

NEWSCORNER

Spring 2022



From April 28 through April 30, more than 700 Robins & Morton team members gathered at the Walt Disney World Dolphin Resort in Orlando, Florida, for the company's 2022 Building Forward® Connect event.

Building Forward® Connect is Robins & Morton's own conference-style event that invites all its salaried team members to learn from each other, connect as a team and reinforce Robins & Morton's collaborative and family-like culture. This company-wide learning opportunity represents every division and department, and includes informational booths, breakout sessions and a closing town hall with the leadership team. The event is a result of Robins & Morton's Building Forward® approach, rooted in the company's culture of caring. The approach fosters an environment of continuous improvement and shared goals in every aspect of its business – a theme visible throughout the event.

"Building Forward® Connect is the perfect marriage of learning and professional development to social engagement," Building Forward® Lean Practice Leader Jennifer Lacy said. "Our goal is to create this event every three years that brings unparalleled value to our team members. It's a moment in time where we all stop and prioritize advancing our skills, our careers and spend time with each other."

There's also plenty of downtime for team members to relax with their families, renew old friendships and make new connections. This includes family-friendly social events in the Disney resort setting.

"When you work in the construction industry, you're often moved from project to project," Project Manager Tim Busby said. "One of my favorite parts about Connect is that, with everyone there, it's a convenient opportunity to see your teammates from years and projects past. Anyone that's ever worked on a construction project can attest to how close you become with your team so it's really special to be able to maintain those friendships."

This year's event kicked off Thursday with a happy hour booth exhibition showcasing departments and selected partners. Team members explored 20 booths, covering topics from sustainability, safety, scheduling, marketing, family resources, to culture. The evening concluded with a beach party on the resort's lakeside sandbar.

Day two began with breakfast and a welcome address from Chairman/CEO Bill Morton and President/COO Robin Savage, including a profit-sharing announcement. Then, Project Director Marshall Scott and Operations Manager Steve Wiley shared highlights of a recent client presentation focused on partnership and collaboration. Next, Robins & Morton's information technology, innovation and virtual design and construction teams presented new technology options – including robotics, solar-powered field networking and a mobile app for team members. The technology session was led by Director of Corporate and Operational Technology David Pratt.

"Being able to showcase all the new ways we can support our team members in their day-to-day work at that scale was a unique opportunity," Pratt said. "Innovation is such a critical part of how we work and having the stage to share news and updates with all of our team members at once was so valuable."

For the next few hours, team members attended their choice of nearly 40 breakout sessions led by Robins & Morton managers and industry experts, ranging from preconstruction, risk management, people and culture, technology, to sales. They continued after the mid-day keynote speaker, mindset expert Ricky Kalmon. The day concluded with a fireworks and sweets event at Epcot.

Day three brought team member awards, followed by a final breakout session, and finished with leadership addressing team members' submitted questions in a town hall.

"It was an impressive event," Concrete Senior Superintendent Clay Hamby said of his first Building Forward® Connect event. "Robins & Morton is a company that cares about its people. I've been in the construction industry a long time and I enjoyed everywhere I've worked, but I found myself wishing I could have spent all that time working with Robins & Morton."

In total, more than 1,400 people attended Building Forward® Connect including Robins & Morton team members and their families.

"We say we're a family-focused company and Connect is one of the many opportunities we provide to prove it," Vice President of People and Development Aimee Comer said. "Our goal is to holistically support our people by supplying them with fulfilling work, a great workplace, and a positive environment for their family to thrive. Our team members are our most valuable resources, and we want everything we do to reflect that."





From the
Chairman
and CEO

Bill Morton

For the first time in three years, it was great to be together at Connect. We learned some new things, spent time with all our friends, met some 200 new members of our team and best of all, had our families with us. The Disney location was even better since we could all be in the same facility. The weather, food, breakout sessions, information booths, fireworks and entertainment all reached new highs in excellence.

Our guest speaker, Ricky Kalmon, delivered a highly entertaining and educational program. He presented a great message of leveraging your mindset to exceed your own expectations. I hope you were able to pick up his book and you received an email from him with the instructions on how to download his app.

My personal thanks to everyone who planned, staffed, participated in and supported Connect 2022. In addition, a special thanks to our family members that make Connect a truly family event. I am already looking forward to Connect 2025 – it will be a challenge to make it even better.

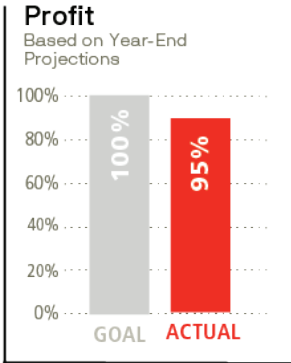
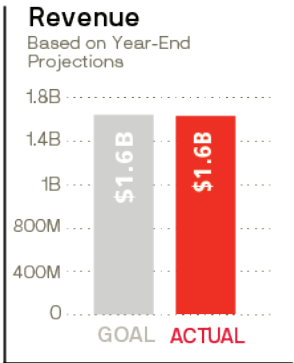
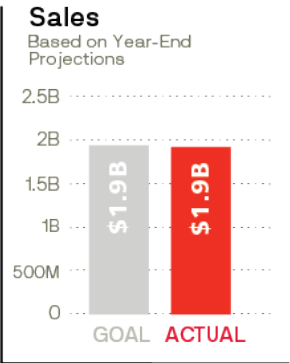
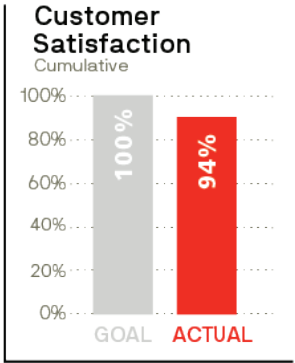
As CFO Ben Leaver told us at Connect, we are off to a great start for 2022. We are already projecting that we should achieve our goal of \$1.9 billion in sales. In addition, as always, our revenue goal can be a bit more challenging, but we are optimistic we can achieve our goal of \$1.6 billion. If we meet both of these goals, we will enter 2023 with the highest backlog in our history.

