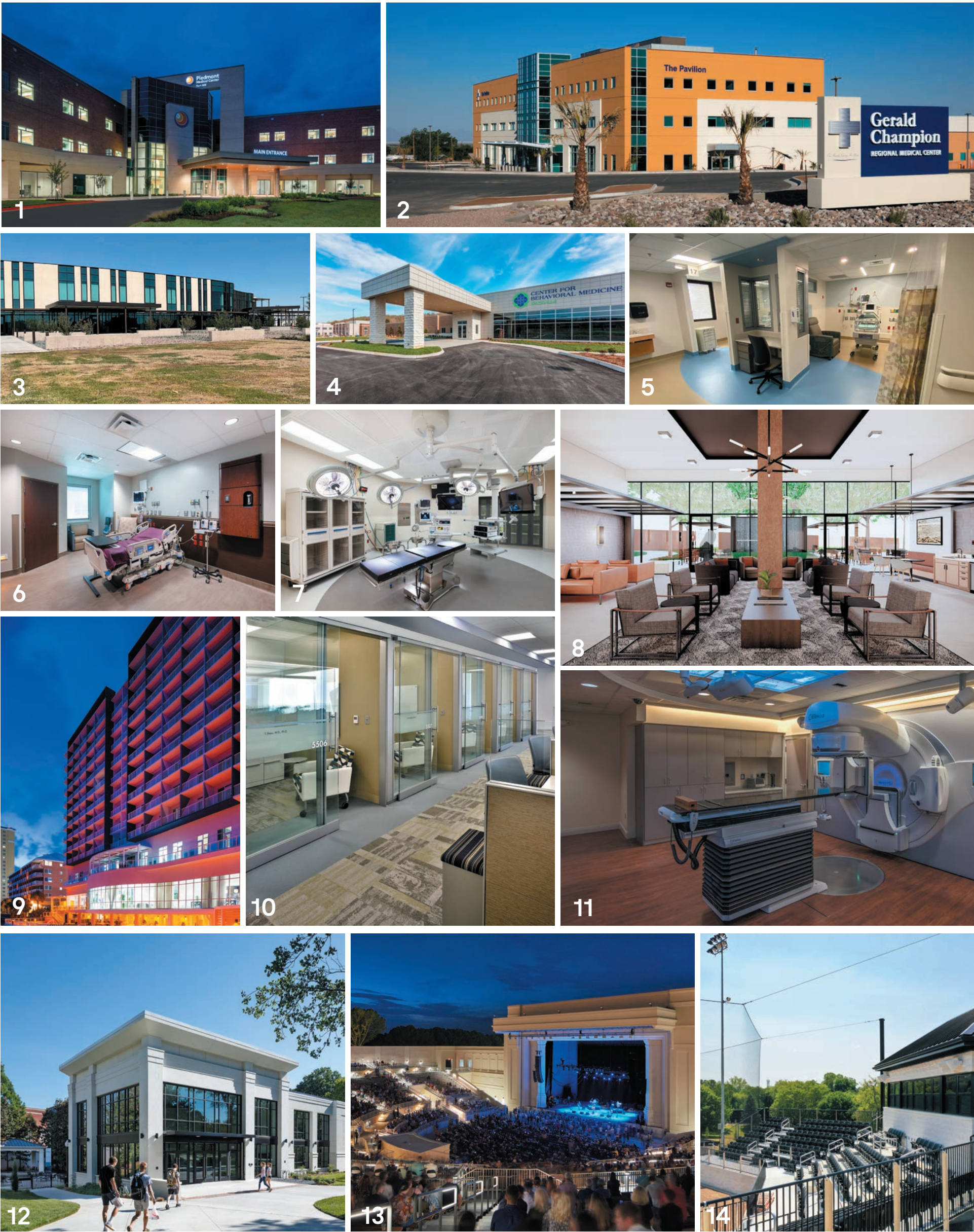


NEWSCORNER

Winter 2022



Year in Review

Projects and their locations are identified on the back panel.



From the
Chairman
and CEO

Bill Morton

We started the year of 2022 with a very optimistic outlook. Thanks to everyone's hard work and continuing focus on satisfying our clients, we will end the year with \$2.6 billion in sales against our goal of \$1.9 billion. This is a fantastic record and far exceeds any past year. Our revenue will be \$1.7 billion versus our goal of \$1.6 billion. This will be the second year we have exceeded our revenue goal.

Thank you for your extra effort to overcome the many supply chain disruptions and for working tirelessly to meet the needs of our clients. Your efforts really contributed to our very strong sales year. We ended the year with a backlog of just over \$3 billion, which will help us make 2023 another great year.

Some major milestones for 2022:

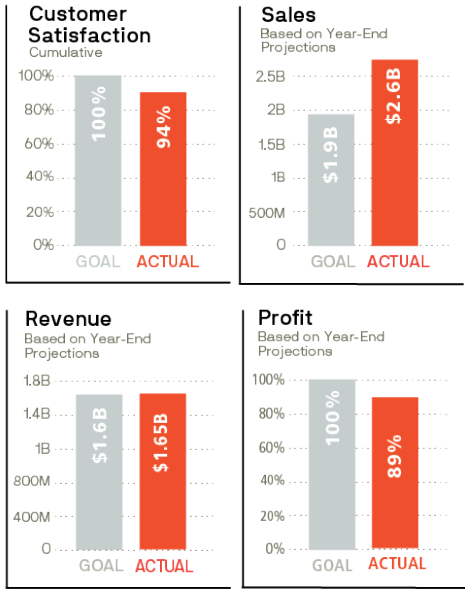
- Our new Raleigh office opened in September.
- We achieved a Customer Satisfaction rating of 93.2%. Of the 19 projects surveyed, 5 achieved 100%.
- In March, we contributed to our profit-sharing plan for the 34th year in a row.
- We had 8,868 class attendees in the Training for Excellence program, covering 270 subjects.

