggestions

from people within the company, management observations, employee satisfaction surveys, and general brainstorming.

As you might imagine, the fun part is getting together, talking about what we need as a company and developing the strategic actions to enhance that. The hard part is making it all happen and putting into place the necessary actions to truly facilitate change. Our Strategic Planning Group (SPG), created about two years ago, has been extremely helpful in doing some of the hard work to implement these initiatives. I wanted to give you a quick update on some of our current, in-progress strategic plans, as well as those that we plan to tackle over the next couple of years.

We have made progress in several areas over the past few years. One of the subjects that continues to arise is related

Today, the upgrades to our home base feature more community spaces. an innovation lab, more conference space, an expanded training center, and flexible working spaces for our team members who aren't based in Birmingham

Community space

There's something to be said for the benefits of a change of scenery. Feeling stuck on a problem or task? Take a seat in the coffee bar or one of the sunshine-filled community spaces. And until the pandemic is behind us, there's plenty of space to socially distance.

Learning like never before

Of the many spaces that got a face lift, we're particularly proud of the new training center. Since your professional development continues to top our list of priorities, we expanded the training center and added the latest in videoconferencing/AV equipment.

Innovation lab

Ready to bring your ideas to life? From 3D printing to other virtual technology, the innovation lab is equipped for all things out-of-the-box.

Collaboration Space

In addition to a new conference room, we've added five new huddle spaces. In total, there are now 12 collaboration spaces across the office.

Since 1946, we've been proud to call Birmingham home. We hope you are, too.









100% Customer Satisfaction for 2020

Robins & Morton is proud to give our clients world-class customer service – the kind that cultivates long-lasting relationships. At the end of every project, a third party surveys each client on preconstruction activities, construction activities, post-construction activities, miscellaneous comments and overall ratings, and we have maintained an overall average of 94% since the inception of this survey in 1993. Congratulations to the project teams featured below that received 100% results on their customer satisfaction client surveys in 2020.

First Coast **Orthopedic Center** Jacksonville, Florida

Buildout of 10-bed Ambulatory Surgery Center

- Start Date: May 2019
- End Date: March 2020

• Cost: \$3.225.000

Team Members:

John Pasour, Todd Osborne, Andy Kleinsteuber, Jake Holland, Paul McKee, Michael Ard, Todd Gossett, David Biddy, Drew Jackson, Heidi Marty, Donny Williams

Comments:

"The project went outstanding. I was

concerned with a company the size of Robins & Morton and us not being a priority. I've been in the business 35 years and done 100 projects, and I can't tell you of a better contractor than Robins & Morton. I've never been happier."

Charles Smyth, Market Street Development





• Cost: \$91,272,000 Team Members: Josh Young, Lance Taylor, Garrett Plossay, Ben Coode, Aaron Edwards, Adam Gurley, Jay McKelvey, Troy Martin, Stephen Andersson, Craig King, Omar Morales, Sheldon Monroe, Scott Bullock, Chris McCall, Lisa Rota, Connie Lantrip, John Galassini, Jim Poole

Comments:

"Robins & Morton impressed throughout the entire project. It was challenging with the current status of everything this year. They really performed well. We could not have asked for a better contractor on this project."

Ashley Dickinson, Northwest Health - La Porte Hospital

Northwest Health - La

Porte Hospital

80-bed Replacement Hospital

• Start Date: September 2018

• End Date: December 2020

La Porte, Indiana





INDUSTRY LEADER AWARDS

Central Station Hotel earns Reconstruction Award

In late 2020, Building Design + Construction magazine named Robins & Morton's Central Station Hotel project in Memphis, Tennessee, a bronze award winner in their annual Reconstruction Awards. The program's goal is to find the best reconstructed, remodeled or renovated projects based on design, engineering and construction quality.

The project was recognized for its historical significance and the project team's commitment to maintaining the integrity of that history.



Robins & Morton receives three national Excellence in Construction Awards

At the Associated Builders and Contractors (ABC) Excellence in Construction Award Gala, Robins & Morton won three National Excellence in Construction Awards in the healthcare and institutional categories on March 10.