As I announced at Connect, we are opening our new office in Raleigh, North Carolina, in June. Raleigh will be our 10th office and is being led by Mike Dare. We are very excited about the potential for this new office and wish Mike and his team great success.

It was enjoyable to recognize Barry Jones as our 2022 Earl Johnson Award winner. As we noted, Barry exemplifies the characteristics that made Earl an inspiration to all of us. He, like Earl, always did what was in the best interest of the client and would do whatever it takes to get the job done. I know we all wish him a wonderful retirement.

With a great start for the year and the momentum we gained at Connect, I believe 2022 can be our best year ever. Your continued focus on taking care of our clients and always operating with the Robins & Morton Way in mind, will guarantee our success for the future. Thank you for all you do every day!

2022 PERFORMANCE INDICATORS



From the
President
and COO

Robin Savage

Just when we thought Connect 2019 was the ultimate company meeting, along came Connect 2022.

The atmosphere, energy, and camaraderie for this Robins & Morton family gathering was off the scale and shows how productive we can be both professionally and personally when we gather as a group with such great purpose. I hope everyone was as uplifted by this event as I was. Whether you are new to the company or a 30-year-plus veteran, there was a great amount of value found in the personal contact as well as all the forms of education and the sharing of ideas. I wanted to share just a few parting thoughts and suggestions for extracting the last bit of value from our time together.

- Bill Morton shared some great thoughts in his opening to kick us off: Appreciate our clients, treat our people like family, maintain a high level of integrity, strive for excellence, and be fair to trade partners and vendors. If we do these things we will prosper. We are lucky to have a leader like Bill.

- Booths and Brews was a masterful blend of education and valuable networking. Recap in your mind who you met and what pieces of information you gathered that were useful. Give somebody you met a call!
- Building Forward®: It is our future. Embrace and accept it. It's how we do business everyday. We are all on the train together. Take advantage of the ride and enjoy the view!
- Take the time to recap the information from the breakout sessions you attended while it's fresh on your mind. Whether it is personal finance, risk management or integrated precon, a recap will help you absorb the content and give you the best chance of utilizing it in your daily or personal life. Take some action.
- Barry Jones was our Earl Johnson Leadership Award winner and displays the many attributes that make us the solid company we are. He helped spread that magic for many years— just like Earl.
- The Disney Luau Party. I never made it from one end to the other! What a great kickoff party to bring us all together and set the stage for “connecting.”
- Ricky Kalmon and hypnosis. Extraordinary entertainment mixed with a valuable message about the power of the mind. We should all follow up on his advice and learn to relax. Some of our people will never look at a napkin the same way again! And we'll never look at Simba the same way either.

- Fireworks, Lights, Smoke and Water. When those get combined with Disney magic, our children (and the kid in all of us) witnessed an unforgettable show.
- Awards to recognize our people showed the strength of our new team members as well as the perseverance of our long term veterans. What a great blend of the past and future. Connie Lantrip—44 years! 'Nuff said.
- The Town Hall was designed to answer important questions that are on everyone's mind. Hopefully it was informative and brought some clarity in a transparent way. As a follow up, everyone should continue to communicate with company leaders and coworkers on whatever may be on your mind.

I hope everyone enjoyed this special experience and the gathering of our greatest and only really important asset—our people. As we go back to our day to day management tasks in constructing and supporting these complex projects, we should draw a little energy from this Connect experience and realize how important it is to continue to work as a team.

It is shaping up to be another productive year made possible by everyone's extra efforts. As always, thank you for all the hard work and everything you do.

EXECUTIVE PROMOTIONS

Bruce Adams
Senior Vice President



Bruce brings more than 35 years of experience including operational oversight throughout Florida. Bruce started his career as a field engineer with Robins & Morton in 1987 and advanced steadily through several field and project management positions. In 2000, He joined the newly opened Orlando office, and in 2015 he became responsible for both Orlando and Miami office operations. Beginning in 2021, he also now oversees the new Tampa office.

Mark Mattox
Vice President



Mark Mattox has nearly 30 years of experience in the construction field and began his career as a project engineer in 1996. He progressed through both field and project management positions over the next 16 years when he was most recently promoted to Operations Manager in 2012.

Eric Groat
Division Manager



Eric has been with Robins & Morton for 21 years, earning experience through various project management positions and his most recent role as an operations manager. He opened the San Antonio office in 2020 and has grown Robins & Morton's presence in South and West Texas.

Angel Colon
Operations Manager



Angel brings more than 26 years of experience to his role as Operations Manager. He provides effective leadership, cultivating strong relationships through the project process. Angel is known for his high-energy management style and will continue overseeing work in Central Florida.

David Skipper
Operations Manager



David started his career at Robins & Morton 22 years ago and has been involved with more than \$945 million of successful projects. He has been an integral part of managing and enhancing our relationships with several key clients throughout the country.

Steve Wiley
Operations Manager



Steve has 33 years of experience in the construction industry and has held roles in project management, preconstruction and project oversight. He has successfully delivered 27 projects, totaling more than \$2 billion.

Marshall Scott
Project Director



Marshall began working at Robins & Morton in 2003 and has been directly involved in more than \$775 million of successful healthcare construction projects. He has an open, inclusive and collaborative management style that emphasizes the importance of efficient communication.

Richard Heisler
Project Director



Richard has spent his entire 25-year career with Robins & Morton, working on healthcare and commercial projects. For the last 15 years, he has been with our Special Projects Division, strengthening our relationships with clients across the country.

Bryan Durkin
Project Director



Bryan has been in the construction industry for more than 18 years. His experience and ability to build strong client relationships has helped him manage numerous challenging healthcare addition and renovation projects in Florida.