- We received 16 ABC Excellence in Construction Awards including 12 first place awards (see award section for details).
- We spoke at three national healthcare conferences.
- We released our second State of Healthcare Construction publication, which was then covered by several regional and national trade and business publications.
- Robins & Morton was ranked as a Glassdoor Top 100 Best Places to Work. We were also ranked as a Best Place to Work in our Birmingham and Orlando markets.
- We graduated 11 participants from the Rocky McMichen Craft Mentorship Program.
- We graduated 3 participants from the Barbara Wilson Mentorship Program.
- Formation and kick-off of our NextGen Young Professionals Group across all office locations.

Our outlook for 2023 is significantly higher than our most optimistic projection just a year or two ago. This is very positive since it brings growth and opportunity for all of us. However, it also creates the challenge of hiring new people to address the increased volume. Then the challenge is to make certain new team members embrace our way of doing business and absorb our culture. This is critical if we are to maintain our beliefs and traditions that have made us successful. This is so important that Robin has included a section in his letter outlining what it will take to accomplish this goal.

I believe the tremendous success we are experiencing is the direct result of your hard work every day to complete each task in a superior fashion. It is also the desire you have to satisfy our clients, so they will continue giving us new work

2022 PERFORMANCE INDICATORS



as they expand. In addition, you do all this while treating each other like family. So, thank you for all you do to make our company one of the best.

We are now entering a special time of year, the year-end holiday season. It is a great time to reflect, recharge and celebrate. Please take time to enjoy the holidays with family and friends. Wishing you and your family happy holidays and a joyous new year.



From the
President
and COO

Robin Savage

As most of you are aware, we are once again having a very successful year at Robins & Morton. If our business metrics – including safety, sales, revenue and profit – are a measure of our success, then we have all knocked it out of the park this year. We should celebrate meeting those goals and all the hard work it takes to get there. However, a more important indication of sustained growth and success lies in the advancement of our people and our family culture. While it's great to hit numbers, it feels even better to see our people, clients and industry partners continue to experience success together. With that success comes the challenges of growth, including maintaining those intangibles that steer us in the right direction. The question is – What are we doing right and how do we continue to focus on this?

One of the things that comes to mind is the feeling of “vibrancy” in the company which means liveliness, energy, and enthusiasm. In visiting some of our projects of late, there truly seems to be a sense of caring and energy that

comes from an atmosphere of taking real pride in what we are producing. In other words, it's not just another job and another client. It's this job and this client that we are taking care of by maintaining the Robins & Morton culture of caring with sincerity. At our recent Connect event, we generated some real energy in the company through personal interaction, sharing ideas, and just plain having a good time together – all 1,400 of us. The idea of continuously improving and creating healthy change has also produced enthusiasm because all of us realize that, through our input, we can make a difference in how we as a company do things. Additionally, and due to great effort by many of our team members, we have solved a few recent challenges from past jobs, a rarity for us, and presently have NO major problems or issues on any of our projects – another accomplishment that really creates a positive atmosphere. Finally, opening three offices in three years, Raleigh being our latest, has created energy and excitement for future growth as we plan for expansion. The bottom line is that we have much to look forward to and the optimism is helping us grow and develop as a company.

Another area to address in sustaining our success centers around effectively passing our culture to the many new people that have joined the Robins & Morton team. Over the past two years we have added over 300 new team members, representing about 30% of our total number of people. It takes decades, if not generations, to build and maintain a successful culture like we have and it separates us within our industry. Call it a large growing company with a small company family attitude! And it can only be done through personal contact and teaching people through

our actions. This isn't just a task, but a “consciousness” among us to be sure we are conveying the Robins & Morton culture to our new team members. We are counting on our more seasoned R&M people to mentor, educate, train and pass on not only technical knowledge but more importantly cultural knowledge: the part of us that defines how we act and conduct ourselves as opposed to our more formal procedural training.

Finally, as always, it is important to maintain our best practices and our more formalized policies. Our continued success is reliant on providing structure in our day-to-day construction activities. As we increase our ability to both manage and self perform work, a disciplined approach is more important than ever and the idea of being a True Builder® continues to build momentum. There is a marked enthusiasm for this part of our company, and it definitely makes us better building professionals.

This is a special time of growth for our company – one that I hope we will all take a moment to enjoy. We are well poised to continue our success into 2023. Please keep your vibrancy, knowledge and discipline to continue to make us the best we can be.

Thanks for everything you do and have a great holiday season with friends and family.

Robins & Morton expands career tracks and programs for veterans

In the fall, Robins & Morton announced a new salaried position that expands our career tracks for military veterans. The new position, Construction Engineer, is open to veterans with at least eight years of military experience. It is one of two positions that specifically recognize the leadership and professional experience candidates gain in the military.

“We know that veterans have leadership skills and life skills, but maybe not direct construction experience,” said Recruiting Manager Liz Swack. “We have career tracks that recognize these unique skills, and both positions lead to greater leadership opportunities within our company. Equally important, it tells veterans that they belong, that we value their experience and that we have a career path specifically for them with opportunities for growth.”