The Chandler Center for Environmental Studies at Wofford College in Spartanburg, South Carolina, and the Miami Beach Convention Center Alternate Care Facility in Miami Beach, Florida, won Eagle awards - equivalent to first place. Cherokee Indian Hospital's Phase II Behavioral Health and Crisis Stabilization Unit won a Pyramid Award, which is equivalent to second place.





THE 2021 ROCKY MCMICHEN FIELD LEADERSHIP PROGRAM GRADUATION

On March 9, nine people graduated from the Rocky McMichen Field Leadership Program. The socially-distanced ceremony took place in the Todd Robins Training Center in the Birmingham office, with options for other team members to tune in virtually.

The ceremony began with a welcome from Superintendent and Program Leader Jason Bennett and Chairman/CEO Bill Morton. Next, both Bennett and former Senior Vice President Rocky McMichen acknowledged the mentors and gave veteran advice to the graduates. The keynote, given by Division Superintendent Charles Miller, was the final speech before the trainee commencement. Below are the names of the nine graduates and their mentors. Congratulations to this group that persevered through the program in the difficult circumstances of last year.

Mentors

Arturo Chavez

Doug Bowerman

A COMPANYWIDE CELEBRATION IN **HONOR OF 75 YEARS**

On April 8, Robins & Morton's leadership team officially kicked off the company's 75th anniversary celebration with a virtual town hall. In the hour and a half event, leadership addressed the importance of culture, people, organic growth and a commitment to future generations.

"Our anniversary gives us an opportunity to reflect on the past. It's also given me a chance [to look back on] my family history," said Chairman and CEO Bill Morton.

A pivotal moment in our history

The first question led Morton, President/COO Robin Savage and Vice President of Operational Support and Planning Mike Thompson into a discussion about one of the most pivotal moments in the company's history. In the '80s, an impactful client relationship led what was then The Robins Corporation to begin working in healthcare construction.

The company's commitment to quality was a



expanded regionally and organically, we've seen our revenue grow.'

With our company already tracking to exceed our 2021 sales goal, Morton pointed out the continued importance of repeat business. "We have a good opportunity to get a record sales level and 91% of that is from repeat clients," he said. "That's a testimony to what you're doing every day: taking care of our clients. Thank you for that."

Austin Sanders Bruno Mendez Cody Osborn Fred Gomillion Javier Zamora Jeremiah Smith Jeronimo Santiago Cruz **Melvin Smith**

Graduates

Eudon Edwards Jordan Doggette John Burleson Justin Corrao Jonathan Lecrone Mike Jennesse Wayne Baughn Doug Bowerman



perfect match for the rigors of healthcare work, and by the end of the decade, Robins & Morton ranked among the Top General Contractors by Modern Healthcare magazine.

Impact on the company: Building Forward®

The panelists also discussed the importance of our Building Forward® approach and its impact on our culture.

"Building Forward brings a positive approach to management and everything we do in the company," said Savage, adding that if we embrace the four tenets - Collaboration, Continuous Improvement, Leadership Development and Creating a Learning Culture - it can't fail.

The value of strategic, organic growth

Morton and Savage said we will continue to focus on strategic regional growth and diversification, based on relationships and led by Robins & Morton people who understand our values. It's a pattern the company has followed since establishing the Nashville office in 1981 through our soon-to-open Tampa location.

"We've averaged 10% growth for the last 50 years," said CFO Ben Leaver. "It really hits home what strategic and organic growth means. As we've opened additional offices and

Addressing Diversity and Inclusion, family-style

Thompson announced that the Family Table, developed to address diversity, equity and inclusion, will have its first meeting at the end of the month. "What better way to address these issues than to form a family table and have a diverse group of people challenge each other just like you do at a family dinner," he said.

"We truly realize the value of addressing this issue," said Savage. "It fits with our culture that we need to be diverse, include people and provide equity and opportunity for everybody."