100% Customer Satisfaction for 2021

Robins & Morton is proud to give our clients world-class customer service — the kind that cultivates long-lasting relationships. At the end of every project, a third party surveys each client on preconstruction activities, construction activities, post-construction activities, miscellaneous comments and overall ratings, and we have maintained an overall average of **94%** since the inception of this survey in 1993. Congratulations to the project teams featured below that received **100%** results on their customer satisfaction client surveys in 2021.

Encompass Health Rehabilitation Hospital of Newnan

Newnan, Georgia
10-Bed Addition

- **Start Date:** March 2020
- **End Date:** September 2020
- **Cost:** \$3,654,000

Team Members:

Donny Williams, James Boullemet, Richard Heisler, John Fine, Michael Ard, Lisa Rogers, Richard Falcone, Melissa Owens, Chris Messer, Will Rogers, Bryan Ward, Carson Chandler, Heidi Marty

Comments:

“Overall, the project went really well. A lot of changes happened over the course of the project, especially with scope adds. They made it really easy on me.”

John Tschudin, Encompass Health



Wofford College, Burwell Hall Renovation

Spartanburg, South Carolina
Two-story Renovation with Cafeteria Addition

- **Start Date:** December 2020
- **End Date:** December 2021
- **Cost:** \$8,728,000

Team Members:

Mark Mattox, Grant West, Sheldon Monroe, Kevin Graffeo, John Burleson, Charles Kneisley, Adam Scott, Cole Henseler, Cody Osborn, Jimmy Hunter, Karen Thompson, Heidi Marty, Erskine Ramsay

Comments:

“It was a tricky multi-phase project because we had to keep the facility open during construction for the students. Robins & Morton did a great job with this extra challenge.. We can trust Robins & Morton to look out for our best interests.”

Jason Burr, Wofford College



ROBINS & MORTON NAMED BEST PLACE TO WORK BY GLASSDOOR

Robins & Morton has been honored with a Glassdoor Employees' Choice Award, recognizing the Best Places to Work in 2022.

The firm is the only Alabama-based company on the list and is also the only construction manager/general contractor on the list.

The Employees' Choice Award, now in its 14th year, is based solely on the input of employees, who elect to provide anonymous feedback by completing a company review about their job, work environment and employer on Glassdoor, the worldwide leader on insights about jobs and companies.

“At Robins & Morton, we work hard to put our people’s needs first when considering benefits, compensation, and professional and personal fulfillment,” Robins & Morton Vice President of People and Development Aimee Comer said. “It’s important to love where you work and it’s an honor that our employee feedback reflects that.”

“The world of work is rapidly evolving, fueled by the pandemic and now millions of workers reevaluating their expectations from employers. This year’s Best Places to Work winners are leading the way by listening and responding to employee feedback and reimagining the employee experience to truly put their people first,” said Christian Sutherland-Wong, Glassdoor chief executive officer. “It’s inspiring to see these employers step up during the pandemic to expand and grow company cultures where employees feel supported and valued in and out of work. Congratulations to all of this year’s Employees’ Choice Award winners.”

On Glassdoor, current and former employees voluntarily and anonymously share insights and opinions about their work environments by sharing a company review, designed to capture a genuine and authentic inside look at what a specific job may be like at a particular company. When sharing a company review on Glassdoor, employees are asked to rate their satisfaction with the company overall, and key workplace factors like career opportunities, compensation and benefits, culture and values, senior management, diversity and inclusion, and work/life balance. In addition, employees are asked to describe the best reasons to work at their companies as well as any downsides.

Glassdoor’s Best Places to Work were determined using company reviews shared by U.S.-based employees between October 20, 2020, and October 18, 2021. During the year-long eligibility period, employers considered for the large list must have received at least 75 ratings for each of the nine workplace attributes (overall company rating, career opportunities, compensation and benefits, culture and values, diversity and inclusion, senior management, work-life balance, recommend to a friend and six-month business outlook) taken into account as part of the awards algorithm. The final list is compiled using Glassdoor’s proprietary algorithm, led by its Economic Research Team, and takes into account quantity, quality and consistency of reviews.



INDUSTRY LEADER AWARDS

Robins & Morton receives two, first place national ABC Awards

Robins & Morton earned two national Excellence in Construction® Eagle Awards for their work at Duke University Medical Center in Durham, N.C., and Duke Raleigh Hospital in Raleigh, presented during the ABC Convention 2022 in San Antonio, on March 16.

The EIC awards are the construction industry’s leading national competition that honors general and specialty contractors for world-class, safe and innovative construction projects from across the nation.

The two winners include:

Duke Raleigh Hospital, South Pavilion. Opened in July 2021, the 265,288-square-foot South Pavilion fulfills the decade-long vision to create a world-class treatment facility for the fast-growing Raleigh, North Carolina, community. The project required a multi-layered planning and preconstruction effort to upgrade essential infrastructure and mitigate the risks of building the new hospital within a few feet of patients and staff in the adjacent North Pavilion hospital.

Duke Health Anylan Generator Hub. Duke Health’s Anylan Generator Hub provides resilient electrical power to support 950,000 square feet of existing and planned patient space at Duke’s flagship Durham campus. Robins & Morton, together with its integrated project team, met the client’s desire for a low-profile building by constructing much of the structure and its supporting infrastructure underground, all while working within a few feet of patient spaces.

This national EIC award honors every member of the construction team, including the contractor, owner, architect and engineer. The winning projects are judged on complexity, attractiveness, unique challenges overcome, completion time, workmanship, innovation and safety.

A panel of industry experts served as the competition’s judges. This year’s judges included representatives from the Smithsonian Facilities Construction Division, Construction Management Association of America, Engineering News-Record, Design-Build Institute of America, University Research Institute and various construction-related firms nationwide.



AGC of Middle Tennessee recognizes Robins & Morton for project excellence

Associated General Contractors of America’s Middle Tennessee Branch recognized Robins & Morton with an Award of Excellence for our work on Gerald Champion Regional Medical Center in Alamogordo, New Mexico.

The project included a cancer center renovation and expansion, a new medical office building, an emergency department renovation/addition, rooftop heliport and associated sitework.