The Construction Engineer position places newly hired veterans above entry level, but also provides them development opportunities to gain construction-specific knowledge and experience. Veterans with less than eight years of experience may qualify for our Construction Coordinator position, which is designed for individuals who have an interest in construction and some relevant experience but may not have a construction-related degree.

Assistant Superintendent Derek King managed construction projects in the Army as a Special Forces Engineer, but when participating in veterans career fairs, he hears outgoing military personnel questioning the value of their own experience and skills. “I had a 22-year military intelligence

analyst tell me, ‘I don’t think my that my experience will translate,’” he said. When King told the soon-to-be-released military analyst about the Construction Engineer position, “I saw the self confidence he had as an officer come back.”

We also recently launched a Veterans Mentorship Program. The program pairs recently discharged veterans who are early in their Robins & Morton careers with senior team members who also served. “If you talk to any vet who transitioned to a civilian career, they’ll say it’s one of the hardest challenges,” said Field Superintendent Hans Beutel. Hans served 10 years in the Army and is one of the program’s mentors.

Director of Corporate and Operational Technology David Pratt is an Air Force veteran and program mentor. He said the one-on-one support includes helping veterans recognize emotional wellbeing challenges they can face after the military. “They want to talk to someone who has had the same experiences,” he said.

The Veterans Mentorship Program also helps veterans catch up to their peers in building professional networks.

As a company, we exceed the national average for veteran hiring, at 6% versus 5%, and look to increase that through expanding veteran recruitment efforts.



EXCELLENCE IN CONSTRUCTION AWARDS

Robins & Morton received 16 awards from the Associated Builders & Contractors (ABC) Excellence in Construction Awards program. The program recognizes individuals and companies who exemplify the high quality of merit-shop workmanship in their projects while upholding a dedication to building projects on time and under budget.

ABC OF ALABAMA

Opelika Public Library
Opelika, Alabama
Commercial, \$10 Million to \$25 Million
Obelisk Award

Hyatt Place Panama City Beach
Panama City Beach, Florida
Commercial, \$25 Million to \$50 Million
Obelisk Award

Duke Health, ECORE
Durham, North Carolina
Healthcare, \$10 Million to \$25 Million
Obelisk Award

Piedmont Medical Center, Fort Mill
Fort Mill, South Carolina
Healthcare, \$50 Million to \$100 Million
Obelisk Award

Parkridge East Hospital Women's Services Renovation
Knoxville, Tennessee
Healthcare, Less Than \$4 Million
Obelisk Award

The Tower on Tenth
Birmingham, Alabama
Historical Restoration/Renovation, Less Than \$25 Million
Obelisk Award

Wofford College Burwell Dining Hall
Spartanburg, South Carolina
Institutional, \$5 Million to \$10 Million
Obelisk Award

AdventHealth Tampa Taneja Center for Surgery
Tampa, Florida
Healthcare, Mega Projects
Obelisk Award

IPG Technology Center
Oviedo, Florida
Healthcare, Less Than \$4 Million
Merit Award

Encompass Health Rehabilitation of North Alabama
Huntsville, Alabama
Healthcare, \$25 Million to \$50 Million
Merit Award

ABC NORTH ALABAMA

The Orion Amphitheater
Huntsville, Alabama
Special Projects, \$2 Million to \$100 Million
Award of Excellence

Encompass Health Rehabilitation of North Alabama
Huntsville, Alabama
Healthcare, \$10 Million to \$25 Million
Merit Award

ABC FLORIDA EAST COAST

Baptist Health South Florida, Fishermen's Hospital
Marathon, Florida
Healthcare, \$25 Million to \$100 Million
Eagle Award

ABC CAROLINAS

Duke Health, ECORE
Durham, North Carolina
Healthcare, \$10 Million to \$25 Million
Eagle Award

Self Regional Medical Center, MRI Replacement
Greenwood, South Carolina
Healthcare, Under \$2 Million
Eagle Award

ABC GREATER TENNESSEE

Knoxville Center for Behavioral Medicine
Knoxville, Tennessee
Healthcare, \$10 Million to \$25 Million
Eagle Award

NextGen Young Professionals Group Kicks Off



In September, a 20-person core team launched NextGen, our company's Young Professionals Group.

People under 40 comprise more than half of our salaried team members and NextGen founders, Marketing Manager Amanda Bradley Witteck and Risk Management

Specialist Gillian Gammon, felt there was a missing opportunity to provide them with activities to learn and network. Bradley Witteck and Gammon began researching what it would take to build a Young Professionals Group in 2021, bringing it to fruition in 2022 and offering it companywide. Each regional office has two core team members to support NextGen's regional model, engaging offices and nearby jobsites alike.

"We wanted to make sure that NextGen launched as a companywide initiative for all under-40 team members," Bradley Witteck said. "Our core team has a really strong mix of people who are in the field and support services."

The group's mission is to effectively and positively impact Robins & Morton by cultivating our young professionals through networking, leadership development and community outreach. To achieve this, each office will coordinate monthly events that alternate between learning, service and social activities.

"Most activities will be a hybrid of in-person and virtual to increase opportunities for participation," Bradley Witteck said.

Chief Financial Officer Ben Leaver serves as the executive sponsor for the NextGen Group and praises its potential for leadership development.

"Part of our success comes from developing leaders internally who understand our culture, value and way of doing business," said Leaver. "The NexGen Young Professionals Group will help develop the team members who will lead Robins & Morton in the future."

"The NextGen Young Professionals Group is something that will grow organically over time," Bradley Witteck said. "That's how we'll meet the needs of the people participating."

YOU LOVE ROBINS & MORTON.

WOULDN'T YOUR FRIENDS LOVE IT, TOO?