A commitment to future generations

Looking to the long-term future, Morton said, "We are preparing the company for the next generation." That includes succession planning and developing leaders. "It's important for us and for me personally that the company be here for future generations."

A toast to our people and 75th anniversary

Morton concluded the town hall by recognizing that our people differentiate Robins & Morton. "Our people care as much about the project as our client does. That's a true testament to what makes us unique," he said. "Happy 75th anniversary and thank you for helping us get there."

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Giving with Purpose



In honor of Veterans Day, Robins & Morton's Government Services Division assembled care packages for a deployed Air Force unit in November.



Throughout November, Huntsville project teams and office donated more than 1,600 food items to the Downtown Rescue Mission in Huntsville, Alabama.

In November. the INTEGRIS Health Edmond project team in Edmond, Oklahoma, partnered with a local church and donated 300 pounds of food to the Project 66 Food & Resource Center.



In November, the Robins & Morton Miami office and Joe DiMaggio project team attended the Diamond Angels **Celebrity Virtual Wine** Tasting, benefiting Joe DiMaggio Children's Hospital.











touches on 20,000 shoebox gifts to be delivered around the world.

In December, Robins & Morton project teams and its office in Huntsville, Alabama, collected more than 40 toys for their annual **Marine Toys for Tots** Foundation toy drive.

The University of Miami Health project team supported the Fundacion de la Calle in December by preparing 50 bags of essential toiletry items for the local homeless community in need.

In Spartanburg, South Carolina, Robins & Morton's office and local project teams partnered with clients, trade contractors and community member to deliver more than 50 toys to the Marine Toys for Tots Foundation.

In Miami, Florida, the University of Miami Health project team donated gifts to the first annual 'Canes Holiday Week, organized by the UHealth Pediatric Mobile Clinic in December.

In November, the Robins & Morton Charlotte office volunteered at the Samaritan's Purse **Operation Christmas** Child distribution center, where they put the final



Senior program.





Through A Soldier's

Child Foundation and their S.O.S. Christmas

program, the Robins &

Morton Nashville office

provided gifts for eight

House Adopt-A-

children in December. The

office also provided gifts for two seniors through the St. Luke's Community



In Brunswick, Georgia, Robins & Morton's Southeast Georgia Health System project team fulfilled wish lists of six kids ranging from ages 3 to 7 and essential items for seven more children through the Safe Harbor Children's Center, Inc.





After a tornado devastated Fultondale, Alabama, in January. Robins & Morton team members volunteered and donated essential items to those in need.

At the beginning of April. Robins & Morton launched its annual Community Impact Report. Visit robinsmorton.com/ about/community-

KAREN

THOMPSON

Project Assistant

impact-report to view it, or scan the code here.

ROBINS&MORTON By the Numbers

We welcome



new team members

TOM ALBERT Project Manager BayCare Wesley Chapel

EMMA CARY HR Assistant Birmingham office

MATT DOYLE Field Engineer **Carilion Roanoke** Memorial Hospital

CHRIS EVANS Superintendent Raleigh H

PEYTON GAMBRELL Field Superintendent **UHS Edinburg**

Orlando office

Nashville office

Manager

Manager

Estimator

Low Voltage

Superintendent

ERS

BRYAN HUFULAR

CLAY HAMBY Concrete Senior

IVAN RIBADENIERA

Senior Preconstruction Orlando office

CHAD LENOIR Low Voltage Project

Orlando office ANDREW LUNDAHL

KEVIN WEBSTER MATT MCDONALD Field Engineer Sanmina SCI Renovation

> **GRAHAM WHITLEY** Project Manager

PAUL MEYERER Project Manager Charlotte office **ROSS MILLER**

Field Engineer Wofford College

Field Service IT Technician

TOM THIBEAUX Preconstruction Division Manager

San Antonio office **AUSTIN TRAMMELL**

Field Engineer Lake City Medical

Mechanical/Plumbing Preconstruction Manager Birmingham office

Novant Health

RECENTLY PROMOTED These individuals have displayed a

strong work ethic and have improved their skills and qualifications in their positions.