BUILDING FORWARD®

CONNECT 2022

A company-wide event designed to educate, motivate and celebrate the Robins & Morton team.

Every day we experience the unique bond that is Robins & Morton — a culture that is our foundation and our compass.

During Booths and Brews on our very first day at Building Forward® Connect, the Building Forward® booth collected feedback from attendees on their “My Building Forward Moment.”

Someone's #MBFM is an aha! moment where they truly understand the purpose or impact of Building Forward®. As I was reading them, there were so many that made me pause and reflect on my own understanding of what Building Forward® can do on the jobsite, in our offices and in our homes. I think that's the best part of leading this revolutionary effort – we'll never reach the finish line and we'll always be pursuing the next level of excellence.

When I look back over the three days of Building Forward® Connect, I see much more than the 72 hours in which it took place. I see more than a full year of planning,

organization, and hard work. I'll be forever grateful for all the extra tasks our Connect planning team, booth champions and presenters tackled in addition to their day jobs to make this event a success. But I also see the years that it took us to get to this place in our company's journey and feel immense pride when I consider the ways Robins & Morton has improved since 2015.

While we still hold true to our values, we're becoming the company we imagined years ago, thanks to each of you. I can't wait to see how we continue to move forward and improve to make our next Connect in 2025 even better.

JENNIFER LACY

BUILDING FORWARD® LEAN PRACTICE LEADER



Building Forward® Connect 2022 kicked off with Booths and Brews on Thursday afternoon. With more than 20 booths, the exhibit represented vendors, technology, and Robins & Morton departments and culture. Pictured above is The Robins & Morton Family Hub Booth, where Relocation Coordinator Stephanie Chandler and HR Assistant Hillary Sturkie welcomed families to Building Forward Connect.



Thursday evening, Robins & Morton team members and their families gathered for an outdoor "beach party" on the resort's nearby sandbar.



In construction, our work is more than just the hours we spend onsite. We're doing life together on these projects – our families and kids become friends. When we change projects and move, they don't see each other for a while, but at Connect it's like a big family reunion."

Todd Smitherman

PROJECT MANAGER, HUNTSVILLE



Friday morning began with welcome addresses from Chairman/CEO Bill Morton and President/COO Robin Savage. Vice President of Operational Support and Planning Mike Thompson served as the event emcee, guiding attendees through the morning's ceremonies. After the welcome addresses, there were two general sessions. The first, led by Project Director Marshall Scott and Operations Manager Steve Wiley, shared a recent client sales presentation focused on collaboration and early involvement. The next, led by Director of Corporate and Operational Technology David Pratt, focused on innovation—both innovative technology solutions and innovation within the company.



This year, breakout sessions were organized into eight categories of information to help attendees get the most out of their Building Forward® Connect 2022 experience.

PRECONSTRUCTION TRACK

RISK MANAGEMENT TRACK

BUILDING FORWARD TOOLBOX TRACK

PEOPLE & CULTURE TRACK

TECHNOLOGY & INNOVATION TRACK

BIG WINS TRACK

CONTINUOUS IMPROVEMENT TRACK

MARKETING AND COMMUNICATIONS TRACK

The nearly 40 breakout sessions at Building Forward® Connect were diverse and allowed attendees to customize their experience through different topics in each of the five breakouts.



>

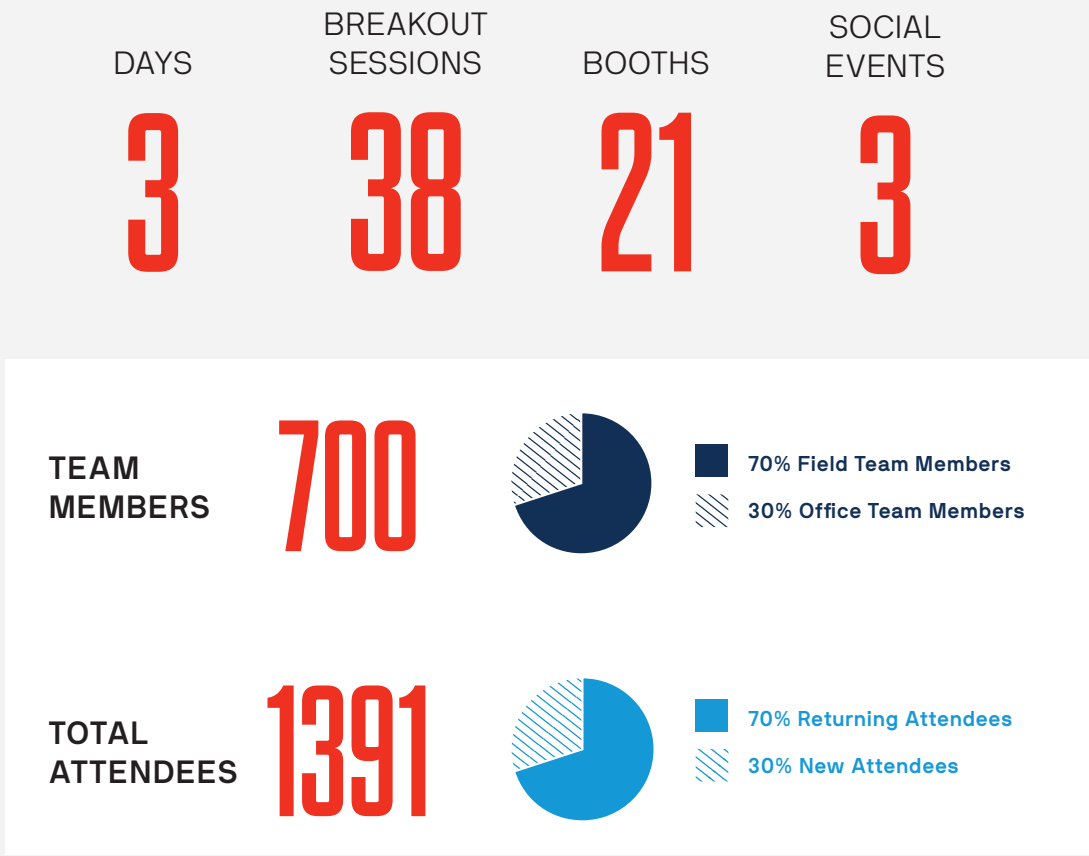
Team members and their families celebrated Friday evening with a cocktails and sweets event at Epcot. The main attraction, however, was an impressive display of fireworks over the park.