Contact Liz Swack to refer your friends and become eligible for the referral bonus!



Learn more at www.robinsmorton.sharepoint.com/humanresources

The Rocky McMichen Field Leadership Program 2022 Graduation and Incoming Class

On Nov. 10, Robins & Morton graduated the fourth, and largest, class from the Rocky McMichen Field Leadership Program.

The graduation was held at the Valley Hotel in Birmingham and the graduates were surrounded by their families, mentors and Robins & Morton leadership as they took new steps in their careers. After a welcome and acknowledgments, retired Senior Vice President Rocky McMichen and retired Superintendent Barry Jones provided the keynote address. Then, the trainees were called, one by one, to receive their certificates

Congratulations to this year's graduates!



Arlington Bergan



Brad Dickson



Chris Castodio



Cole Sanders



Eric Rought



Jaime Manriquez



Jaime Nevarez



Jose Farias



Jose Lanuza



Luis Pilo



Randal Perdue

Recently, trainees for the 2023-2024 Rocky McMichen Field Leadership Class were chosen. Congratulations to these individuals and we look forward to seeing them graduate in 2024.

Arlinton Acosta

Bradley Higgenbotham

Bradly Maire

Brett Keeler

Daniel Reglado

David Acuna

Eduardo Ruiz

Eric Morales

Hugo Lopez

Jesus Corona

Kenneth Bolton

Marlon Dominguez

Mayko Orellana

Randolph Currington

Rory Locklear

Roxana Ascencio

Shawn Beckwith

Tonya Chavis

Robins & Morton Partners with Studio By The Tracks for Christmas Celebration

It's the most wonderful time of the year. From the Christmas cookies to non-stop holiday tunes and endless good cheer, there's so much to love about the season.

At Robins & Morton, the holidays are a perfect time to reflect on all the special moments of the year and the clients, partnerships, and team members that shaped them.

To celebrate, we've partnered with Studio By the Tracks – a studio and gallery based in Birmingham, Alabama, for adult artists on the autism spectrum– and commissioned six unique artworks to commemorate a few of the biggest moments and projects of the year.

While we'll be sharing these moments with you over the next few weeks on social media, we also want to know what made your year special.

From now until New Year's Eve, share your special moment on Yammer with **#BuildingMemories2022** and you'll be entered to win your own exclusive artwork from Studio



By The Tracks! In the meantime, follow us on social media to share in the good tidings.

To learn more about the works of art and the artists, visit <https://holiday22.robinsmorton.com>.

Giving with Purpose

ROBINS & MORTON VOLUNTEERS AT AUBURN UNIVERSITY'S CONSTRUCTION MANAGEMENT CAMP



In June, Robins & Morton had the opportunity to join Auburn University's McWhorter School of Building Science for the **2022 Construction Management for Young Women Camp** in Auburn, Alabama. The camp hosted 14 young women in 11th and 12th grade from various high schools to learn about the exciting and diverse career opportunities available in construction management.

ROBINS & MORTON BRANCH BUILDS AND STARR ELECTRIC TEAM UP FOR SOFTBALL SHOWDOWN



At the Carilion Roanoke Memorial Hospital project in Roanoke, Virginia, Starr Electric Company challenged the Robins & Morton Branch Builds team to a friendly **game of softball** in June. Teams raised money through sponsorship buy-ins, raffles, concession donations, and selling t-shirts. The Robins & Morton Branch Builds team took home the win and chose to donate the \$2,000 raised to **Ronald McDonald House Charities of Southwest Virginia**.

PATRICIA NEAL REHABILITATION CENTER TEAM VOLUNTEERS AT SECOND HARVEST FOOD BANK



The team at Patricia Neal Rehabilitation Center in Knoxville, Tennessee, volunteered at the **Second Harvest Food Bank of East Tennessee** for their Summer Food Drive. Our team exceeded their goal of raising \$2,000 and provided over 6,000 meals for those in need.

BOAZ TEAM COLLECTS DOG FOOD DONATIONS



When Project Safety Manager David Windsor heard a radio broadcast requesting food donations at the local animal shelter, he knew the Marshall Medical Center South team could help. They were able to collect and donate 286 pounds of food to **Second Chance Animal Shelter in Boaz, Alabama**.

RALEIGH-DURHAM TEAM VOLUNTEERS WITH THE RED SHOE CREW



Robins & Morton joined the Red Shoe Crew in Durham, North Carolina, to support the **Ronald McDonald House of Durham and Wake County** in June. The team helped prepare meals for the families of children who are hospitalized and staying in the Ronald McDonald House of Durham.

MIAMI TEAM ATTENDS 2022 GOOMBAY BASH



Robins & Morton attended the **2022 Annual Goombay Bash** hosted by Cleveland Clinic Martin Health. This year was the 20th anniversary of the event which has raised more than \$2 million for maternity and pediatric care.

PRECON PAVES THE (DRIVE)WAY FOR GRACE HOUSE



This summer, Robins & Morton team members volunteered their time to give **Grace House Ministries** a new parking lot. Led by Field Engineer Craig Stanford, the

Birmingham preconstruction team broke ground and finished the new lot within a week on July 6.

ADVENTHEALTH RIVERVIEW TEAM, MARSHALL MEDICAL CENTER SOUTH BOOSTS LOCAL SCHOOL SUPPLY DRIVES



In August, our AdventHealth Riverview and Marshall Medical Center South teams worked with **local schools for back to school drives**. The Riverview team in Tampa, Florida, collected more than \$8,100 worth of school supplies. The Marshall Medical Center South team in Boaz, Alabama, also collected items to donate such as backpacks, pencils, crayons, glue sticks and more. ERS pitched in by donating hand sanitizer, disinfectant and tissues.