BRIAN COWAN

SANTIAGO CRUZ

Superintendent

MIKE DARE Senior Project

ROBERTO

DESTINY DENNIS Project Assistant

FRED GOMILLION **BRUNO MENDEZ** Low Voltage General Foreman

SHANE HANSEN **Project Engineer**

HARCHELROAD **Project Engineer**

BRENT HAYNES Superintendent

JOSHUA HEADLEY Construction

COLE HENSELER

HESTER **Project Engineer**

Project Engineer

Superintendent **KATE MENTAG**

JARED TORBETT Preconstruction Field Superintendent

BRIAN VENA CHARLES MILLER Senior Project Superintendent Manager **BETH MOODY**

BRIAN MORALES

Assistant Project

Manager

ANIK PATEL Senior MEP

Manager

ssistan

Estimator

Senior VDC

Coordinator

VALERIE SANCHEZ

Manager

Field

SERGIO RANGEL

BRENT RIGNEY

Project Engineer

Assistant Project

AUSTIN SANDERS

General Foreman

ERIC SCHANDA

Superintendent

GARY SLATER

Superintendent

Project Engineer

ERIK WALLS **Project Assistant** Field Superintendent

GRANT WEST Field

Superintendent ALEX NICHOLSON Project Engineer JOSH WHITTLE

Project Manager CODY OSBORN **General Foreman** BROOKE WILBON

Field Engineer GARRETT WILSON Project Engineer

HELEN PINTO MILLER WILLIAMS **Project Assistant** Field

Superintendent

ROH

Field

Coordinator

Project Engineer CAMERON

THAD HOGAN

TINA HUGHES Project Assistant JEFF JONES

ERSKINE RAMSAY

COREY WRIGHT

CHASE CONKLIN Construction Coordinator

Superintendent

JERONIMO Concrete Assistant

GREG CURRY General Foreman

Manager

DEGANTE General Foreman

Estimator Division

Reeves County Hospital

JEFFERSON MARTIN

SERVICE ANNIVERSARIES

5 Years

Kenneth Bolton Keith Brewer Rafael Canete George Carter Joe Celestino Ben Coode Bobby Cozart Bernabe Depaz Jose Espinoza Blake Evans Jose Farias Charlie Fernandez Miguel Fernandez Donald Foote Jake Jacobs David Johnson Jonathan Lecrone Jerremy Lewis

4

Allen Llodra Gregorio Lopez Jay McKelvey Juan Corona Martinez **Miguel Morales** Danielle Peck Hunter Picklesimer David Pratt Marvin Preston William Queen Pecola Sims Jeremiah Smith David Tear Laura Tedford Julya Welch Javier Zamora

10 Years Roland Dorsey Clint Wilson

15 Years

Ryan Albert Ron Bowes Jacob Davenport Nick Jackson Don Hardy Brendan Kenny Mitch Wayte