<

Saturday morning brought a final breakout session, team member awards and the leadership town hall.

Team member awards recognized graduates of the Barbara Wilson Mentorship Program, service anniversaries, projects that achieved 100% Customer Satisfaction, and the Earl Johnson Leadership Award winner Barry Jones.



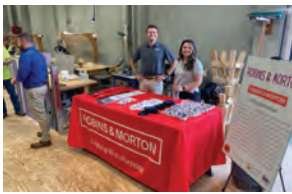
Thank you to all who participated in Connect 2022. We are proud of our team and all you do, and together we will keep Building with Purpose.®

“It's important for companies to invest in events like Connect because it grows the employee individually. It provides them confidence that the company wants to continuously improve... and shows that the company is invested in us as people, not just numbers! That is something difficult to find in today's market. Connect brings us together, is a great example of our culture, and sets R&M apart from the rest of the industry.”

Melody Evans
ASSISTANT PROJECT MANAGER, CAROMONT REGIONAL MEDICAL CENTER - BELMONT



Giving with Purpose



In **March**, Robins & Morton's Charlotte office and surrounding projects participated in the annual **Trades Day Event** by the ACE Mentor chapter in Charlotte. High school students gathered at Central Piedmont Community College to experience hands-on demonstrations of trades such as carpentry, concrete, electrical, plumbing, masonry and steel. A big thanks to our trade partners Pyramid Masonry Contractors and Spectrum Drywall for serving as participants in the event.



Robins & Morton's Nashville office and local projects put together more than 100 decorating kits for patients at **Monroe Carell Jr. Children's Hospital at Vanderbilt**. These kits included materials to decorate pillowcases, door hangers, and greeting cards. Thank you to this team for assembling craft kits to help children stay busy while in the hospital.



On **March 7**, Robins & Morton was the presenting sponsor for the **Robins & Morton Tour de Broward**, benefiting Joe DiMaggio Children's Hospital Foundation. The event included a 100K ride, 50k ride, 5k run, 3k walk, other age-specific competitions, a kids play zone and more! Our team members attended and participated in the event.



Robins & Morton participated in the first annual **Auburn University McWhorter School of Building Science Clay Shoot** on Feb. 16. It was held at Auburn Oaks Farm.



In **December**, our Nashville office and project teams spread Christmas cheer. Through **A Soldier's Child Foundation** and their S.O.S. Christmas program, our team members provided gifts for five families. Through **St. Luke's Community House**, they participated in the Adopt-A-Senior program and provided gifts for three seniors. Through **GraceWorks Ministries**, they donated six large boxes of nonperishable food and paper products for Williamson County residents in need.



During the holidays, our Fort Mill Medical Center project team collected toys, clothes and more for families at **Pilgrims' Inn in Rock Hill, South Carolina**. These gifts support their mission to provide housing, child care and emergency assistance for women and children in need.



In December, The Miami office and project teams partnered to adopt three local families for the holidays through **Neighbors 4 Neighbors**, donating toys, clothes, gift cards, home goods and bikes.



In celebration of the holidays, the **Duke Raleigh Hospital project team** in Raleigh, North Carolina, came together to donate more than 100 toys to **Marine Toys for Tots Foundation**.



The Carilion Roanoke Memorial Hospital project team joined NAWIC Roanoke Valley Chapter 226 to collect toys for **Valley Mission** in Staunton, Virginia. Toys collected will be given to children at the shelter for Christmas and any extra gifts will be stored for future birthdays or celebrations.



Robins & Morton sponsored the **Alabama Charity Clays** 2-day event benefiting the Baptist Health Foundation which provides charitable resources to improve healthcare and wellness in communities served by Brookwood Baptist Medical Center. A big thanks to everyone who came out to support this important cause and help raise more than \$67,000 at Selwood Farm.



Want to learn more about our holiday giving at the end of 2021? Check out our annual **Community Impact Report** here.