ROBINS & MORTON PLEDGES MORE THAN \$300K TO UNITED WAY



Robins & Morton pledged a total of \$310,000 to **United Way of Central Alabama** in this year's United Way Campaign. United Way supports more than 100 partner agencies and programs in Central Alabama, improving the lives of individuals and families in our communities.

RECENTLY PROMOTED

These individuals have displayed a strong work ethic and have improved their skills and qualifications in their positions.

SENIOR PROJECT MANAGER

Ken Thomas
Nicole Betzner-Tabor
Graham Whitley

PROJECT MANAGER

Hunter Picklesimer
Charles Kneisley

ASSISTANT PROJECT MANAGER

Peter Sullivan
Steven Prado
Austin Mauer
Thad Hogan
JD Hart
Nick Busby
Hunter Bullock

PROJECT ENGINEER

Al White
Danielle Simmons
Johnathan Rowell
Miriam Oseguera
Bransen McCaleb
Craig Lair
Kayla Johnson
Chris Johnson
Gabriel Gonzalez Oramas
Yessenia Alvelo

FIELD ENGINEER

Trey Williams
Tri Talley
Cole Reed
Cody Killian
Chase Conklin
Brent Christian

SENIOR MEP SUPERINTENDENT

Richard Turner

MEP SUPERINTENDENT

Mark Lerma

FIELD SUPERINTENDENT

Chris Szapor
Sergio Medina
Porter Martin
Edward Jackson
Wesley Hammick
Martin Gonzalez
David Johnson
Ben Coode
Darian Robinson

ASSISTANT SUPERINTENDENT

Kenneth Gillespie
Roberto Degante
Nick Deaton
Vinny Wang
Michael Roberts
Brady Ray
Nicholas O'Connor
Chad Lenzi
Juan Herrera Bustos
Shane Hansen
Tommy Crowe
Stephen Anderson

ASSISTANT DRYWALL SUPERINTENDENT

Daniel Mayor

CONCRETE ASSISTANT SUPERINTENDENT

Jose Lanuza

CONSTRUCTION COORDINATOR

Iva Esteves

GENERAL FOREMAN

Eric Mendoza Balderas
Chris Castodio
Cole Sanders
Jaime Manriquez
Jose Farias
Randal Perdue
Brad Dickson
Jaime Nevarez
Arlington Bergan
Luis Pilo
Eric Rought