20 Years

David Skipper Bryan Ward

25 Years

Mike Bumgardner Bob Wall

35 Years

Jim Poole

HANS BEUTEL Field Superintendent

Operations

YESSENIA ALVELO

STEPHEN

Assistant

Estimator

Field Engineer

ANDERSSON

ALEJANDRO

Project Engineer

RIVERA APONTE

Preconstruction

MICHAEL ARD

Field Engineer

Project Engineer

MELODY BAZZLE

Assistant Project

BRANDON

BARTELS

Manager

DUNCAN BLACKWELL

Project Engineer

BRYAN BOATRIGHT

Project Engineer

KEITH BREWER Field Superintendent

WILLIAM BYRD

Senior Preconstruction Estimator

JEFFREY BUTLER Senior Preconstruction

CARRIE BUTTLES Assistant Project Manager

NICK BUSBY Project Engineer

Manager

ARTURO CHAVEZ General Foreman

WADNE DEXAUS Assistant Project Manager

SKYLAR DICKSON Project Assistant

ERIC DRAGANAC Field Superintendent

CHARLES ESSKUCHEN Assistant Superintendent

REGINALD EXALAN Assistant Superintendent

VERONICA **FUENZALIDA** Preconstruction Estimator

REY COLON-GARCIA Assistant Project Manager

MATTHEW GEAN **Project Engineer**

JESSE GOLDEN Senior Project Manager

Superintendent

CRAIG KING

Assistant Project Manager

DANIELLE KNAUL Project Assistant

BRETT KRAMER Senior Project Manager

KENNETH KUNDE Electrical Preconstruction Manager

CHAD LENZI **Project Engineer**

JENNIFER LOPEZ Project Assistant

KEITH MCCONVILLE Assistant Project Manager

PAUL MCKEE Assistant Superintendent

SHAD MEIER Assistant Project Manager

Preconstruction Superintendent

> JAVIER ZAMORA General Foreman

Support Services

JOE FORDING Senior IT Administrator

STEPHANIE HARBISON Marketing Manager

ADRIA KLEIN Asset Coordinator

MARIA MARTIN Job Cost Accountant

CHRISTIAN SMITH LIZ SWACK Recruiting

MELVIN SMITH Manager General Foreman

> NICK TUDER Contracts Administrator

TANNER SWAYNE Assistant Superintendent

Project Milestones

Robins & Morton celebrates Christmas tree lighting

Birmingham, Ala.



Robins & Morton virtually celebrated their third annual Christmas Tree Lighting at their Birmingham office. The 30foot Frasier Fir weighed 2,000 pounds, took five people and three days to install, and was adorned with 30,000 mini LED lights, including a three foot wide star.

Redstone Federal Credit Union opens

Huntsville, Ala.



Redstone Federal Credit Union, Robins & Morton and KPS Group celebrated the grand opening of Redstone Federal Credit Union in Huntsville, Alabama, in December. The 65,159-square-foot building stands five stories and includes a rooftop terrace and community room. Robins & Morton also constructed a four-story parking deck adjacent to the building.

South Texas Health System Edinburg patient tower addition breaks ground

Edinburg, Texas



Robins & Morton and South Texas Health System Edinburg broke ground on a new, five-story patient tower addition in Edinburg, Texas, on Dec. 17.

The 150,000-square-foot facility will house an emergency department, imaging, a cardiac lab, a clinical lab, an intensive care unit (ICU), inpatient rehabilitation, and a medical/surgical unit. A 20,000-square-foot renovation is also a part of the scope.

The tower is set to complete in mid-2022.

Robins & Morton begins construction on five-story office building in Downtown Huntsville Huntsville, Ala.



Prince Holdings, Bank Independent, and Robins & Morton broke ground on 225 Holmes Avenue on Feb. 4. The new five-story office building will offer over 77,000 square feet of much needed Class A office space and ground floor retail opportunity in Downtown Huntsville. Located at the corner of Greene St. and Holmes Ave. Across from the new city parking deck, 225 Holmes Avenue is the first speculative office construction in downtown proper in 15 years.

Valley Hotel opens

Homewood, Ala.



Robins & Morton and Valor Hospitality celebrated the grand opening of the Valley Hotel on Feb. 16. This 129-room boutique hotel stands five stories. The main level features a café bistro, The Valley Coffee Co., as well as a high-end street level restaurant, Ironwood Kitchen and Cocktails, and The Terrace Bar with outdoor dining. The lobby and lounge along with a separate board room and fitness center are also on the main level. Located on the second floor is 8,888 square feet of flexible meeting and event space.

Robins & Morton breaks ground on Hunt Regional Medical **Center Expansion**

Greenville, Texas



Robins & Morton and Hunt Regional Healthcare broke ground on an expansion to Hunt Regional Medical Center in Greenville, Texas, on Feb. 23.

The two-floor, 31,000-square-foot expansion will house Hunt Regional's women's and surgical services, featuring 21 new patient rooms. The project also includes a 27,000-squarefoot renovation of the obstetrics facility.

The surgical center expansion will allow for continued owth and new providers and services. Hunt Regiona has experienced a 38% increase in surgery cases over the past three years, and endoscopy suites currently operate at 100% capacity.