ROBINS & MORTON By the Numbers

We welcome

44

team members

GEORGE ALVEAR
Project Engineer
UHealth

NOAH BALLASCH*
Assistant Project Manager
OTO Hyatt

RYAN BELL
Field Engineer
Rusk Hospital

PAUL BROWSKI
Project Engineer
San Antonio Office

MIKE CARR*
Field Superintendent
Nashville Office

MICHAEL CARRIERI*
Field Engineer
U of L Rehabilitation Hospital

EDWIGE CLARK
Senior Project Manager
Miami Office

CHASE CRAWFORD
Assistant Project Manager
Nashville Office

ANDREW ESCOBAR
Field Engineer
Boca Raton Regional Hospital

EASTON FARBER
Field Engineer
Ocala Regional Medical Center

BJ FREDERICK JR
Assistant Project Manager
Redstone Gateway

CHAD GARDNER
Construction Coordinator
BayCare Wesley Chapel

MELINDA GARRETT
Assistant Controller
Birmingham Office

TYLER GOODWIN*
Preconstruction Estimator
Orlando Office

RYAN GREEN
Senior Project Manager
CaroMont Belmont

MIRANDA HALL*
Project Engineer
Novant Health

STAN HAMMACK*
Senior Project Manager
Charlotte Office

MARTY HARMON*
Assistant Superintendent
West Marion Community Hospital

SILAS HAYNES
Project Manager
Charlotte Office

VERNON JOHNSON
Superintendent
Hoffman Media

KYLE LANDERS
Superintendent
Nashville Office

MELISSA LEO
Field Engineer
Redstone Gateway

HANK LINDO*
Field Superintendent
BayCare Wesley Chapel

BLAKE LINVILLE
Assistant Superintendent
Orlando Health DHI

JAMIE MARKS
Superintendent
Vanderbilt University Medical Center

ROYCE MERSHON
Construction Coordinator
Orion Amphitheater

JUSTIN MULLINAX
Project Safety Manager
Redstone Gateway

JOSH ODESS*
Assistant Superintendent
Mayo Clinic

KATIE PORTER*
Assistant Project Manager
Jupiter Medical Center

JAMES RIVAS
Corporate Recruiter
Nashville Office

JORDAN ROBERSON
Assistant Superintendent
HH MMC Bed Tower Renovation

JIM ROMANO
Senior Electrical Preconstruction Manager
Birmingham Office

ALVARO SANCHEZ*
Assistant Project Manager
UHealth

ALEX SCHREUDERS
Mechanical Preconstruction Estimator
Nashville Office

BRANDON SECRIST*
Concrete Superintendent
Carilion Roanoke Memorial Hospital

BRIAN SHERMAN
Assistant Superintendent
Boca Raton Regional Hospital

KERRY SMALLS
Assistant Project Manager
CaroMont Belmont

ANDREW SMITH
Senior Project Manager
Boca Raton Regional Hospital

AUSTIN SPIERS
Field Engineer
Orlando Health DHI

COLIN THOMPSON
Field Engineer
Novant Health

ERIC TSCHUDI
Senior Project Safety Manager
Jupiter Medical Center

ERIC VON THUELEN
Field Engineer
CaroMont Belmont

KAYLAN VASQUEZ*
Field Engineer
UHealth

NOOR YASEIN*
VDC Assistant Coordinator
Birmingham Office

*asterisks designate hires made from the employee referral program

RECENTLY PROMOTED

These individuals have displayed a strong work ethic and have improved their skills and qualifications in their positions.

Senior Superintendent

NOAH JOHNSTON
DUSTIN RANGER
JOSH YOUNG

Superintendent

BEN CALLIGARIS
SHANE FRY
LOGAN BURGESS
FERNANDO MADRID

Field Superintendent

BLAKE LINVILLE
JERROD RATLIFF
CLINT SMITH
ERIC LEPAGE
RAUL MENDOZA
STEVEN PEDERSEN
TRAVIS EUBANKS
PAUL MCKEE
TANNER SWAYNE

Assistant Superintendent

BRIAN GOODWIN
JACOB GEHRINGER
SCOTT PARKER
ROH HARCHELROAD
JAVIER ZAMORA
CHRISTIAN SMITH
DENNIS MARTIN
DONNIE FOOTE
JUAN ORELLANA
JEFFREY LEPORE
CORY LINGLE

Senior Project Manager

JEFF HITCHCOCK
BLAIR HANSEN
TOM ALBERT
MICHAEL STATON

Project Manager

ALEX BROCK
ROD REEDY
JAKE HOLLAND
BLAKE ORUM
JEFFREY DURRETT
ELIZABETH RUSS

Assistant Project Manager

CHANDRA JONES
BRETT JACOBS
CHRISTOPHER CHERNICK
BRENT RIGNEY
NICK JAMES

Senior Preconstruction Manager

MICHAEL CORWIN
BRAD PARKER

Senior Electrical Preconstruction Estimator

BLAKE SAYERS

Preconstruction Estimator

CHRIS SKINNER

Assistant MEP Manager

MICHELE RUZINSKY

Division Safety Director

JAMES BOULLEMET

Senior Project Safety Manager

FERNANDO ARRIAGA
KEVIN OSANI

Project Safety Manager

RENE SALINAS

Project Engineer

DARIAN GOLDEN
COLE THOMPSON
GABBY MURPHREE
JP THAYER
MATT DOYLE
HUNTER CHAMBERS
MATT MCDONALD
DALTON SIZER

Field Engineer

CRAWFORD FLACH
JOSHUA HEADLEY
JOY TAYLOR

Project Administrator

BRITTANY FERNANDEZ

Field Office Assistant

KIM CRUZ
KIMBERLY MERCER
GIANCARLA HEREDIA

Project Assistant

DIANE WHITAKER

Assistant Controller

MELINDA GARRETT

Accounting Manager - Operations

PARKER SHIELDS

Senior Accountant

MICHELLE BROWN

HR Manager

LAURA TEDFORD

Executive Assistant

TRACY IRELAND
TERESA KLINE

Operations Assistant

RAVEN PHILLIPS

Procure Implementation Specialist

MARIA MARTIN

Senior IT Administrator

NICK MATTHEWS

Field Service IT Engineer

IVAN RIBADENEIRA
JIMMY JENNINGS
COLTON LOSTUTTER

SERVICE ANNIVERSARIES

5 Years of Service

Juan Gonzalez
Billy Allen
Josue Valesquez
Drew Welch
Neil Watts
Kenneth Gillespie
Andrew Bordeau
Charles Esskuchen
Mark Terry
Karen Thompson
Kim Cruz

Juan Orellana
Cindy May
Troy Martin
Jesus Carmona Benitez
David Jackson
Chris Scott
Miranda McSwain
Cole Sanders
Rick Fisher
Nick Tudor
Randal Perdue
Porter Martin
Steven Prado

Rory Locklear
Eduardo Trillo
Tommy Crowe
LaQuea Robinson
Andres Graviria
Adolfo Ruiz Santiago
Hunter Bullock
Jonathan Clark
Reinaldo Garcia Matson
Edwin Arvelo Gonazalez
Daniel Soliman
Eric Rought
Shane Fry

Allyson Baer
Ivy Armstrong
Brent Rigney
Robert Byrne
Eswin Perez Quexel
Brian Williams
Andrew Baker
Martin Morales
William Byrd
Nick Deaton
Jared Wilson
Jared Selkirk

10 Years of Service

Eltonio Benyon
Drew Jackson
Chandra Jones
Brandon McDonald
Pat Tipper
George Butler
Bennie Stone
Earl Walker
Todd Gossett
Vernon Anderson
Marel Trujillo

Susie Brasher
Matt Self

20 Years of Service

Mike Goodin
Todd Watson
James Gardner
Mitch Rothe
Deana Kuntz

40 Years of Service

Cheri Crumpton

Project Milestones

Paradise Pointe Tops Out

Ormond Beach, Fla.