PRECONSTRUCTION MANAGER

Taylor Payne

SENIOR PRECONSTRUCTION ESTIMATOR

Drew Jackson

PRECONSTRUCTION ESTIMATOR

Lisa McKnight

PRECONSTRUCTION ENGINEER

Brooke Wilbon

SENIOR VDC COORDINATOR

Raney Sledge

SENIOR SUSTAINABILITY MANAGER

Jackie Mustakas

SENIOR FIELD OFFICE ASSISTANT

Helen Pinto

LEARNING AND CAREER DEVELOPMENT SPECIALIST

Kaitlin Walden

MARKETING MANAGER

Amanda Bradley Witteck

STAFF ACCOUNTANT

Gennifer Allen

MARKETING ASSISTANT

Skylar Dickson

OFFICE ADMINISTRATOR

Brooke Dobbins

We welcome

58

new team members

CHRIS ARLAND

Project Engineer
Fawcett Memorial

NATHAN ATKINSON*

Field Engineer
Lake City Medical Center

LEIGH BAILEY

Senior IT Technician
Birmingham Office

NICK BALLENGER*

Inside Sales Representative
ERS Trussville

COLE BATES*

Concrete Field Engineer
Redstone Gateway

MATT BENTLEY*

Concrete Resource Manager
Charlotte Office

KEVIN BLAKE*

Assistant Superintendent
Physicians Regional
Medical Center

COURTNEY

BLALOCK
Campus Recruiter
Birmingham Office

ARIEL BLANDING

Risk Management Coordinator
Birmingham Office

TYLER BLY

Field Safety Engineer
CIHA LTC Phase I

RHETT BURROUGHS

Field Engineer
Carilion Roanoke
Memorial Hospital

J CALLAHAN

Superintendent
Wadley Regional

CONNER CAMPBELL

Concrete Field Engineer
Jupiter Medical Center

BRETT CARR

Assistant Superintendent
U of L South Expansion

MAMIE CAUSEY

Field Office Assistant
Greenville U.S. Courthouse

EDITH CHAVEZ

Assistant Preconstruction
Estimator
San Antonio Office

DAVID CLARK

Field Superintendent
VA Bay Pines

NIC CORSINI*

Logistics Manager
Vanderbilt University
Medical Center

JACOB COUCH

Project Engineer
UofL South Expansion

RYAN DUNNE*

Mechanical Preconstruction
Estimator
Birmingham Office

DYLAN ELKINS

Project Engineer
Greenville U.S. Courthouse

LEIGH ELLINGTON

Employee Benefits Specialist
Birmingham Office

ISAAC GARCIA

Field Engineer
San Antonio Office

ADDIE GIANNONE*

Field Office Assistant
Boca Raton Regional Hospital

TROY GREEN*

Project Manager
AdventHealth Riverview

DREW HALL*

Assistant Superintendent
Westover Hills Medical Center

ZACH HARTLEY

Construction Coordinator
Sanmina SCI Renovation

KAITLIN HAZLE

Talent Acquisition Specialist
Orlando Office

DIANA HUGHES

Mechanical Preconstruction
Orlando Office

LAWS HUNTER

Field Engineer
Boca Raton Regional Hospital

AARON JONES*

ERS Estimator
ERS Trussville

WILLIE KENNERLY

Field Superintendent
THOP East Campus

SCOTT KENNY*

Senior Scheduler
Birmingham Office

JASON KUNATH

Field Engineer
Mayo Clinic

CARL LEWIS *

Project Manager
HH MMC Bed Tower

MAYA LITTLE*

Project Engineer
Duke Raleigh

BILLY MCKENNA*

Field Superintendent
Fawcett Memorial

THALIA MOREJON

Field Engineer
UHealth Tower

SHAWN MOYNIHAN

Superintendent
South Lake Hospital

MAGGIE NEWELL

Field Engineer
Jennie Stuart Medical Center

JEFF OLIVER*

Senior Project Safety Manager
Vanderbilt University
Medical Center

JOE PAMPINELLA*

MEP Superintendent
Carilion Roanoke
Memorial Hospital

ETHAN PROW

Assistant Project Manager
Hilton Tapestry Beal

AARON RASCHKE*

MEP Manager
Mayo Clinic

PAYTON RICHEY

Construction Coordinator
Belmont Hospital

CHRIS ROBERTS

Assistant Superintendent
HH MMC Bed Tower

EVAN ROBERTS

Superintendent
Redstone Gateway

RYAN ROGERS*

Senior VDC Coordinator
Nashville Office

KRISTIAN SIMENTAL*

Project Manager
San Antonio Office

MILLER STEVENS*

Construction Coordinator
Vanderbilt University
Medical Center

KEN THOMAS*

Senior Project Manager
Greenville U.S. Courthouse

RICKY WALLACE

Project Engineer
Lawson State

ANDREW WATTERS

Field Engineer
Boca Raton Regional Hospital

LEE URBINA*

Assistant Project Manager
Huntsville Office

RON WEBER

Senior Scheduler
Tampa Office

JOEL YOUNG

Senior Preconstruction Estimator
Raleigh Office

MICHAEL YOUNG

Field Engineer
Mayo Clinic

*ASTERISKS DESIGNATE
HIRES MADE FROM
THE EMPLOYEE
REFERRAL PROGRAM

SERVICE ANNIVERSARIES

5 Years

Jamie Atkins
David Acuna
Barry Beckett
Polito Benoit
Steven Berryhill
Jeffrey Bice
Denny Braud
Michelle Brown
Stephanie Chandler
Jamal Crooks
Dasmann Dawson
Raul Cruz Diaz
Bryan Durkin
Travis Eubanks
Chris Fisher
Heather Gallagher

Matthew Gean
Jeffrey Giles
Hector Gomez
Brian Goodwin
Rick Guertin
Roberto Rivera Guzman
Cassandra Harlow
Giancarla Heredia
Adrian Hernandez
Jake Holland
Macorel Josue
Garrett Kastner
Brett Keeler
Richard King
Adria Klein
Rob Kuhl
Kenny Kunde
Anthony Lamb

Alejandro Lanuza
Kyley Leblanc
Jennifer Lopez
Keith McConville
Lisa McKnight
Johnni Orozco
Mark Parkes
Taylor Porter
Jose Prieto
Bruno Mendez
Bruno Morales
Edwin Morales
Rodriguez
Scott Parker
Brady Ray
Rod Reedy
Josselin Bonilla Ruiz
Mike Ruizzo

Rene Salinas
Eric Shanda
Henry Schweers
Kathryn Scott
Peter Sullivan
Ryan Thomason
Jake Thompson
Mark Vedder
Samual Veloz
Josh Whittle
George Williams
Shane Wolff

10 Years

Roberto Barajas
Wayne Baughn
Kevin Graffeo
James Harris

Jordan Carter
Raven Phillips
Mikel Swack
Brooke Wilbon
Corey Wright

20 Years

Caleb Chandler
Nick Dill
Scott Merritt
Anselmo Valdez

30 Years

Jimmy Hunter

40 Years

Robin Savage

Project Milestones

First Wall of RG 300 Erected

Huntsville, Alabama



On June 30, a celebratory ceremony was held as the first wall of Redstone Gateway's Building 300 went up. At the center of the action was Colonel Sebastien P. Joly, an officer in the U.S. Army Engineering and Support Center, in Huntsville. Once

complete in 2024, the 205,000-square-foot facility will stand three stories.

Starr Regional Breaks Ground on Expansion

Athens, Tennessee



On July 12, Starr Regional Medical Center in Athens, Tennessee, hosted a groundbreaking event for its cardiac catheterization lab expansion and launch of an

interventional cardiology program. These programs will provide greater access to life-saving heart care in McMinn County. The project is estimated to be complete in 2023.

HCA Fawcett Memorial Hospital Breaks Ground

Port Charlotte, Florida



Robins & Morton's HCA Fawcett Memorial Hospital team broke ground on the facility's three-story, intensive care unit (ICU) and surgery renovation in the

summer. Spanning more than 45,000 square feet, the expansion will add 12 ICU beds and operating rooms. The expansion is slated for completion in fall 2023.

Expansion at West Marion Community Hospital Complete

Ocala, Florida



Robins & Morton recently completed a new 36-bed inpatient rehabilitation unit and emergency department expansion at West Marion Community Hospital in Ocala,

Florida. The 44,500-square-foot, five-story tower provides an environment – including specialized physical and occupational therapy gym and dining facilities – for patients to regain function of day-to-day activities. The emergency department renovation included the addition of six beds, an expanded waiting room and new emergency room entrance.