Novant Health breaks ground at **Novant Health Ballantyne Medical Center** Charlotte, N.C.



Novant Health and Robins & Morton broke ground at Novant Health Ballantyne Medical Center on Feb. 25. The \$154 million investment will bring acute care resources to the growing suburban population in South Charlotte.

The historic site previously owned by Hall Family Farm will transform into a 38-acre hospital and medical office building offering services including emergency care, inpatient (medical/surgical and intermediate), women's care (including birthing suites), expanded diagnostic services, and surgical services. Keeping the tradition of community alive, walking trails and space for community events are also being built to ensure continued connection with South Charlotte residents.

Duke Raleigh Hospital team celebrates women in construction Raleigh, N.C.



In celebration of Women in Construction Week, the project team at Duke Raleigh Hospital held a gathering to discuss challenges and opportunities for women in the industry on Mar. 11. Speakers included Senior Superintendent Mark Gurley, Director of Operations for Duke Health Julie Yamadi, Risk Management Supervisor Gloria Cook, Building Forward Lean Practice Leader Jennifer Lacy, Senior Project Manager for Starr Electric Robin Brummit, Field Superintendent Christena Smith, Project Engineer Melody Bazzle, Project Assistant Anna Thompson and Senior Project Manager Marshall Scott.

"As women in the industry, it is our responsibility to recruit and encourage young women," Smith said. "I challenge everyone that the more we can inspire others to get into the industry, the better it will be down the road. Share your stories. It can make a difference."

Robins & Morton breaks ground on new rehabilitation unit

Ocala, Florida

Joe DiMaggio Children's Hospital tops out

Hollywood, Fla.



Robins & Morton and Memorial Healthcare System celebrated the topping out of Joe DiMaggio Children's Hospital's vertical expansion in Hollywood, Florida, on Jan. 21.

Once all work is complete in the fall of 2022, the fourfloor, 164,038-square-foot expansion will include 72 new patient rooms, two cardiac hybrid operating rooms, two surgical suites and an intraoperative MRI. The four new floors are on top of the existing four-floor facility and it now stands eight stories.

Construction begins on Mid-City Amphitheater Huntsville, Ala.



In February, Robins & Morton, the City of Huntsville and Huntsville Venue Group began construction on the Mid-City Amphitheater in Huntsville, Alabama. The more than 185,000-square-foot venue will seat 8,000 patrons alongside a food village that will provide amenities year-round. The unique facility will be space for locals and visitors to gather for entertainment and recreation. The amphitheater is scheduled to complete in spring 2022.



Robins & Morton and Ocala Health broke ground on West Marion Community Hospital's inpatient rehabilitation unit on March 24.

The nearly 44,500-square-foot, 36-bed expansion will become the hospital's first inpatient rehabilitation unit. The unit will also feature a gym for physical and occupational therapy, as well as its own dedicated dining area. It is slated for completion in late 2022.

Robins & Morton is serving as the general contractor and Gould Turner Group is the architect.

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RECENTLY AWARDED PROJECTS

AdventHealth West Region \$121.000.000 **Riverview Hospital** Tampa, Fla.

Orlando Health \$90,000,000

South Lake Hospital Renovation Clermont, Fla.

Duke Health \$50,000,000 Tower Renovation Durham, N.C.

University of Miami Health \$40,000,000 Miami, Fla.

Duke Health \$30,000,000 Infrastructure Upgrade Durham, N.C.

Orlando Hospital \$30,000,000 Digestive Health Institute Orlando, Fla.

AdventHealth West Region \$24,000,000 **Riverview Hospital Medical** Office Building Tampa, Fla.

HCA Ocala Regional Medical Center \$18,000,000 Third Floor Buildout Ocala, Fla.

Redstone Gateway 8300 \$18.000.000 Core & Shell Office Building Huntsville, Ala.

Regional Medical Center Bayonet Point \$11,000,000 Emergency Department Hudson, Fla.

HCA Heart Hospital of Austin \$9,000,000 Renovations Austin, Texas

HCA TriStar Summit Medical Center \$10,000,000 Expansion Nashville, Tenn.