Paradise Pointe of Ormond Beach and construction firm Robins & Morton celebrated the topping out a three-story, 75,000-square-foot assisted living and memory care community nestled in the city of Ormond Beach.

Paradise Pointe will feature 87 private apartments in a luxury, resort-style setting. The suites offer large living spaces, walk-in closets and innovative technology in a building with expansive courtyards in a natural setting. It's scheduled to open this winter.

Robins & Morton Hosts CaroMont Critical Care Tower Topping Out

Gastonia, N.C.



Construction firm Robins & Morton topped out CaroMont Regional Medical Center's new critical care tower in Gastonia, North Carolina, on March 10.

Once complete in 2023, the new four-story, vertical expansion will bring 78 additional patient rooms to the CaroMont Regional Medical Center campus. Each floor will have patient rooms, support space, staff space and dedicated family space. The expansion will be 157,000 square feet.

Orlando Data Center, HostDime, Tops Out

Orlando, Fla.



HostDime and Birmingham-based Robins & Morton celebrated the topping out of HostDime's new Orlando-area corporate headquarters and data center in Eatonville.

When finished, the seven-story, 100,000-square-foot building will house the only enterprise Tier IV public data center in Central Florida, as well as adjoining offices, client-focused and community meeting spaces, sports court and a history of the Internet museum. Tier IV is the highest level of reliability, with multiple levels of redundancy in a structure designed to withstand a Category 5 hurricane-level winds.

Carilion Roanoke Memorial Hospital Project Team Completes Enabling Work

Roanoke, Va.



In February 2022, Robins & Morton Branch Builds joint venture completed the final stages of the enabling work that will one day become the Crystal Spring Tower.

The 17 months of enabling work was broken into four packages and began in September 2020. This included all earth, utility and site preparation work to begin substantial

construction of the tower, as well as relocating the emergency department's ambulance and public entrances.

Throughout the last year and a half, the onsite team: moved 100,440 cubic yards of dirt, installed 88,000 linear feet of underground electrical wire, installed 7,290 underground utility pipes, and relocated every major utility that serves the hospital.

Hoffman Media Breaks Ground

Birmingham, Ala.



Robins & Morton began an interior renovation for the new downtown headquarters of Birmingham-based Hoffman Media.

On Feb. 16, Hoffman Media held a groundbreaking-style event to commemorate the project kick off, share architectural renderings and publicly announce plans for the space. Attendance at the event included representatives from Robins & Morton, Hoffman Media, Williams Blackstock Architects, and Birmingham leaders including: Director of the Department of Innovation and Economic Opportunity for the City of Birmingham Cornell Wesley, President & CEO of REV Birmingham David Fleming, and Executive Director of the Birmingham Construction Industry Authority Michael Bell. Plans for the building include the addition of video and photography production studios, state of the art test kitchens, and corporate office space. The existing building was demolished to the exterior wall, allowing the interior to be completely reimagined. Once complete, the building will stand two stories and span 21,000 square feet.

Novant Health Ballantyne Tops Out

Charlotte, N.C.



Novant Health and Robins & Morton reached structural completion at the new Novant Health Ballantyne Medical Center and Medical Office Building on Feb. 14.

Once complete in 2023, the \$154 million investment will bring acute care resources to the growing suburban population in South Charlotte through a 216,236-square-foot state-of-the-art medical facility.

The historic site, previously owned by Hall Family Farm, will transform into a 38-acre hospital and medical office building offering services including emergency care, inpatient (medical/surgical and intermediate), women's care (including birthing suites), expanded diagnostic services, and surgical services. Keeping the tradition of community alive, walking trails and space for community events are also being built to ensure continued connection with south Charlotte residents.

225 Holmes Reaches Midpoint

Huntsville, Ala.



Prince Holdings, Bank Independent and Robins & Morton celebrated the topping out of the new, five-story office building at 225 Holmes Avenue in Downtown Huntsville on Feb. 14.

Once complete, the new five-story, 77,000-square-foot office building will provide Class A office space and ground floor retail. Bank Independent's Madison County headquarters will anchor the building on the ground floor and will occupy offices on the second and fifth floors. The remainder will be available for lease and can be customized to meet tenant needs.

Northrop Grumman Campus Underway

Huntsville, Ala.



Robins & Morton and Corporate Office Properties Trust (COPT) are working to complete two build-to-suit facilities that have been leased by Northrop Grumman, one of the largest defense contractors in the world, in Huntsville, Alabama.

The two buildings, located in Huntsville's Redstone Gateway development, total 236,000 square feet and stand five stories tall. Construction began in February 2021.

TriStar Summit Begins Expansion

Hermitage, Tenn.



Robins & Morton broke ground on a new expansion and renovation at TriStar Summit Medical Center in Hermitage, Tennessee.

The 17,139-square-foot expanded clinical decision unit (CDU) will feature 25 beds, an additional CT room, two stress test rooms, an EKG, one nurses station, and a mechanical penthouse. The project also includes a 4,680-square-foot renovation to the radiology department, where the CDU ties into the building. This will increase the hospital's emergency and imaging capacity. In total, the project encompasses more than 22,000 square feet.

AdventHealth Care Pavilion Heathbrook Breaks Ground

Ocala, Fla.



AdventHealth, community leaders and Robins & Morton celebrated the official groundbreaking of the new AdventHealth Care Pavilion Heathbrook located in Ocala.

When completed in the fall of 2022, the single-story, 25,000-square-foot structure will house primary care; a café; retail space; a kids' club; and full imaging, including MRI, CT, bone density, X-ray and ultrasound machines.

AdventHealth Offsite ED Opens

Clermont, Fla.



Robins & Morton recently completed AdventHealth's offsite emergency room in Clermont, Florida.