South Texas Health Edinburg Marks Completion of New Tower

Edinburg, Texas



In September, Robins & Morton joined South Texas Health System Edinburg to celebrate the completion of their new patient tower addition. The

150,000-square-foot addition, which more than doubles the size of the hospital, includes an emergency department, advanced imaging center, intensive care unit (ICU), inpatient rehabilitation unit, and adult inpatient nursing unit. In addition, there is an updated emergency department which contains 14 exam rooms, two trauma rooms and four triage rooms. The remainder of the patient tower addition consists of 16 suites, 28 inpatient rehabilitation suites, 15 medical/ surgical suites and shell space for future expansion.

UHealth at SoLé Mia Breaks Ground

Miami, Florida



Robins & Morton joined the University of Miami Health System to celebrate the groundbreaking of UHealth at SoLé Mia. The 7-story, 363,000-square-foot medical center will sit on 10 acres in North Miami's

master-planned community of SoLé Mia, a 184-acre mixed-use project.

When the medical center opens in 2025, UHealth at SoLé Mia will serve communities in north Miami-Dade and south Broward counties. The facility will offer academic healthcare specialties including cancer experts from Sylvester Comprehensive Cancer Center; advanced vision care from Bascom Palmer Eye Institute; urological treatments from the Desai Sethi Urology Institute; care from nationally ranked neurology and neurosurgery programs; and specialties such as cardiology, endocrinology, otolaryngology, gastroenterology, dermatology, physical rehabilitation, and others.

Groundbreaking Held for U.S. Courthouse in Greenville

Greenville, Mississippi



Robins & Morton and the General Services Administration (GSA) celebrated the groundbreaking of the new U.S. Federal Courthouse in Greenville, Mississippi, on August 26 at 10 a.m.

The 55,639-square-foot courthouse will be located on a 2.5-acre site near the Mississippi River in the city's original central business district and will house the U.S. District Court, U.S. Clerk of the Court for the Northern District of Mississippi, U.S. Magistrate Court, U.S. Marshals, U.S. Probation, Federal Public Defender, U.S. Attorneys and GSA. It will feature two courtrooms – one district and one magistrate – as well as district, magistrate, and visiting judicial chambers.

Robins & Morton will serve as the general contractor on the project and Duvall Decker Architects will serve as the architect. It is anticipated to open in Fall 2024.

Hyatt Place Panama City Opens

Panama City Beach, Florida



In September, Robins & Morton's Hyatt Place Panama City Beach team celebrated the hotel's official opening with a ribbon cutting ceremony. The 11-story waterfront tower contains 224 rooms, a resort-style pool, lazy river, hot tub, and fitness room. Coconut Charlie's Beach Bar & Grill, the onsite restaurant, features coastal-American fare and handcrafted cocktails, with seating both inside and out.

King's Daughter Health System Breaks Ground on Expansion

Ashland, Kentucky



Robins & Morton and King's Daughter Health System recently broke ground on an expansion and renovation to the King's Daughter Medical Center

campus in Ashland, Kentucky, in September.

The expansion will include 110,000 square feet of new construction, featuring emergency and imaging departments, an elevator tower and lobby and registration areas. The project also includes 40,000 square feet of renovation to existing imaging and lobby space.

Robins & Morton will complete the \$90 million project in multiple phases over 40 months, concluding in December 2025. ESa will serve as the architect.

Westover Hills Baptist Medical Campus Construction Begins

San Antonio, Texas



Groundbreaking ceremonies were held Oct.11, to officially kick off construction of the Westover Hills Baptist Medical Campus, which will serve the Westover Hills area as well as people living in far west San Antonio and

neighboring counties.

The multi-phased project includes medical office buildings, an ambulatory surgical center and an acute care hospital, with the potential for additional medical and retail entities in future development phases. Investment in the hospital facility totals \$230 million dollars.

Tsali Care Center Breaks Ground

Cherokee, North Carolina



Robins & Morton, McMillan Pazdan Smith Architecture, Cherokee Indian Hospital Authority (CIHA), and government leaders and elders of the Eastern Band of Cherokee Indians

(EBCI) gathered to mark the groundbreaking of the new Tsali Care Center on Oct. 20.

Adjacent to the current Cherokee Indian Hospital, the 135,000-square-foot Tsali Care Center will consist of a skilled nursing facility, a memory care unit, and dialysis center, with infrastructure to expand in the future. It will feature 120 private rooms, increasing available beds by 50.

Once complete in fall 2024, it will stand two stories and feature five courtyards as well as communal dining spaces. This project represents a \$120 million investment by CIHA.

UHealth Breaks Ground on New Medical Center in Doral

Doral, Florida



Robins & Morton joined the University of Miami Health System to celebrate the groundbreaking of UHealth at Doral. The six-story, 150,000-square-foot medical center is being built in Downtown Doral, a mixed-use community in Miami-Dade County.

The project also includes 33 exam rooms, eight operating rooms, three endoscopy suites, 33 cancer treatment units, a seven-story parking garage and supporting central energy plant.

Brookwood Tops Out Operating Room Expansion

Birmingham, Alabama



In October, Robins & Morton and Brookwood Baptist Hospital celebrated the topping out of the hospital's \$30 million operating room expansion. The two-story, 28,000-square-foot addition will add 13

new operating rooms, as well as a pedestrian bridge. It is scheduled for completion in early 2023.