Wofford College \$5,500,000 Softball Field & Facility Spartanburg, S.C.

Marshall Medical Center \$5,300,000 Courtyard Infill, Core & Shell Guntersville, Ala.

Redstone Gateway 8200 \$4,000,000 Sitework Huntsville, Ala.

Wofford College \$3,500,000 Dormitory Renovation Spartanburg, S.C.

Dr. Amy Bentley Illescas \$2,800,000 Medical Office Building Birmingham, Ala.

HCA Parkridge East \$2,800,000 Women's Services Renovation Chattanooga, Tenn.

Marshall Medical Center \$2,000,000 Parking Addition Guntersville, Ala.

Redstone Gateway 8000 \$2.000.000 Buildout Huntsville, Ala.

Baptist Health South Florida \$1,000,000 Pharmacy Upgrade Miami, Fla.

AdventHealth **Daytona Beach** \$1,000,000 Cath Lab Buildout Daytona Beach, Fla.

AdventHealth Ocala \$1,000,000 Webster Building Ocala, Fla.

AdventHealth Waterman \$1,000,000 Imaging Upgrades Tavares, Fla.

Duke Health \$1,000,000 Restaurant Buildout Durham, N.C.

University of Miami \$1,000,000 Lab Renovation Miami, Fla.

HCA Parkridge East \$600,000 Labor/Delivery Room Renovation Chattanooga, Tenn.

Mission Trail Baptist Hospital \$500,000 Second Floor Renovation San Antonio, Texas

EXECUTIVE PROMOTIONS



Chief Financial Officer In December 2020, Robins &

BEN LEAVER

Morton named Vice President of Finance Ben Leaver as the company's new Chief Financial Officer. Leaver joined Robins & Morton in 2015 after working for a large accounting firm for eight

years. Since then, he has served

in various leadership roles in our

finance department.

Operations Manager Johnathan Peavy has been

PEAVY

promoted to **Operations Manager** of Robins & Morton's Miami office. Johnathan has been with the company since 2005, and has contributed to more than \$850 million of work in various roles. He also was a leader in the early efforts to bring Lean tools and methodologies to Robins & Morton before the establishment of our Building Forward® approach.



CHRIS MCCALL Director of Scheduling Services Chris McCall has been promoted to Director of

Scheduling Services. McCall joined Robins & Morton 21 years ago as a Project Engineer. He worked in several onsite roles, managing complex projects. McCall has also worked in a preconstruction role, giving him a global and unique perspective to lead this new effort within Robins & Morton.

TODD OSBORNE Project Director

Todd Osborne has been promoted to Project Director.

Todd has more than 40 years of construction experience and has been with Robins & Morton since 2015. In his new role, Todd will provide coordination with our clients and design partners to ensure both the planning and execution of our projects meet our clients' objectives.

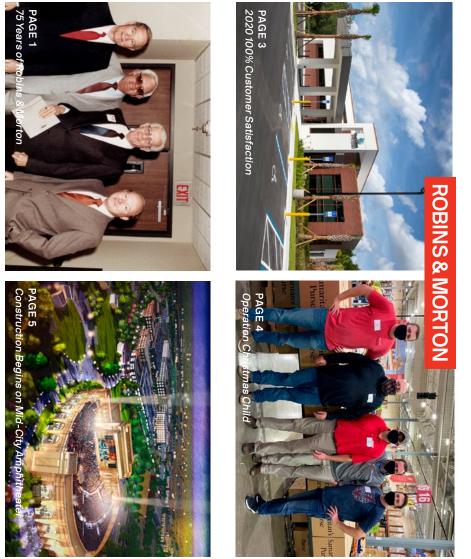


CALEB CHANDLER Project Director

Caleb Chandler has been promoted to Project Director. Caleb

has been with Robins & Morton since 2002, serving in a variety of field and project management roles. In his new role, Caleb will provide coordination with our clients and design partners to ensure both the planning and execution of our projects meet our clients' objectives.

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