The new 17,000-square-foot, 24-bed facility brings life-saving emergency services to the fast-growing South Lake County community. It includes 24 patient rooms with two child-friendly exam rooms, respiratory therapy, diagnostic imaging and a full-service laboratory.

HuntonBrady served as the project's architect.

RECENTLY AWARDED PROJECTS

Franciscan Missionaries of Our Lady Health System
\$65,000,000
 Lourdes Women's & Children's Addition
 Lafayette, La.

Redstone Gateway 300
\$56,000,000
 Office Building
 Huntsville, Ala.

Kings Daughters Health System
\$50,000,000
 EIE Building
 Ashland, Ky.

General Services Administration
\$45,000,000
 U.S. Courthouse
 Greenville, Miss.

Cape Fear Central Harnett Hospital
\$24,000,000
 Medical Office Building with Cancer Center Upfit
 Lillington, N.C.

Redstone Gateway 8200
\$16,000,000
 Tenant Improvements
 Huntsville, Ala.

Redstone Gateway8300
\$16,000,000
 Tenant Improvements
 Huntsville, Ala.

Marshall Medical Center South
\$12,200,000
 Food Service Renovation
 Boaz, Ala.

St. Luke's Baptist Hospital
\$9,000,000
 Surgical HVAC Upgrades
 San Antonio, Texas

AdventHealth Palm Coast
\$8,000,000
 Medical Office Building
 Palm Coast, Fla.

AdventHealth Waterman Lake Sumter
\$8,000,000
 Orthopedic Suite Buildout
 Sumter Lake, Fla.

Vanderbilt University Medical Center
\$8,000,000
 Critical Care Tower
 Nashville, Tenn.

Redstone Gateway 8250
\$7,000,000
 Parking Deck
 Huntsville, Ala.

AdventHealth Palm Coast
\$6,000,000
 Medical Office Building Buildout
 Palm Coast, Fla.

Encompass Health Rehabilitation Hospital of Savannah
\$5,000,000
 10-Bed Addition
 Savannah, Ga.

Wofford College
\$5,000,000
 Miscellaneous Projects
 Spartanburg, S.C.

AdventHealth Carrollwood
\$3,000,000
 Cardiology Renovation
 Tampa, Fla.

Self Regional Healthcare
\$3,000,000
 Radiology Renovation
 Greenwood, S.C.

Southeast Georgia Health System
\$2,551,305
 Glynn Brunswick AHU Renovation
 Brunswick, Ga.

AdventHealth Daytona Beach
\$2,000,000
 Operating Room Renovation
 DeLand, Fla.

AdventHealth DeLand
\$2,000,000
 TCU
 DeLand, Fla.

Ascension Health Systems
\$2,000,000
 St. Thomas River Park, Lobby Renovation
 Nashville, Tenn.

Cherokee Indian Hospital Authority
\$2,000,000
 Men's Home
 Cherokee, N.C.

Mayo Clinic
\$2,000,000
 2N Short Stay
 Jacksonville, Fla.

Piedmont Fort Mill Medical Office Building
\$1,668,491
 Tenant Suite
 Fort Mill, S.C.

Duke Health
\$1,150,000
 NICU Renovation
 Durham, N.C.

Duke Health
\$1,056,000
 Transformer Replacement
 Durham, North Carolina

AdventHealth Daytona Beach
\$1,000,000
 Cath Lab Renovation
 Daytona Beach, Fla.

AdventHealth Ocala
\$1,000,000
 5th and 6th Floor Renovation
 Ocala, Fla.

Huntsville Hospital Health System
\$1,000,000
 Women and Children's Tower Finishes
 Huntsville, Ala.

Mayo Clinic
\$1,000,000
 Level 4 and 7 Renovation
 Jacksonville, Fla.

Mayo Clinic South
\$1,000,000
 Incremental MRI Installation
 Jacksonville, Fla.

Duke Health, Raleigh Hospital
\$950,000
 Infrastructure Upgrade
 Raleigh, N.C.

Duke Health, Raleigh Hospital
\$880,000
 Engineering Office
 Raleigh, N.C.

North Central Baptist Hospital
\$300,000
 Central Sterile Upgrade
 San Antonio, Texas

University Medical Center El Paso
\$200,000
 OR Suite Renovation
 El Paso, Texas

THE

Earl Johnson

LEADERSHIP AWARD



Congratulations to retired Superintendent Barry Jones on his selection as the 2021 Earl Johnson Leadership Award winner!

BECOME A

R&M Ambassador

Robins & Morton's employee advocacy program has launched and you're invited to join us!

Join R&M Ambassadors to share approved content on your personal social media pages and secure your place on the leaderboard by earning points that can be redeemed for R&M gear.



R&M

Ambassadors



IN THIS ISSUE

1 Building Forward® Connect

2 Leadership Letters

3 Industry Awards

4 Giving with Purpose

4 R&M by the Numbers

5 Project Milestones

6 Recently Awarded Projects



NEWSCORNER

Spring 2022

BUILDING FORWARD

CONNECT 2022

From April 28 through April 30, more than 200 Robins & Morton team members gathered at the West Valley Marriott in Birmingham, Alabama, for the company's 2022 Building Forward® Connect event.

The event was a three-day affair, with the first day dedicated to a variety of activities, including a keynote address by Robins & Morton CEO, a panel discussion, and a networking session. The second day was dedicated to a variety of activities, including a keynote address by Robins & Morton CEO, a panel discussion, and a networking session. The third day was dedicated to a variety of activities, including a keynote address by Robins & Morton CEO, a panel discussion, and a networking session.

The event was a great success, with many attendees reporting that they had a great time and that they were able to connect with their colleagues in a meaningful way. The event was also a great opportunity for Robins & Morton to showcase its commitment to building forward and to its commitment to its employees.

The event was a great success, with many attendees reporting that they had a great time and that they were able to connect with their colleagues in a meaningful way. The event was also a great opportunity for Robins & Morton to showcase its commitment to building forward and to its commitment to its employees.