RECENTLY AWARDED PROJECTS

Vanderbilt University Medical Center \$325,000,000 New Patient Tower Nashville, Tennessee	HCA Healthcare \$10,000,000 TriStar Summit Lebanon Buildout Lebanon, Tennessee	ShorePoint Punta Gorda \$6,000,000 Behavioral Health and Lobby Renovations Punta Gorda, Florida	Duke Health \$4,000,000 Emergency Department Driveway Repairs Durham, North Carolina	Parsons \$2,000,000 Interior Renovations Huntsville, Alabama	Mayo Clinic \$1,000,000 Anesthesia Suite Jacksonville, Florida
Okaloosa Gas District \$65,000,000 Administrative Building and Parking Deck Valparaiso, Florida	Cleveland Clinic Florida \$9,000,000 Central Energy Plant Stuart, Florida	CaroMont Health \$5,184,000 Fourth Floor Women's Center Belmont, North Carolina	Huntsville Hospital Health System \$4,000,000 Orthopedic and Spine Tower Imaging Buildout Huntsville, Alabama	CaroMont Health \$1,700,000 Women's Imaging Buildout Belmont, North Carolina	The Hospitals of Providence Memorial Campus \$1,000,000 Catheterization Lab El Paso, Texas
Rendina / LifePoint \$60,000,000 Baptist Rehabilitation Hospital Miami, Florida	Mount Sinai Medical Center \$9,000,000 Hardening Miami Beach, Florida	CaroMont Health \$5,109,000 Surgery/Cardiology Buildout Belmont, North Carolina	Self Regional Healthcare \$3,130,000 Radiology Upgrades Greenwood, South Carolina	Atrium Health Pineville \$1,200,000 Catheterization Lab Charlotte, North Carolina	Duke Health \$305,000 MRI Exablate Installation Durham, North Carolina
Vanderbilt University Medical Center \$38,000,000 Central Garage Expansion Nashville, Tennessee	East Cooper Medical Center \$7,200,000 Medical Office Building Mount Pleasant, South Carolina	Bank Independent \$5,000,000 South Huntsville Branch Huntsville, Alabama	Frye Regional Medical Center \$3,000,000 Catheterization Lab and CT Renovation Hickory, North Carolina	Duke Health \$1,200,000 MRI Replacement Durham, North Carolina	YMCA Birmingham Confidential Miscellaneous Facility Improvements Birmingham, Alabama
The Hospitals of Providence Memorial Campus \$11,000,000 NICU Renovation El Paso, Texas	Duke Health \$6,750,000 Lab Renovation Durham, North Carolina	Nemours Children's Hospital \$5,000,000 Hematology, Oncology Renovation Jacksonville, Florida	CaroMont Health \$2,290,000 OR Waiting Room and Family Care Gastonia, North Carolina	AdventHealth \$1,000,000 Family Medicine Daytona Beach, Florida	
	Baptist Health South Florida \$6,000,000 Boca Raton Regional Hospital Road Improvements Boca Raton, Florida	Germantown Baptist Memorial Hospital \$5,000,000 11-Bed Addition Germantown, Tennessee	Mayo Clinic \$2,000,000 Incremental CT Jacksonville, Florida	AdventHealth Waterman \$1,000,000 Medical Office Building Suites Tavares, Florida	
				Huntsville Hospital \$1,000,000 Front Entry Renovation Huntsville, Alabama	

Industry Leadership

Groat and Lacy teach alignment at HFSE



Building Forward® Lean Practice Leader Jennifer Lacy and San Antonio Division Manager Eric Groat engaged participants at the recent Healthcare Facilities Symposium and Expo in a simulated alignment meeting. Their presentation, “Optimizing Project Delivery Outcomes with Team Alignment Processes,” did away with the typical slide presentation and instead guided discussion groups through defining a successful healthcare construction project. The exercise provided session attendees with a process they can replicate on their own projects to define shared Conditions of Satisfaction.

Smith and Lacy selected among Congress’ ‘Top 5’ presentations



Congratulations to Building Forward® Lean Practice Leader Jennifer Lacy and Preconstruction Estimator Christena Smith, as their presentation was selected among the top five at Lean Construction Institute's annual Lean Congress. Their presentation, “Measuring Lean Implementation: It's Not a Yes or No Answer,” shared how Robins & Morton measures key elements of our culture and Lean implementation within our collaborative Building Forward® approach. Attendees gained insights into measuring levels of commitment, understanding and implementation.

ON THE COVER

- 1. Piedmont Medical Center, Fort Mill: Fort Mill, South Carolina
- 2. Gerald Champion Regional Medical Center: Alamogordo, New Mexico
- 3. Reeves County Hospital: Pecos, Texas
- 4. Knoxville Center for Behavioral Health: Knoxville, Tennessee
- 5. Brandon Regional Hospital, NICU: Brandon, Florida
- 6. Memorial Hospital of Jacksonville: Jacksonville, Florida
- 7. Ocala Regional Medical Center: Ocala, Florida
- 8. Tower on Tenth: Birmingham, Alabama
- 9. Hyatt Place: Panama City Beach, Florida
- 10. Mayo Clinic, Mangurian Building: Jacksonville, Florida
- 11. Southeastern Health Gibson Cancer Center: Lumberton, North Carolina
- 12. Wofford College Cafeteria Renovation: Spartanburg, South Carolina
- 13. Orion Amphitheater: Huntsville, Alabama
- 14. Wofford College, Softball Stadium: Spartanburg, South Carolina

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400 Shades Creek Parkway
Birmingham, AL 35209

Robins & Morton

NEWSCORNER

Winter 2022

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Year in Review